

City of Abbotsford

PO Box 589, 203 N. First Street, Abbotsford, WI 54405

City Hall (715) 223-3444

Fax (715) 223-8891

AGENDA FOR THE COUNCIL MEETING TO BE HELD

TUESDAY, DECEMBER 15, 2015 5:30 P.M.

IN THE COUNCIL CHAMBERS OF THE ABBOTSFORD CITY HALL

203 NORTH FIRST STREET, ABBOTSFORD WI

All items listed will be brought before the Abbotsford City Council for discussion and possible approval.

1. Call meeting to order
 - a. Roll Call
2. Pledge of Allegiance
3. Comments from the Public
4. Comments by the Finance Chairman
5. Discuss/approve December bills {Page 2-37}
6. Review November receipts/expenditures {Page 38-51}
7. Discuss overtime report {Page 52-53}
8. Review budget comparison report {Page 54-64}
9. Review Fire/EMS Financials {Page 65-73}
10. Discuss incidents/accidents/training
11. Discuss/approve Employee Handbook – Vacation Accrual policy
12. Discuss/approve vacation payout for retiring employee
13. Discuss/approve Resolution 2015-10 North Shore Bank Post Employment Health Care Reimbursement Plan {Page 74-84}
14. Discuss/approve Retiree Healthcare Trust and Trust Agreement - North Shore Bank {Page 85-107}
15. Discuss/approve Retiree Healthcare Reimbursement Arrangement HRA Plan – North Shore Bank {Page 108}
16. Discuss/approve Public Works Employee starting pay rate/longevity/pay scale
17. Adjourn

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ALL Checks by Payee

ACCT

COMBINED CHECKING ACCOUNT

Dated From: 11/01/2015 From Account:
Thru: 12/31/2015 Thru Account:

| Voucher Nbr | Check Date | Payee | Amount |
|----------------------|------------|---|-----------|
| | 11/25/2015 | A TO Z TOWN AND COUNTRY LLC SUPPLIES | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER SUPPLIES | 373.72 |
| 800-00-53610-000-640 | | SEWER-OPER SUPP/EXPENSE WW SHIPPING | 461.55 |
| 100-00-55200-013-000 | | PARKS/REC-PLAN,MAINT,OPER PARK SUPPLIES | 4.78 |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE SUPPLIES | 76.59 |
| | | Total | 916.64 |
| | 12/07/2015 | ADVANCED DISPOSAL ACCT M1005127 | |
| 100-00-53631-013-000 | | REFUSE -PLAN,MAINT,OPER GARBAGE PICKUP - NOV | 6,489.03 |
| | | Total | 6,489.03 |
| | 11/18/2015 | AMERICAN ASPHALT OF WISCONSIN INV 5300032118 | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER HFE MIX | 635.68 |
| | | Total | 635.68 |
| | 12/15/2015 | BUGAR TRUCKING INC, PAUL INV 1/12/15 | |
| 100-00-53311-014-000 | | PUBLIC WORKS-CAP IMPROVEMENT CRUSHING | 18,816.00 |
| | | Total | 18,816.00 |
| | 11/18/2015 | COMPUTER TR INC INV 5082/5142 | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER CARBONITE BACK UP | 92.48 |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE CARBONITE BACK UP | 92.48 |
| 800-00-53610-000-640 | | SEWER-OPER SUPP/EXPENSE CARBONITE BACK UP | 92.48 |

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ACCT

COMBINED CHECKING ACCOUNT

Dated From: 11/01/2015 From Account:
Thru: 12/31/2015 Thru Account:

| Voucher Nbr | Check Date | Payee | Amount |
|----------------------|------------|-------------------------------|---------------|
| 100-00-51401-002-000 | | CITY CLERK-SUPPLIES | 92.48 |
| | | CARBONITE BACK UP | |
| 100-00-55150-013-000 | | SHORTNER PARK-PLAN,MAINT,OPER | 90.00 |
| | | CAMERA REPAIR | |
| Total | | | 459.92 |

11/25/2015 DALCO
CUST # 1/0006000600

| | | | |
|----------------------|--|------------------|---------------|
| 100-00-51600-000-000 | | CITY -BLDG MAINT | 9.40 |
| | | VAC FILTER | |
| 100-00-51600-000-000 | | CITY -BLDG MAINT | 49.00 |
| | | SOAP | |
| 100-00-51600-000-000 | | CITY -BLDG MAINT | 81.08 |
| | | SOAP/FILTERS | |
| Total | | | 139.48 |

12/07/2015 DIGGERS HOTLINE
MEMBER BILLING ID 50901

| | | | |
|----------------------|--|---------------------------|--------------|
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE | 16.65 |
| | | TICKETS | |
| 800-00-53610-000-640 | | SEWER-OPER SUPP/EXPENSE | 16.65 |
| | | TICKETS | |
| Total | | | 33.30 |

11/25/2015 DIVERSIFIED BENEFIT SERVICES
INV 211511

| | | | |
|----------------------|--|------------------------------|--------------|
| 100-00-51401-002-000 | | CITY CLERK-SUPPLIES | 15.00 |
| | | CLERKS | |
| 400-00-55159-000-000 | | PUBLICATION AND MISC EXPENSE | 15.00 |
| | | LIB | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE | 15.00 |
| | | WTR | |
| 800-00-53610-000-640 | | SEWER-OPER SUPP/EXPENSE | 15.00 |
| | | SEWER | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER | 15.00 |
| | | PW | |
| Total | | | 75.00 |

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|----------------------|------------|---------------------------------------|----------|
| | 11/25/2015 | E.L.M. REPAIR & REFRIGERATION | |
| | | ACCT 2731 | |
| 100-00-53311-013-015 | | PUBLIC WORKS - VEHICLE MNTCE | 747.36 |
| | | F550 SUPER DUTY REPAIRS | |
| | | Total | 747.36 |
| | 11/18/2015 | FASTENAL COMPANY | |
| | | CUST NO WIABB0063 | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER | 25.41 |
| | | JOBLNGDRL WIABB6648 | |
| | | Total | 25.41 |
| | 12/07/2015 | G&K SERVICE | |
| | | CUST NO 1959765 | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE | 90.71 |
| | | WATER | |
| 800-00-53610-000-640 | | SEWER-OPER SUPP/EXPENSE | 69.30 |
| | | WASTE WATER | |
| 100-00-53311-013-006 | | PUBLIC WORKS - UNIFORMS CLOTHI | 296.86 |
| | | PUBLIC WORKS | |
| | | Total | 456.87 |
| | 11/25/2015 | H&S PROTECTION SYSTEMS | |
| | | INV 224294 | |
| 100-00-51600-000-000 | | CITY -BLDG MAINT | 690.00 |
| | | TROUBLE SHOOT FIRE HALL/REP BATTERIES | |
| | | Total | 690.00 |
| | 11/18/2015 | HAWKINS INC | |
| | | INV 3799543 RI | |
| 600-00-53200-000-630 | | WATER-CHEMICALS | 1,401.27 |
| | | CHEMICALS | |
| | | Total | 1,401.27 |
| | 11/18/2015 | HD SUPPLY WATERWORKS | |
| | | METERS 2015 | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE | 220.00 |
| | | (1 INCH - IPERL METERS) | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE | 41.07 |
| | | SR COMPANION CI MTR FLG | |

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Dated From: 11/01/2015

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Thru Account:

| Voucher Nbr | Check Date | Payee | Amount |
|--|------------|---|--------|
| Total | | | 261.07 |
| 11/25/2015 J.H. LARSON COMPANY | | | |
| ACCT 61050 | | | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER MAGNETIC BALLAST - S101074044.001 | 89.55 |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER MIDGET FUSES - S101079633.001 | 259.80 |
| Total | | | 349.35 |
| 11/25/2015 JIM ANDERSON | | | |
| BOOKS | | | |
| 400-00-55150-000-000 | | BOOKS BOOK | 15.00 |
| Total | | | 15.00 |
| 12/07/2015 MARATHON CO TREAS - SALT | | | |
| INV I1505113 | | | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER ROAD SALT | 932.62 |
| Total | | | 932.62 |
| 12/31/2015 MID-STATE TRUCK SERVICE INC | | | |
| CREDIT | | | |
| 100-00-53311-013-015 | | PUBLIC WORKS - VEHICLE MNTCE RETURN - INV CM110412A | -30.58 |
| Total | | | -30.58 |
| 12/07/2015 MIDWEST TESTING | | | |
| INV 3721 | | | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE METER TESTING/REPAIR | 845.00 |
| Total | | | 845.00 |
| 11/25/2015 NORTHERN LAKE SERVICE INC | | | |
| INV 286341 | | | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE BROMATE/ACIDS/TRIHALOMETHANES | 105.00 |
| Total | | | 105.00 |

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COMBINED CHECKING ACCOUNT

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|----------------------|------------|---|-----------------|
| | 11/18/2015 | PUBLIC SERVICE COMMISSION OF WISCONSIN INV ID 1510-I-00010 | |
| 600-00-53200-000-688 | | REGULATORY COMMISSION EXP DIRECT ASSMT | 33.95 |
| | | Total | 33.95 |
| | 12/10/2015 | SAFE-FAST INV 159926/INV 160560 | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER HILTI 3 PC COMBO KIT | 709.00 |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER SIW 18-A IMPACT WRENCH | 169.00 |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER CUT OFF TOOL BODY | 329.00 |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER BATTERY CHARGER | 33.75 |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER BATTERY PACK | 136.00 |
| 100-00-53311-013-006 | | PUBLIC WORKS - UNIFORMS CLOTHI 3 - GLOVES | 47.85 |
| | | Total | 1,424.60 |
| | 12/15/2015 | SAM'S CLUB membership | |
| 100-00-21560-000-000 | | EMPLOYEE SAVINGS DEDUCTIONS RENEWAL | 90.00 |
| | | Total | 90.00 |
| | 11/25/2015 | SHORT ELLIOT HENDRICKSON INC. ENGINEERING | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER MAPPING UPDATE | 196.74 |
| | | Total | 196.74 |
| | 11/25/2015 | SIOUX VALLEY ENVIRONMENTAL INC INV 9520 | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE (3)SVENFLOC - 5 GAL | 330.00 |
| | | Total | 330.00 |

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|----------------------|------------|---|----------|
| | 11/30/2015 | SOYK, JOSH 2015 CLOTHING REIMBURSEMENT | |
| 600-00-53200-000-640 | | WATER-OPER SUPP & EXPENSE JACKET - 2015 | 100.00 |
| | | Total | 100.00 |
| | 12/07/2015 | SPECTRUM INSURANCE GROUP MECHANTS PUB OFF BOND | |
| 100-00-51938-000-000 | | GENERAL ADMIN-PROP & LIAB INS PUBLIC OFF RENEWAL #WI-2361 - 1-1-2017 | 2,208.00 |
| | | Total | 2,208.00 |
| | 11/18/2015 | STAPLES BUSINESS ADVANTAGE CUST # DET 1055790 | |
| 100-00-51600-000-000 | | CITY -BLDG MAINT COAT RACK INV 8036756169 | 106.29 |
| 600-00-53200-000-681 | | WATER-OFFICE SUPPLIES OFFICE SUPPLIES | 17.03 |
| | | Total | 123.32 |
| | 11/25/2015 | TOWN OF HOLTON INV 1453 | |
| 100-00-53311-013-000 | | PUBLIC WORKS-PLAN,MAINT,OPER GRADING - MAINT AGREEMENT PICKARD 2015 | 500.00 |
| | | Total | 500.00 |
| | 11/18/2015 | XCEL ENERGY ELECTRIC | |
| 100-00-51600-000-000 | | CITY -BLDG MAINT 112 W SPRUCE-FIREHALL 52-9213539-0 | 0.00 |
| 100-00-53420-000-000 | | STREET LIGHTING-UTILITIES OAK ST - STREET LIGHTING 52-8843494-0 | 0.00 |
| 100-00-51610-000-000 | | CITY HALL-ELECTRICITY 203 N FIRST ST - 52-8216975-3 | 0.00 |
| 800-00-53610-000-620 | | SEWER-UTILITIES LIFT STATION N 3RD - 52-5489992-8 | 0.00 |
| 600-00-53200-000-620 | | WATER-UTILITIES PLNT/WELL 1,4,2 - 52-5489993-9 | 0.00 |

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COMBINED CHECKING ACCOUNT

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From Account:

Thru: 12/31/2015

Thru Account:

| Voucher Nbr | Check Date | Payee | Amount |
|----------------------|------------|--|-----------|
| 100-00-53311-013-001 | | PUBLIC WORKS - UTILITIES GARAGE/STORAGE SHED/RECYCLE CNTR | 0.00 |
| 100-00-53420-000-000 | | STREET LIGHTING-UTILITIES STREET LIGHTING 52-5489996-2 | 0.00 |
| 100-00-51600-000-000 | | CITY -BLDG MAINT PARADE BUILDING 52-5489994-0 | 0.00 |
| 100-00-55200-013-000 | | PARKS/REC-PLAN,MAINT,OPER PARKS 52-5489995-1 | 0.00 |
| 600-00-53200-000-620 | | WATER-UTILITIES 100 E LINDEN - 52-8843493-9 | 87.83 |
| 100-00-51610-000-000 | | CITY HALL-ELECTRICITY 100Z BUTTERNUT 52-0150699-0 | 0.00 |
| 800-00-53610-000-620 | | SEWER-UTILITIES SEWER PLNT 52-5489992-8 | 817.74 |
| 600-00-53200-000-620 | | WATER-UTILITIES WELL 3 | 0.00 |
| 600-00-53200-000-620 | | WATER-UTILITIES WELL 8-9-7 TWR ACCT 52-5489993-9 | 0.00 |
| 100-00-53420-000-000 | | STREET LIGHTING-UTILITIES HOLIDAY LIGHTING | 0.00 |
| 800-00-53610-000-620 | | SEWER-UTILITIES NEW WWTP - 401 S 11TH ST | 0.00 |
| 100-00-53420-000-000 | | STREET LIGHTING-UTILITIES STREET LIGHTING - 52-5489996-2 | 0.00 |
| Total | | | 905.57 |
| Grand Total | | | 39,275.60 |

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COMBINED CHECKING ACCOUNT

Dated From: 11/01/2015

From Account:

Thru: 12/31/2015

Thru Account:

Amount

| | |
|--|-----------|
| Total Expenditure from Fund # 100 - GENERAL FUND | 34,300.30 |
| Total Expenditure from Fund # 400 - LIBRARY | 30.00 |
| Total Expenditure from Fund # 600 - WATER UTILITY FUND | 3,472.58 |
| Total Expenditure from Fund # 800 - SEWER UTILITY FUND | 1,472.72 |
| Total Expenditure from all Funds | 39,275.60 |

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USDA - WASTE WATER TREATMENT PLANT 2013

Dated From: 11/01/2015 From Account:

Thru: 12/31/2015 Thru Account:

| Voucher Nbr | Check Date | Payee | Amount |
|----------------------|------------|---|------------|
| | 12/15/2015 | MIRON CONSTRUCTION CO INC 2015 WWTP CONSTRUCTION | |
| 800-00-53610-000-656 | | SEWER - NEW PLANT 2014 APPLICATION PMT # 6 - MAIN LIFT STATION | 258,692.11 |
| 800-00-53610-000-656 | | SEWER - NEW PLANT 2014 APPLICATION PMT #8 - WWTP CONSTRUCTI | 541,064.92 |
| | | Total | 799,757.03 |
| | 11/25/2015 | SHORT ELLIOT HENDRICKSON INC. WASTE WATER TREATMENT PLANT | |
| 800-00-53610-000-656 | | SEWER - NEW PLANT 2014 WWTP UPGRADE - OCTOBER | 63,942.09 |
| | | Total | 63,942.09 |
| | | Grand Total | 863,699.12 |

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USDA - WASTE WATER TREATMENT PLANT 2013

Dated From: 11/01/2015

From Account:

Thru: 12/31/2015

Thru Account:

Amount

Total Expenditure from Fund # 800 - SEWER UTILITY FUND

863,699.12

Total Expenditure from all Funds

863,699.12

November 25, 2015

RE: WWTP Construction
Abbotsford, Wisconsin
SEH No. ABBOT 125711 73.00

Ms. Jennifer Lopez
Clerk/Treasurer
City of Abbotsford
PO Box 589
Abbotsford, WI 54405

Dear Jennifer:

Please find Application for Payment No. 8 from Miron Construction Co, Inc., Neenah, Wisconsin for construction of the above referenced project. The application is in the amount of \$541,064.92 and provides for retainage in accordance with contract documents. We have reviewed the Application for Payment and recommend that payment be made to the contractor.

Work completed during October includes masonry, rough carpentry, exterior insulation and air barrier, electrical, plumbing, concrete, wet pit pumping station, positive displacement blowers, aeration equipment and piping.

Please approve and sign the Application for Payment and send to Julie Giese for approval. If you have any questions, please contact me at 715.720.6242.

Sincerely,

Jerry S. Doriott, PE
Project Manager

ph
Enclosure

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| | | |
|---|---|---|
| Application Period: 10/1/15 - 10/31/15 | | Application Date: 11/18/2015 |
| To (Owner): City of Abbotsford PO Box 589, Abbotsford WI 54405 | From (Contractor): Miron Construction Co., Inc. PO Box 1372, Green Bay WI 54305-1372 | Via (Engineer): Short Elliott Hendrickson Inc. |
| Project: Wastewater Treatment Plant Construction | Contract: | |
| Owner's Contract No.: | Contractor's Project No.: 150105 | Engineer's Project No.: ABBOT 125711 |

**Application For Payment
Change Order Summary**

| Approved Change Orders | | |
|--------------------------------|------------|------------|
| Number | Additions | Deductions |
| 1 | \$5,055.05 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| TOTALS | \$5,055.05 | |
| NET CHANGE BY CHANGE ORDERS | | \$5,055.05 |

| | | |
|---|----|----------------|
| 1. ORIGINAL CONTRACT PRICE..... | \$ | \$5,343,600.00 |
| 2. Net change by Change Orders..... | \$ | \$5,055.05 |
| 3. Current Contract Price (Line 1 ± 2)..... | \$ | \$5,348,655.05 |
| 4. TOTAL COMPLETED AND STORED TO DATE (Column F on Progress Estimate)..... | \$ | \$3,625,591.73 |
| 5. RETAINAGE: | | |
| a. 5% X \$2,875,105.32 Work Completed..... | \$ | \$143,755.27 |
| b. 5% X \$750,486.41 Stored Material..... | \$ | \$37,524.32 |
| c. Total Retainage (Line 5a + Line 5b)..... | \$ | \$181,279.59 |
| 6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5c)..... | \$ | \$3,444,312.14 |
| 7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application)..... | \$ | \$2,903,247.22 |
| 8. AMOUNT DUE THIS APPLICATION..... | \$ | \$541,064.92 |
| 9. BALANCE TO FINISH, PLUS RETAINAGE (Column G on Progress Estimate + Line 5 above)..... | \$ | \$1,904,342.91 |

Contractor's Certification

The undersigned Contractor certifies that to the best of its knowledge: (1) all previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with Work covered by prior Applications for Payment; (2) title of all Work, materials and equipment incorporated in said Work or otherwise listed in or covered by this Application for Payment will pass to Owner at time of payment free and clear of all Liens, security interests and encumbrances (except such as are covered by a Bond acceptable to Owner indemnifying Owner against any such Liens, security interest or encumbrances); and (3) all Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

By: David G. Long Date: 11-23-15

Payment of: \$ 541,064.92
(Line 8 or other - attach explanation of the other amount)

is recommended by: J.R. Dornith 11-25-15
(Engineer) (Date)

Payment of: \$ _____
(Line 8 or other - attach explanation of the other amount)

is approved by: _____ (Date)
(Owner)

Approved by: _____ (Date)
Funding Agency (if applicable)

Progress Estimate - Lump Sum Work

Contractor's Application

| For (Contract): | | Wastewater Treatment Plant Construction | | Application Number: | | 8 Rev 01 | | | |
|---------------------------|--|---|---------------------------------|---------------------|---|--|--|-----------|---------------------------|
| Application Period: | | 10/1/15 - 10/31/15 | | Application Date: | | 11/18/2015 | | | |
| | | | | Work Completed | | E | F | | G |
| Specification Section No. | Description | A | B | C | D | Materials Presently Stored (not in C or D) | Total Completed and Stored to Date (C - D + E) | % (F / B) | Balance to Finish (B - F) |
| | | Scheduled Value (\$) | From Previous Application (C+D) | This Period | | | | | |
| 5 | Division 1 | | | | | | | | |
| 10 | Bond | \$32,502.00 | \$32,502.00 | | | | \$32,502.00 | 100.0% | |
| 15 | Insurance | \$3,635.00 | \$3,635.00 | | | | \$3,635.00 | 100.0% | |
| 20 | Mobilization - 5% | \$276,799.00 | \$267,180.00 | | | | \$267,180.00 | 96.5% | \$9,619.00 |
| 25 | Supervision | \$140,651.00 | \$85,210.00 | \$12,250.00 | | | \$97,460.00 | 69.3% | \$43,191.00 |
| 30 | General Conditions | \$111,970.00 | \$55,924.29 | \$10,000.00 | | | \$65,924.29 | 58.9% | \$46,045.71 |
| 35 | Quality Control | \$8,350.00 | \$3,000.00 | \$2,500.00 | | | \$5,500.00 | 65.9% | \$2,850.00 |
| 40 | Division 3 | | | | | | | | |
| 45 | Rebar - Material | \$228,250.00 | \$221,507.15 | | | | \$221,507.15 | 97.0% | \$6,742.85 |
| 50 | Rebar - Labor | \$176,709.00 | \$160,324.47 | \$3,000.00 | | | \$163,324.47 | 92.4% | \$13,384.53 |
| 55 | Ready Mix Concrete - Material | \$365,549.00 | \$358,810.00 | \$1,500.00 | | | \$360,310.00 | 98.6% | \$5,239.00 |
| 60 | Control Building Concrete - Labor | \$40,669.00 | \$39,000.00 | | | | \$39,000.00 | 95.9% | \$1,669.00 |
| 65 | Grit Structure Concrete - Labor | \$44,194.00 | \$2,000.00 | \$17,300.00 | | | \$19,300.00 | 43.7% | \$24,894.00 |
| 70 | SBR Concrete - Labor | \$218,003.00 | \$214,150.00 | \$1,500.00 | | | \$215,650.00 | 98.9% | \$2,353.00 |
| 75 | Reed Beds Concrete - Labor | \$175,580.00 | \$175,580.00 | | | | \$175,580.00 | 100.0% | |
| 80 | Site Pumping Station Concrete - Labor | \$1,834.00 | | | | | | | \$1,834.00 |
| 85 | Chemical Structure Concrete - Labor | \$5,479.00 | \$4,500.00 | | | | \$4,500.00 | 82.1% | \$979.00 |
| 90 | Precast Concrete - Material | \$48,693.00 | | | | | | | \$48,693.00 |
| 95 | Precast Concrete - Labor | \$17,404.00 | | | | | | | \$17,404.00 |
| 100 | Precast Manholes - Material | \$12,000.00 | \$12,000.00 | | | | \$12,000.00 | 100.0% | |
| 105 | Division 4 | | | | | | | | |
| 110 | Masonry - Material | \$20,481.00 | \$16,000.00 | \$4,481.00 | | | \$20,481.00 | 100.0% | |
| 115 | Masonry - Labor | \$53,732.00 | \$30,000.00 | \$23,732.00 | | | \$53,732.00 | 100.0% | |
| 120 | Division 5 | | | | | | | | |
| 125 | Structural / Misc. Steel - Labor | \$29,960.00 | \$1,700.00 | \$8,000.00 | | | \$9,700.00 | 32.4% | \$20,260.00 |
| 130 | Structural / Misc. Steel - Material | \$70,200.00 | \$8,300.00 | | | | \$8,300.00 | 11.8% | \$61,900.00 |
| 135 | Sluice Gates - Material | \$8,000.00 | | | | \$8,000.00 | \$8,000.00 | 100.0% | |
| 140 | Division 6 | | | | | | | | |
| 145 | Fabricated Wood Trusses - Material | \$3,801.00 | | \$3,801.00 | | | \$3,801.00 | 100.0% | |
| 150 | Fabricated Wood Trusses - Labor | \$4,592.00 | | \$4,592.00 | | | \$4,592.00 | 100.0% | |
| 155 | Interior Architectural Wood - Material | \$693.00 | | | | | | | \$693.00 |
| 160 | Rough Carpentry - Material | \$8,290.00 | | \$6,282.41 | | | \$6,282.41 | 75.8% | \$2,007.59 |
| 165 | Rough Carpentry - Labor | \$17,536.00 | | \$12,000.00 | | | \$12,000.00 | 68.4% | \$5,536.00 |
| 170 | Division 7 | | | | | | | | |
| 175 | Thermal Insulation | \$4,223.00 | \$2,600.00 | \$500.00 | | | \$3,100.00 | 73.4% | \$1,123.00 |
| 180 | Foamed in Place Masonry Insulation | \$2,518.00 | | \$2,518.00 | | | \$2,518.00 | 100.0% | |
| 185 | Water-Drainage Exterior Insulation & Air Barrier | \$19,939.00 | | \$19,939.00 | | | \$19,939.00 | 100.0% | |
| 190 | Roofing/Soffit/Facia/Gutters | \$61,344.00 | | | | | | | \$61,344.00 |
| 195 | Joint Sealants | \$3,219.00 | | | | | | | \$3,219.00 |
| 200 | Division 8 | | | | | | | | |
| 205 | Doors/Frames/Hardware/Panels - Material | \$18,030.00 | | | | \$16,166.00 | \$16,166.00 | 89.7% | \$1,864.00 |
| 210 | Doors/Frames/Hardware/Panels - Labor | \$5,243.00 | \$700.00 | \$1,000.00 | | | \$1,700.00 | 32.4% | \$3,543.00 |
| 215 | Overhead Door | \$3,371.00 | | | | | | | \$3,371.00 |

| | | | | | | | | |
|-----|--|--------------|--------------|-------------|-------------|--------------|--------|--------------|
| 220 | Access Hatches | \$3,595.00 | | \$3,595.00 | | \$3,595.00 | 100.0% | |
| 225 | Aluminum Windows / Glazing | \$9,800.00 | | | \$8,088.39 | \$8,088.39 | 82.5% | \$1,711.61 |
| 230 | Division 9 | | | | | | | |
| 235 | Acoustical Ceiling | \$1,950.00 | | | | | | \$1,950.00 |
| 240 | Resilient Tile Flooring and Base | \$2,279.00 | | | | | | \$2,279.00 |
| 245 | Painting | \$28,850.00 | | | | | | \$28,850.00 |
| 250 | Drywall | \$7,501.00 | | \$1,200.00 | | \$1,200.00 | 16.0% | \$6,301.00 |
| 255 | Division 10 | | | | | | | |
| 260 | Dimensional Signs / Plaques / Panel Signs | \$1,970.00 | | | | | | \$1,970.00 |
| 265 | Toilet / Safety Specialties | \$818.00 | | | | | | \$818.00 |
| 270 | Specialties Labor | \$935.00 | | | | | | \$935.00 |
| 275 | Division 11 | | | | | | | |
| 280 | Automatic Samplers - Material | \$6,000.00 | | | \$6,000.00 | \$6,000.00 | 100.0% | |
| 285 | Division 12 | | | | | | | |
| 290 | Floor Grilles | \$1,079.00 | \$1,079.00 | | | \$1,079.00 | 100.0% | |
| 295 | Lab Furniture and Casework | \$42,031.00 | | | \$9,698.00 | \$9,698.00 | 23.1% | \$32,333.00 |
| 300 | Division 22 | | | | | | | |
| 305 | Plumbing - Mobilization | \$35,000.00 | \$27,500.00 | \$1,500.00 | | \$29,000.00 | 82.9% | \$6,000.00 |
| 310 | Plumbing - Gen Conditions | \$90,000.00 | \$47,250.00 | \$8,750.00 | | \$56,000.00 | 62.2% | \$34,000.00 |
| 315 | Plumbing Fixtures and Equipment - Material | \$28,000.00 | \$14,000.00 | \$2,800.00 | | \$16,800.00 | 60.0% | \$11,200.00 |
| 320 | Plumbing/Equipment - Labor | \$220,000.00 | \$90,000.00 | \$42,000.00 | | \$132,000.00 | 60.0% | \$88,000.00 |
| 325 | Division 23 | | | | | | | |
| 330 | HVAC - Materials | \$32,345.00 | | | | | | \$32,345.00 |
| 335 | HVAC - Labor | \$16,145.00 | | | | | | \$16,145.00 |
| 340 | Division 26 | | | | | | | |
| 345 | Electrical - Mobilization/Temporary Power | \$5,000.00 | \$4,000.00 | | | \$4,000.00 | 80.0% | \$1,000.00 |
| 350 | Electrical - General Conditions | \$80,166.00 | \$26,793.00 | \$12,900.00 | | \$39,693.00 | 49.5% | \$40,473.00 |
| 355 | Generator | \$96,960.00 | | \$96,960.00 | | \$96,960.00 | 100.0% | |
| 360 | Set Generator | \$4,660.00 | | \$4,660.00 | | \$4,660.00 | 100.0% | |
| 365 | Data Network | \$2,000.00 | | | | | | \$2,000.00 |
| 370 | Light Fixtures | \$46,200.00 | | | \$44,170.00 | \$44,170.00 | 95.6% | \$2,030.00 |
| 375 | Site Labor | \$6,000.00 | \$2,000.00 | \$1,000.00 | | \$3,000.00 | 50.0% | \$3,000.00 |
| 380 | Site Materials | \$7,500.00 | \$7,500.00 | | | \$7,500.00 | 100.0% | |
| 385 | Site Excavation | \$6,000.00 | \$2,000.00 | \$1,000.00 | | \$3,000.00 | 50.0% | \$3,000.00 |
| 390 | Electrical Control Building - Labor | \$98,000.00 | \$19,400.00 | \$19,900.00 | | \$39,300.00 | 40.1% | \$58,700.00 |
| 395 | Electrical Control Building - Material | \$74,500.00 | \$18,000.00 | \$7,800.00 | | \$25,800.00 | 34.6% | \$48,700.00 |
| 400 | Electrical SBR - Labor | \$49,000.00 | \$9,000.00 | \$2,000.00 | | \$11,000.00 | 22.4% | \$38,000.00 |
| 405 | Electrical SBR - Material | \$39,000.00 | \$11,000.00 | \$6,000.00 | | \$17,000.00 | 43.6% | \$22,000.00 |
| 410 | Electrical Chemical Tank - Labor | \$5,000.00 | | | | | | \$5,000.00 |
| 415 | Electrical Chemical Tank - Material | \$3,000.00 | | | | | | \$3,000.00 |
| 420 | Electrical Grit Removal - Labor | \$12,000.00 | | \$500.00 | | \$500.00 | 4.2% | \$11,500.00 |
| 425 | Electrical Grit Removal - Material | \$8,000.00 | | \$2,000.00 | | \$2,000.00 | 25.0% | \$6,000.00 |
| 430 | Electrical Pumping Station - Labor | \$7,000.00 | | \$500.00 | | \$500.00 | 7.1% | \$6,500.00 |
| 435 | Electrical Pumping Station - Material | \$5,000.00 | | \$1,000.00 | | \$1,000.00 | 20.0% | \$4,000.00 |
| 440 | Process Control | \$484,774.00 | | | \$89,312.42 | \$89,312.42 | 18.4% | \$395,461.58 |
| 445 | Coordination Study | \$3,300.00 | | \$2,240.00 | | \$2,240.00 | 67.9% | \$1,060.00 |
| 450 | Division 31 | | | | | | | |
| 455 | Earthwork | \$422,615.00 | \$266,700.00 | | | \$266,700.00 | 63.1% | \$155,915.00 |
| 460 | Dewatering | \$30,600.00 | \$30,600.00 | | | \$30,600.00 | 100.0% | |
| 465 | Division 32 | | | | | | | |
| 470 | Asphalt | \$13,895.00 | | | | | | \$13,895.00 |
| 475 | Fencing | \$26,244.00 | | | | | | \$26,244.00 |
| 480 | Landscaping | \$44,130.00 | | | | | | \$44,130.00 |
| 485 | Curb and Gutter | \$7,805.00 | | | | | | \$7,805.00 |

| | | | | | | | | |
|-----|--|-----------------------|-----------------------|---------------------|---------------------|-----------------------|--------------|-----------------------|
| 490 | Division 33 | | | | | | | |
| 495 | Wet Pit Pumping Station - Material | \$40,000.00 | | \$10,500.00 | \$29,500.00 | \$40,000.00 | 100.0% | |
| 500 | Division 40 | | | | | | | |
| 505 | Pipe/Fittings/Vaives - Material | \$227,870.00 | \$123,620.00 | \$75,340.00 | | \$198,960.00 | 87.3% | \$28,910.00 |
| 510 | Pipe Insulation - Material | \$7,000.00 | | | | | | \$7,000.00 |
| 515 | FRP Building - Material | \$5,000.00 | | | \$5,000.00 | \$5,000.00 | 100.0% | |
| 520 | Division 43 | | | | | | | |
| 525 | Waste Sludge Transfer Pump - Material | \$9,000.00 | | | | | | \$9,000.00 |
| 530 | Torque Flow Pump - Material | \$35,000.00 | | | \$34,911.60 | \$34,911.60 | 99.7% | \$88.40 |
| 535 | Chemical Storage Tanks - Material | \$28,000.00 | | | | | | \$28,000.00 |
| 540 | Division 44 | | | | | | | |
| 545 | Positive Displacement Blowers - Material | \$23,000.00 | | \$23,000.00 | | \$23,000.00 | 100.0% | |
| 550 | Division 46 | | | | | | | |
| 555 | Grit Removal Equipment - Material | \$39,000.00 | | | \$39,000.00 | \$39,000.00 | 100.0% | |
| 560 | Grit Classifier and Washing Equipment - Material | \$47,000.00 | | | | | | \$47,000.00 |
| 565 | Chemical Feed Equipment - Material | \$29,000.00 | | | | | | \$29,000.00 |
| 570 | Aeration Equipment - Material | \$18,000.00 | | \$18,000.00 | | \$18,000.00 | 100.0% | |
| 575 | SBR Allowance | \$460,640.00 | | | \$460,640.00 | \$460,640.00 | 100.0% | |
| 580 | Furniture Allowance | \$15,000.00 | | | | | | \$15,000.00 |
| 585 | Change Orders | | | | | | | |
| 590 | PCI0001 CB001 Air Entrainment | | | | | | | |
| 595 | PCI0002 CB002 SBR Basin Dimension Change | \$5,055.05 | | | | | | \$5,055.05 |
| | Totals | \$5,348,655.05 | \$2,395,064.91 | \$480,040.41 | \$750,486.41 | \$3,625,591.73 | 67.8% | \$1,723,063.32 |

Invoice



38841 Nyman Drive NE
 P.O. Box 40
 Stanchfield, MN 55080-0040

Date
 10/16/2015

Invoice No.
 7401

Bill To

Total Electric
 PO Box 217
 1807 W. Veterans Parkway
 Marshfield, WI 54449

| P.O. No. | Terms | Project |
|----------|-------|---------|
|----------|-------|---------|

32438 Net 30

| Quantity | Description | Rate | Amount |
|----------|--|-----------|-----------|
| 1 | Progress billing for the Abbotsford WWTP project for materials stored: SCP1 Supervisory panel, Ferric Chemical Pump Control Panel, Ferric Transfer Pump Control Panel, Ferric Tank Monitoring Panel, Chemical Room Lighting & Exhaust Fan Panel, Low Temperature Thermostats, Floats & Mounting Kits, Rosemount Magnetic Flowmeter FIT-1-1 & FE-1-1, Control Stations, Door Intrusion Switches, MDS Radio, and Submittals/Engineering. | 89,312.42 | 89,312.42 |

| | | |
|---|--------------|--------------------|
| PLEASE REMIT PAYMENT TO: PO BOX 40. THANK YOU! | Total | \$89,312.42 |
|---|--------------|--------------------|



P.O. Box 269
 440 West 800 South
 Salt Lake City, UT 84110-0209
 Telephone: 801/359-8731
 FED ID # 087-0529231

REMIT TO
P.O. Box 93779
Chicago, IL 60673-3779

WEMCO PUMP
ROTO-JET PUMP

SOLD 50620
 TO

SHIP
 TO

AUGUST WINTER & SONS INC
 MECHANICAL CONTRACTORS
 P O BOX 1896

AUGUST WINTER & SONS
 ABBOTSFORD WVT
 CORNER OF LINDEN AND
 11TH STREET
 ABBOTSFORD

APPLETON

WI

54912

WI

54405

| INVOICE NUMBER | DATE | CUSTOMER'S ORDER NUMBER | TERMS | TERRITORY | |
|------------------|--------------------------|-------------------------|--------------|-----------|--------|
| 7578005 | 8/31/15 | KV-1472 | NET 45 DAYS | 310 | |
| SHIPPED FROM | ROUTING | | DATE SHIPPED | | |
| FOB FACTORY | CNW - PPD/Allowed Dom-#2 | | 8/31/15 | | |
| QUANTITY ORDERED | QUANTITY SHIPPED | DESCRIPTION | PRICE | UNIT | AMOUNT |

SS # DW10383

CUSTOMER P/O - KV-1472
 P/O AMT - \$82,124.00

 PROGRESS PAYMENT SCHEDULE
 FINAL ACCEPTNCE 10.0%
 SHIPMENT 90.0%

| | | |
|---|---|---|
| 2 | 2 | 4C-PMP 4" MODEL C TORQUE-FLOW PUMP 4x4 Model C Torque Flow Pump ** RPM: 695 CONDITIONS: 250 GPM @ 25' TDH ** Ni Hard Full Diameter Impeller ** Counterclockwise rotation (CCW) Steel pump hardware Oil lubricated bearings Nitrile elastomers Standard suction connection Vertical Top Discharge 4x4 Ni-Hard case (650+ BHN hardness) No case vent & drain Ni-Hard impeller (650+ BHN Hardness) Static balance Steel shaft Steel impeller bolt Seal Type: Acrylic/graphite packing 416 SST shaft sleeve Cast iron gland housing/backplate Bronze gland Special motor: 10HP 1200RPM 1.15SF Class Class 1 Div II, |
|---|---|---|

TN: ACCOUNTS PAYABLE PAGE 1
 (FAX) 9,19207392230

ORIGINAL COPY

CONTINUED ON PAGE 2

Our responsibility for shipment ceases when we secure clear receipt from transportation company. Claims must be made within 90 days after receipt of goods. Seller represents that with respect to the production of the articles and/or the performance of the services covered by this invoice, it has fully complied with Section 12 (a) of the Fair Labor Standards Act of 1938, as amended.

A service charge of 1 1/2% per month (annual percentage rate of 18%) will be charged on invoices not paid within 30 days. Merchandise for return must be authorized in writing. Prices subject to change without notice.



P.O. Box 209
 440 West 800 South
 Salt Lake City, UT 84110-0209
 Telephone: 801/359-8731
 FED ID # 087-0529231

REMIT TO
 P.O. Box 93779
 Chicago, IL 60673-9779

WEMCO PUMP
ROTO-JET PUMP

SOLD 50620
 TO

SHIP
 TO

AUGUST WINTER & SONS INC
 MECHANICAL CONTRACTORS
 P O BOX 1896

AUGUST WINTER & SONS
 ABBOTSFORD WWTP
 CORNER OF LINDEN AND
 11TH STREET
 ABBOTSFORD

APPLETON

WI

54912

WI

54405

| INVOICE NUMBER | DATE | CUSTOMER'S ORDER NUMBER | TERMS | TERRITORY | |
|------------------|--------------------------|-------------------------|--------------|-----------|--------|
| 7578005 | 8/31/15 | KV-1472 | NET 45 DAYS | 310 | |
| SHIPPED FROM | ROUTING | | DATE SHIPPED | | |
| F.O.B.FACTORY | CNW - PPD/Allowed Dom-#2 | | 8/31/15 | | |
| QUANTITY ORDERED | QUANTITY SHIPPED | DESCRIPTION | PRICE | UNIT | AMOUNT |

SS # DW10383

Explosion Proof, Horizontal
 Motor 6 Pole, 60 Hz
 TEFC
 230/460 V
 256T
 Inverter Duty Rated: NEMA MG 1
 Part 31.4.4.2
 Belt Drive Baseplate - Side
 Mount Steel Baseplate
 Steel Baseplate Hardware
 Fiberglass/Polyethylene Guards
 Left Hand Side Mount Motor

TESTING AND CERTIFICATION:

PERFORMANCE TEST - PACKAGE
 Serial Number: 15DW10383-01
 15DW10383-02

1 1 12FFGE-HYD
 12"FF.TANK, GRIT END CYCL.MNT
 WEMCO Hydrogritter Separator
 **

CONDITIONS: Unknown
 **

TANK CLASSIFIER CONSISTING OF:
 Stainless Steel 12" Full
 Flared Grit End Arrangement
 Cyclone Inlet "C"
 Overflow Position "A"
 ONE 1000C Wemclone, Aluminum
 **
 **

Non Air tight design
 No emergency stop

TN: ACCOUNTS PAYABLE PAGE 2
 (FAX) 9,19207392230

ORIGINAL COPY

CONTINUED ON PAGE 3

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 440 West 800 South
 Salt Lake City, UT 84110-0209
 Telephone: 801/359-8731
 FED ID # 087-0529231

REMIT TO
 P.O. Box 93779
 Chicago, IL 60678-3779

WEMCO PUMP
ROTO-JET PUMP

SOLD 50620
 TO

SHIP
 TO

AUGUST WINTER & SONS INC
 MECHANICAL CONTRACTORS
 P O BOX 1896

AUGUST WINTER & SONS
 ABBOTSFORD WWTP
 CORNER OF LINDEN AND
 11TH STREET
 ABBOTSFORD

APPLETON

WI

54912

WI

54405

| INVOICE NUMBER | DATE | CUSTOMER'S ORDER NUMBER | TERMS | TERRITORY | |
|------------------|------------------|--------------------------|-------------|--------------|--------|
| 7578005 | 8/31/15 | KV-1472 | NET 45 DAYS | 310 | |
| SHIPPED FROM | | ROUTING | | DATE SHIPPED | |
| F.O.B.FACTORY | | CNW - PPD/Allowed Dom-#2 | | 8/31/15 | |
| QUANTITY ORDERED | QUANTITY SHIPPED | DESCRIPTION | PRICE | UNIT | AMOUNT |

SS # DW10383

SST Hardware
 SST Standard tank support
 No Grit Chute
 SST Spiral Guard - to include
 expanded metal viewports
 SST spiral, single pitch w/
 SST Hardware ARS wear shoes,
 Replaceable Stainless steel
 spiral hardware Special spiral
 speed - 8 RPM Cyclodrive to
 include a minimum 50,000 hours
 bearing life Stainless steel
 driven assembly No torque
 limiter No zero speed sensor
 Belt driven
 Fiberglass/Polyethylene belt
 guard SST sluice water valve,
 120V NEMA 4 sluice water valve
 enclosure Cyclone Inlet
 Arrangement C Cyclone Overflow
 Position A Single 1000C
 Aluminum Wemclone Rubber
 Wemclone Liner SST Wemclone
 hardware SST Wemclone support
 Wemclone Overflow Piping -01
 90 Degrees 22.5 Degree
 Wemclone SST Wemclone pressure
 gauge 0-15 PSI One (1) Center,
 Stainless Steel Feedbox **
 MOTOR:
 .5HP, 1800RPM, 3/60/460V,
 Sever Duty, TEFC Motor, Class
 1 Div II, Explosion Proof
 **

TN: ACCOUNTS PAYABLE
 (FAX) 9,19207392230

PAGE 3

ORIGINAL COPY

CONTINUED ON PAGE 4

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 FED ID # 087-0522231

REMIT TO
 P.O. Box 93779
 Chicago, IL 60673-3779

WEMCO PUMP
ROTO-JET PUMP

SOLD 50620
 TO

SHIP
 TO

AUGUST WINTER & SONS INC
 MECHANICAL CONTRACTORS
 P O BOX 1896

AUGUST WINTER & SONS
 ABBOTSFORD WWTP
 CORNER OF LINDEN AND
 11TH STREET
 ABBOTSFORD

APPLETON

WI

54912

WI

54405

| INVOICE NUMBER | DATE | CUSTOMER'S ORDER NUMBER | TERMS | TERRITORY | |
|------------------|------------------|--------------------------|--------------|-----------|--------|
| 7578005 | 8/31/15 | KV-1472 | NET 45 DAYS | 310 | |
| SHIPPED FROM | | ROUTING | DATE SHIPPED | | |
| FOBFACTORY | | CNW - PPD/Allowed Dom-#2 | 8/31/15 | | |
| QUANTITY ORDERED | QUANTITY SHIPPED | DESCRIPTION | PRICE | UNIT | AMOUNT |

SS # DW10383

SPARE PARTS:

- (1) Lower Bearing
- (1) Lower Bearing Tool
- (1) Drive Belt
- (1) Set of Cyclone Liners
- (1) Set of Wear Shoes for Grit

Serial Number: 15DW10383-03

1 1

HYD-SPARES

HYDROGRITTER/WEMCLONE PARTS

HYDROGRITTER/WEMCLONE SPARE

PARTS: (1) Lower Bearing

(1) Lower Bearing Tool

(1) Drive Belt

(1) Set of Cyclone Liners

(1) Set of Wear Shoes for Grit

Screw

1 1

05355

V-BELT, 3VX- 425

TN: ACCOUNTS PAYABLE
 (FAX) 9,19207392230

PAGE 4

TOTAL \$73,911.60

ORIGINAL COPY

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WAIVER OF LIEN

To All Whom It May Concern:

WHEREAS, the undersigned has been employed by (A) City of Abbotsford to furnish materials for (B) General Construction work, under a purchase order (C) Dated: 02/02/2015 for the improvements of premises described as (D) Abbotsford WWTP in the municipality of Abbotsford County of Clark, State of WI of which City of Abbotsford is the owner.

NOW, THEREFORE, this 20TH day of NOVEMBER, 2015 for and in consideration of the sum of (E) \$541,064.92 Dollars paid simultaneously herewith, the receipt whereof is hereby acknowledged by the undersigned, the undersigned does hereby waive and release any lien to, or claim of lien with respect to and on said above described premises, and the improvements thereon, and on the monies or other consideration due or to become due from the owner, on account of materials, fixtures apparatus or machinery heretofore or which may hereafter be furnished by the undersigned to or for the above described premises by virtue of said purchase order.



(F) Miron Construction Co., Inc

Melissa Kissinger

Melissa Kissinger

Title: Controller

November 25, 2015

RE: Main Lift Station
Abbotsford, Wisconsin
SEH No. ABBOT 125711 73.00

Ms. Jennifer Lopez
Clerk/Treasurer
City of Abbotsford
PO Box 589
Abbotsford, WI 54405

Dear Jennifer:

Please find Application for Payment No. 6 from Miron Construction Co, Inc., Neenah, Wisconsin for construction of the above referenced project. The application is in the amount of \$258,692.11 and provides for retainage in accordance with contract documents. We have reviewed the Application for Payment and recommend that payment be made to the contractor.

Work completed during October includes piping, horizontal drilling, electrical and plumbing.

Please approve and sign the Application for Payment and send to Julie Giese for approval. If you have any questions, please contact me at 715.720.6242.

Sincerely,

Jerry S. Doriott, PE
Project Manager

ph
Enclosure

p:\ae\l\abbot\125711\7-const services\73-afps\l\afp#6\afp6.docx

| | | |
|---|--|---|
| Application Period: 10/1/15 - 10/31/15 | | Application Date: 11/18/2015 |
| To (Owner): City of Abbotsford | From (Contractor): Miron Construction Co., Inc. | Via (Engineer): Short Elliott Hendrickson Inc. |
| Project: Main Lift Station | Contract: | |
| Owner's Contract No.: | Contractor's Project No.: 150110 | Engineer's Project No.: ABBOT 125711 |

**Application For Payment
Change Order Summary**

| Approved Change Orders | | |
|--------------------------------|-----------|------------|
| Number | Additions | Deductions |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| TOTALS | | |
| NET CHANGE BY CHANGE ORDERS | | |

| | | |
|---|----|----------------|
| 1. ORIGINAL CONTRACT PRICE..... | \$ | \$1,163,652.00 |
| 2. Net change by Change Orders..... | \$ | |
| 3. Current Contract Price (Line 1 + 2)..... | \$ | \$1,163,652.00 |
| 4. TOTAL COMPLETED AND STORED TO DATE (Column F on Progress Estimate)..... | \$ | \$597,212.48 |
| 5. RETAINAGE: | | |
| a. 5% X \$415,970.77 Work Completed..... | \$ | \$20,798.54 |
| b. 5% X \$181,241.71 Stored Material..... | \$ | \$9,062.09 |
| c. Total Retainage (Line 5a + Line 5b)..... | \$ | \$29,860.62 |
| 6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5c)..... | \$ | \$567,351.86 |
| 7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application)..... | \$ | \$308,659.75 |
| 8. AMOUNT DUE THIS APPLICATION..... | \$ | \$258,692.11 |
| 9. BALANCE TO FINISH, PLUS RETAINAGE (Column G on Progress Estimate + Line 5 above)..... | \$ | \$596,300.14 |

Contractor's Certification

The undersigned Contractor certifies that to the best of its knowledge: (1) all previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with Work covered by prior Applications for Payment; (2) title of all Work, materials and equipment incorporated in said Work or otherwise listed in or covered by this Application for Payment will pass to Owner at time of payment free and clear of all Liens, security interests and encumbrances (except such as are covered by a Bond acceptable to Owner indemnifying Owner against any such Liens, security interest or encumbrances); and (3) all Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

By: David G. Loss, Jr. Date: 11-23-15

Payment of: \$ 258,692.11
(Line 8 or other - attach explanation of the other amount)

is recommended by: J.R. Dornett 11-25-15
(Engineer) (Date)

Payment of: \$ _____
(Line 8 or other - attach explanation of the other amount)

is approved by: _____ (Owner) _____ (Date)

Approved by: _____
Funding Agency (if applicable) (Date)

Progress Estimate - Lump Sum Work

Contractor's Application

| For (Contract): | | Main Lift Station | | Application Number: | | 6 Rev 01 | | |
|---------------------------|---|---------------------------|--------------------------------------|---------------------|---|---|--------|--------------------------------|
| Application Period: | | 10/1/15 - 10/31/15 | | Application Date: | | 11/18/2015 | | |
| Specification Section No. | A Description | B Scheduled Value (\$) | C Work Completed | | E Materials Presently Stored (not in C or D) | F Total Completed and Stored to Date (C + D + E) | | G Balance to Finish (B - F) |
| | | | D From Previous Application (C+D) | This Period | | % (F / B) | | |
| 5 | Division 1 | | | | | | | |
| 10 | Bond | \$8,767.00 | \$8,767.00 | | | \$8,767.00 | 100.0% | |
| 15 | Insurance | \$500.00 | \$500.00 | | | \$500.00 | 100.0% | |
| 20 | Mobilization - 5% | \$53,965.71 | \$50,000.00 | | | \$50,000.00 | 92.7% | \$3,965.71 |
| 25 | General Conditions | \$10,285.00 | \$4,000.00 | \$2,000.00 | | \$6,000.00 | 58.3% | \$4,285.00 |
| 30 | Division 3 | | | | | | | |
| 35 | Rebar - Labor | \$1,725.00 | | \$1,000.00 | | \$1,000.00 | 58.0% | \$725.00 |
| 40 | Concrete - Material | \$3,531.00 | | | | | | \$3,531.00 |
| 45 | Concret - Labor | \$13,546.00 | | \$3,500.00 | | \$3,500.00 | 25.8% | \$10,046.00 |
| 50 | Precast Concrete Modular Building | \$38,800.00 | | | | | | \$38,800.00 |
| 55 | Precast Manholes | \$49,000.00 | \$49,000.00 | | | \$49,000.00 | 100.0% | |
| 60 | Set Manhole Base | \$3,660.00 | \$3,660.00 | | | \$3,660.00 | 100.0% | |
| 65 | Division 5 | | | | | | | |
| 70 | Structural / Misc. Steel - Materials | \$528.00 | | | | | | \$528.00 |
| 75 | Division 6 | | | | | | | |
| 80 | Rough Carpentry - Material | \$491.00 | | | | | | \$491.00 |
| 85 | Rough Carpentry - Labor | \$2,361.00 | | | | | | \$2,361.00 |
| 90 | Division 7 | | | | | | | |
| 95 | Thermal Insulation | \$496.00 | | | | | | \$496.00 |
| 100 | Roofing | \$7,425.00 | | | | | | \$7,425.00 |
| 105 | Joint Sealants | \$856.00 | | | | | | \$856.00 |
| 110 | Roof Hatch | \$1,962.00 | | | | | | \$1,962.00 |
| 115 | Division 8 | | | | | | | |
| 120 | Doors/Frames/Hardware - Material | \$4,136.00 | | | \$4,136.00 | \$4,136.00 | 100.0% | |
| 125 | Doors/Frames/Hardware - Labor | \$1,000.00 | | | | | | \$1,000.00 |
| 130 | Division 9 | | | | | | | |
| 135 | Painting | \$1,500.00 | | | | | | \$1,500.00 |
| 140 | Division 10 | | | | | | | |
| 145 | Safety Spec. | \$131.00 | | | | | | \$131.00 |
| 150 | Division 22 | | | | | | | |
| 155 | Plumbing - Gen Conditions | \$70,000.00 | \$59,500.00 | \$10,500.00 | | \$70,000.00 | 100.0% | |
| 160 | Pipes/Valves/Fittings - Material | \$95,500.00 | \$2,543.77 | \$35,100.00 | \$43,508.23 | \$81,152.00 | 85.0% | \$14,348.00 |
| 165 | Horizontal Drilling | \$65,000.00 | | \$65,000.00 | | \$65,000.00 | 100.0% | |
| 170 | Fine Screen - Material | \$95,000.00 | | | | | | \$95,000.00 |
| 175 | Pumps - Material | \$80,000.00 | | | \$30,450.00 | \$30,450.00 | 38.1% | \$49,550.00 |
| 180 | Plumbing - Labor | \$77,000.00 | \$15,400.00 | \$23,100.00 | | \$38,500.00 | 50.0% | \$38,500.00 |
| 185 | Division 23 | | | | | | | |
| 190 | Mechanical Mobilization | \$25,000.00 | \$25,000.00 | | | \$25,000.00 | 100.0% | |
| 195 | HVAC | \$32,500.00 | | | \$4,267.48 | \$4,267.48 | 13.1% | \$28,232.52 |
| 200 | Division 26 | | | | | | | |
| 205 | Electrical - Mobilization/Temporary Power | \$3,000.00 | \$200.00 | \$1,500.00 | | \$1,700.00 | 56.7% | \$1,300.00 |
| 210 | Electrical - General Conditions | \$53,405.00 | \$1,000.00 | \$9,400.00 | | \$10,400.00 | 19.5% | \$43,005.00 |
| 215 | Generator | \$47,350.00 | | | \$47,350.00 | \$47,350.00 | 100.0% | |

GDI GLEWWE
DOORS, INC.

EAGAN, MN 55121
651-456-9194
935 APOLLO ROAD

Invoice

| | |
|-----------|-----------|
| Date | Invoice # |
| 8/20/2015 | 176414 |

RECEIVED
AUG 24 2015
 MIRON CONSTRUCTION COMPANY INC.

| | |
|--|---|
| Bill To MIRON CONSTRUCTION P. O. BOX 509 NEENAH, WI 54957-0509 | Ship To CITY OF ABBOTSFORD MAIN LIFT STATION ABBOTSFORD, WI FILE 15 3061 WI/WICTY |
|--|---|

| P.O. Number | Terms | Rep | Ship | Via | F.O.B. | Project |
|-------------|-------------|-----|-----------|-------|--------|---------------------------|
| | Net 30 Days | | 8/20/2015 | Truck | Eagan | 153061-CITY OF ABBOTSF... |

| Quantity | Item Code | Description | Price Each | Amount |
|----------|-----------|------------------------------|-----------------|-----------------|
| | FH | Finish Hardware per Contract | 260.00 0.00% | 260.00T 0.00 |

| | | |
|--|--------------|----------|
| | Total | \$260.00 |
|--|--------------|----------|

Air Flow Inc.
 8355 W Bradley Road
 Milwaukee, WI 53223
 United States

INVOICE

Invoice Number: 8Z50894
 Invoice Date: Aug 31, 2015
 Page: 1

Voice: 414-351-1999
 Fax: 414-351-1933

Bill To:
 August Winter & Sons E-Mail
 PO Box 1896
 Appleton, WI 54912-1896
 United States

Ship to:
 Abbotsford Lift Station
 c/o August Winter Jobsite
 1000E Linden St. % Abbotsford
 Abbotsford, WI 54405
 United States

| Customer ID | Customer PO | Payment Terms | |
|-----------------|-----------------|---------------|----------|
| WINAUG JK TX EM | MB-0598 | NET 30 | |
| Sales Rep ID | Shipping Method | Ship Date | Due Date |
| Joshua | Averitt | 8/31/15 | 9/30/15 |

| Quantity | Item | Description | Unit Price | Amount |
|----------|------|--|------------|--------|
| 1.00 | LOT | CUSTOMER: August Winter & Sons E-Mail PO: MB-0598 PROJECT MGR: Mike Bogacz PROJECT: Abbotsford - Main Lift Station SALESPERSON: Joshua Kasun SALES ORDER: Z500297JK Filter Housing | 680.00 | 680.00 |

| | |
|------------------------|---------------|
| Subtotal | 680.00 |
| Sales Tax | 37.40 |
| Total Invoice Amount | 717.40 |
| Payment/Credit Applied | |
| TOTAL | 717.40 |

Check/Credit Memo No:

Air Flow Inc.
 8355 W Bradley Road
 Milwaukee, WI 53223
 United States

INVOICE

Invoice Number: 8Z50682
 Invoice Date: Aug 25, 2015
 Page: 1

Voice: 414-351-1999
 Fax: 414-351-1933

Bill To:
 August Winter & Sons E-Mail
 PO Box 1896
 Appleton, WI 54912-1896
 United States

Ship to:
 Abbotsford Lift Station
 c/o August Winter Jobsite
 1000E Linden St. % Abbotsford
 Abbotsford, WI 54405
 United States

| Customer ID | Customer PO | Payment Terms | |
|-----------------|-----------------|---------------|----------|
| WINAUG JK TX EM | MB-0598 | NET 30 | |
| Sales Rep ID | Shipping Method | Ship Date | Due Date |
| Joshua | UPS Ground | 8/25/15 | 9/24/15 |

| Quantity | Item | Description | Unit Price | Amount |
|----------|------|--|------------|----------|
| 1.00 | LOT | CUSTOMER: August Winter & Sons E-Mail PO: MB-0598 PROJECT MGR: Mike Bogacz PROJECT: Abbotsford - Main Lift Station SALESPERSON: Joshua Kasun SALES ORDER: Z500297JK | 2,525.00 | 2,525.00 |
| | LOT | Actuators and Ex. Prf. Housings Filter Housing | 680.00 | |

| | |
|------------------------|-----------------|
| Subtotal | 2,525.00 |
| Sales Tax | 138.88 |
| Total Invoice Amount | 2,663.88 |
| Payment/Credit Applied | |
| TOTAL | 2,663.88 |

Check/Credit Memo No:

Air Flow Inc.
 8355 W Bradley Road
 Milwaukee, WI 53223
 United States

INVOICE

Invoice Number: 8Z50630
 Invoice Date: Aug 24, 2015
 Page: 1

Voice: 414-351-1999
 Fax: 414-351-1933

| |
|--|
| Bill To: |
| August Winter & Sons E-Mail PO Box 1896 Appleton, WI 54912-1896 United States |

| |
|--|
| Ship to: |
| Abbotsford Lift Station c/o August Winter Jobsite 1000E Linden St. % Abbotsford Abbotsford, WI 54405 United States |

| | | | |
|---------------------|------------------------|----------------------|-----------------|
| Customer ID | Customer PO | Payment Terms | |
| WINAUG JK TX EM | MB-0598 | NET 30 | |
| Sales Rep ID | Shipping Method | Ship Date | Due Date |
| Joshua | UPS Ground | 8/24/15 | 9/23/15 |

| Quantity | Item | Description | Unit Price | Amount |
|----------|------|---|------------|--------|
| 1.00 | LOT | CUSTOMER: August Winter & Sons E-Mail | | |
| | LOT | PO: MB-0598 | | |
| | LOT | PROJECT MGR: Mike Bogacz | | |
| | | PROJECT: Abbotsford - Main Lift Station | | |
| | | SALESPERSON: Joshua Kasun | | |
| | | SALES ORDER: Z500297JK | | |
| | | Actuators and Ex. Prf. Housings | 2,525.00 | |
| | | Dampers & Louvers | 840.00 | 840.00 |
| | | Filter Housing | 680.00 | |

| | |
|------------------------|---------------|
| Subtotal | 840.00 |
| Sales Tax | 46.20 |
| Total Invoice Amount | 886.20 |
| Payment/Credit Applied | |
| TOTAL | 886.20 |

Check/Credit Memo No:

Invoice



38841 Nyman Drive NE
 P.O. Box 40
 Stanchfield, MN 55080-0040

Date
 10/16/2015

Invoice No.
 7402

Bill To

Total Electric
 PO Box 217
 1807 W. Veterans Parkway
 Marshfield, WI 54449

| P.O. No. | Terms | Project |
|----------|--------|---------|
| 32439 | Net 30 | |

| Quantity | Description | Rate | Amount |
|----------|--|-----------|-----------|
| 1 | Progress billing for the Abbotsford Main Lift Station project for materials stored: Fine Screen/SCADA Control Panel, Fine Screen Lighting & Exhaust Fan Panel, Low Temp Thermostat, MDS Radio, Floats & Mounting Kits, Wet Well Submersible Level Transmitter LE-2-1, Control Stations, Explosion Proof Control Stations, Door Intrusion Switches, and Submittals/Engineering. | 47,629.16 | 47,629.16 |

| | | |
|---|--------------|-------------|
| PLEASE REMIT PAYMENT TO: PO BOX 40. THANK YOU! | Total | \$47,629.16 |
|---|--------------|-------------|

Total Energy Systems, LLC

200 S. Washington Street, Suite 305 Green Bay, WI 54301

GREEN BAY, WI 877-499-3171 • (920) 499-3171 • FAX 920-499-9409
 DE PERE, WI 888-548-1400 • (920) 964-1400 • FAX 920-964-1409
 MILWAUKEE, WI 800-236-6626 • (414) 357-7900 • FAX 414-357-6278
 EDEN PRAIRIE, MN 866-583-1671 • (651) 925-3183 • FAX 952-767-1681
 GRAND RAPIDS, MI 888-341-5610 • (616) 971-0141 • FAX 616-971-0146

ORIGINAL INVOICE

| | | | |
|----------------|------------|------|---|
| INVOICE NUMBER | 264883 | PAGE | 1 |
| INVOICE DATE | 10/19/2015 | | |

SOLD TO TOTAL ELECTRIC SERVICE, INC
 1807 WEST VETERANS PARKWAY
 P.O. BOX 217
 MARSHFIELD, WI 54449

SHIP TO ABBOTSFORD LIFT STATION
 C/O ABBOTSFORD WWTP
 401 SOUTH 11TH ST
 ABBOTSFORD, WI 54405

| ORDER NO. | ORDER DATE | CUSTOMER NUMBER | LOC. | SLSMNL. | PURCHASE ORDER NUMBER | SHIP VIA | COLP |
|------------------|----------------------|----------------------|------|---------|-----------------------|-----------|------|
| 594770 | 07/17/15 | 006521 | 21 | 270 | 32442 | Best Way | |
| QUANTITY ORDERED | QUANTITY SHIP/RETURN | ITEM NO./DESCRIPTION | | | | NET PRICE | |

| | | | | | | |
|--------|--------|---|--|--|--|-----------|
| 1.000 | 1.000 | 200REOZJ/N-5025 200KW KOHLER GENSET KOHLER MODEL 200REOZJF SERIAL #: SGM32F86M (1) PAD-292865 BATTERY CHARGER (1) GM81784-KP LIT KIT | | | | 47,350.00 |
| 1.000 | 1.000 | KCC-400/N-5025 400AMP TRANSFER SWITCH KOHLER MODEL KCC-DMTA-0400S SERIAL #: SGM32DXKM (1) GM89323-KP LIT KIT | | | | .00 |
| 1.000 | 1.000 | ES/N-5025 3 ALARM TANK PANEL | | | | .00 |
| 1.000 | 1.000 | GM32809 FILTER, OIL USE GM32787 SEAL | | | | .00 |
| 1.000 | 1.000 | 343219 FILTER, AIR | | | | .00 |
| 1.000 | 1.000 | GM50074 FILTER, FUEL WATER SEPERATOR | | | | .00 |
| 1.000 | 1.000 | GM50006 FILTER, FUEL | | | | .00 |
| 18.000 | 18.000 | OIL D OIL, ENGINE, 15W40, DIESEL CJ-4, CI-4, CH-4, SM, SL | | | | .00 |

RECEIVED

OCT 21 2015

BY: DB

MISC. CHARGES
 FREIGHT
 SALES TAX
 TOTAL

Total Energy Systems, LLC

GREEN BAY, WI 54301

200 S. Washington Street, Suite 305 Green Bay, WI 54301

GREEN BAY, WI 877-499-3171 • (920) 499-3171 • FAX 920-499-9409
 DE PERE, WI 888-548-1400 • (920) 964-1400 • FAX 920-964-1409
 MILWAUKEE, WI 800-236-6626 • (414) 357-7900 • FAX 414-357-6278
 EDEN PRAIRIE, MN 866-583-1671 • (651) 925-3183 • FAX 952-767-1681
 GRAND RAPIDS, MI 888-341-5610 • (616) 971-0141 • FAX 616-971-0146

ORIGINAL INVOICE

| INVOICE NUMBER | PAGE |
|----------------|------|
| 264883 | 2 |
| INVOICE DATE | |
| 10/19/2015 | |

SOLD
TO

TOTAL ELECTRIC SERVICE, INC
 1807 WEST VETERANS PARKWAY
 P.O. BOX 217
 MARSHFIELD, WI 54449

SHIP
TO

ABBOTSFORD LIFT STATION
 C/O ABBOTSFORD WWTP
 401 SOUTH 11TH ST
 ABBOTSFORD, WI 54405

| ORDER NO. | ORDER DATE | CUSTOMER NUMBER | LOC. | SLSMN. | PURCHASE ORDER NUMBER | SHIP VIA | COLE |
|---------------------|----------------------|----------------------|------|--------|-----------------------|-----------|------|
| 594770 | 07/17/15 | 006521 | 21 | 270 | 32442 | Best Way | |
| QUANTITY ORDER/B.O. | QUANTITY SHIP/RETURN | ITEM NO./DESCRIPTION | | | | NET PRICE | |

| | | | |
|-------|-------|--|-----|
| 1.000 | 1.000 | TANKPERM/N-5025 CERTIFIED TANK INSTALLER FEE INCLUDES WI PERMITTING | .00 |
| 1.000 | 1.000 | FREIGHT/N-5025 F.O.B. JOBSITE | .00 |
| 1.000 | 1.000 | STARTUP/N-5025 STARTUP KOHLER GENERATOR | .00 |
| 1.000 | 1.000 | PLANMAIN/N-5025 1 YEAR PLANNED MAINTENANCE | .00 |
| 1.000 | 1.000 | UPFIT/N-5025 ABBOTSFORD LFT STA 200REOZJF CHRIS H SERIAL #: SGM32F86M | .00 |

Net 30 Days

| | |
|---------------|------------------|
| MISC. CHARGES | .00 |
| FREIGHT | .00 |
| SALES TAX | .00 |
| TOTAL | 47,350.00 |

Please nav from invoice. no statement will be sent.



Werner Electric Supply - Stevens Pt
 2728 Church Street
 STEVENS POINT WI 54481
 715-344-6385 Fax 715-344-0199
 www.wernerelectric.com

INVOICE

| | | | |
|--|----------|--------------------|----------|
| INVOICE DATE | | OUR INVOICE NUMBER | |
| 09/17/15 | | S4517685.001 | |
| Bill To# | Ship To# | Price Br | Ship Br |
| 2018 | 2018 | 12 | 1 |
| PLEASE REMIT PAYMENT TO: | | | DUE DATE |
| WERNER ELECTRIC SUPPLY P.O. BOX 8812 CAROL STREAM, IL 60197-8812 | | | 10/31/15 |

BILL TO:

TOTAL ELECTRIC SERVICE INC
 1807 WEST VETERANS PKWY
 PO BOX 217
 MARSHFIELD WI 54449-0217

SHIP TO:

TOTAL ELECTRIC SERVICE INC
 401 S 11TH STREET
 C/O NEW ABBOTSFORD WWTP
 ABBOTSFORD WI 54405

| YOUR PO/ORDER # | | ORDERED BY | JOB/RELEASE # | YOUR ACCOUNT MANAGER | |
|-----------------|----------|--|---------------|----------------------|-----------|
| 32444 | | DAN GOTTO | ABBYLS | Brian Hahn | |
| ORDER WRITER | | SHIP VIA | TERMS | ORDER DATE | SHIP DATE |
| Jamie Sherwood | | WAU6 WEST | 1%10THPROX | 06/16/15 | 09/17/15 |
| ORDER QTY | SHIP QTY | DESCRIPTION | | Unit Price/UM | Extension |
| 2 | 2 | LITH DSXW1-LED-10C-530-40K-T3M-MVOLT-PIR -DDBXD D-SERIES SIZE 1 LED WALL LUMINAIRE, 10 LED'S, 1 ENGINE, 530MA, 4000K, W/PIR SENSOR TYPE : TYPE 2 nonstock, subject to returns policy | | 332.960E | 665.92 |
| 4 | 4 | PHIL 434068 F32T8/ADV841/2XL/ALTO II 30PK * Component of : TYPE 3 | | 3.530E | 14.12 |
| 2 | 2 | PHIL 432211 19A21/2700-WHT DIM 6/1 TYPE : SPARES | | 22.300E | 44.60 |
| 2 | 2 | PHIL 434068 F32T8/ADV841/2XL/ALTO II 30PK TYPE : SPARES | | 3.530E | 7.06 |
| 2 | 2 | PHIL 432211 19A21/2700-WHT DIM 6/1 * Component of : TYPE 1 | | 22.300E | 44.60 |

If paid by 10/10/15 you may deduct \$7.76
 Invoice is due by 10/31/15 net of any cash discount.

All claims for shortage or errors must be made at once.
 Returns require written authorization and are subject to handling charges.
 Special orders are non-returnable.
 Past due invoices may be subject to 1.5% late charge.

Bank Bill

| | |
|---------------------|-----------------|
| Subtotal | \$776.30 |
| Shipping & Handling | \$0.00 |
| Sales Tax | \$0.00 |
| Amount Due | \$776.30 |

ISO 9001 Registered Since 1999

TO VIEW AND PAY ONLINE GO TO <http://wernerelectric.billtrust.com> USE THIS ENROLLMENT CODE: DKZ TKB QQP

Questions regarding this invoice please call the Credit Department at 920-729-4500 x1073

WERNER
ELECTRIC SUPPLY
Werner Electric Supply - Stevens Pt
2728 Church Street
STEVENS POINT WI 54481
715-344-6385 Fax 715-344-0199
www.wernerelectric.com

INVOICE

| | | | |
|--|----------|--------------------|----------|
| INVOICE DATE | | OUR INVOICE NUMBER | |
| 09/23/15 | | S4449688.002 | |
| Bill To# | Ship To# | Prce Br | Ship Br |
| 2018 | 2018 | 12 | 1 |
| PLEASE REMIT PAYMENT TO | | | DUE DATE |
| WERNER ELECTRIC SUPPLY P.O. BOX 8812 CAROL STREAM, IL 60197-8812 | | | 10/31/15 |

BILL TO:

TOTAL ELECTRIC SERVICE INC
1807 WEST VETERANS PKWY
PO BOX 217
MARSHFIELD WI 54449-0217

SHIP TO:

TOTAL ELECTRIC SERVICE INC
401 S 11TH STREET
C/O NEW ABBOTSFORD WWTP
ABBOTSFORD WI 54405

| | | | | | |
|-----------------|----------|---------------------|---------------|----------------------|-----------|
| YOUR PO/ORDER # | | ORDERED BY | JOB/RELEASE # | YOUR ACCOUNT MANAGER | |
| 32444 | | DAN GOTTO | ABBYLS | Brian Hahn | |
| ORDER WRITER | | SHIP VIA | TERMS | ORDER DATE | SHIP DATE |
| Jamie Sherwood | | DIRECT | 1%10THPROX | 03/31/15 | 09/23/15 |
| ORDER QTY | SHIP QTY | DESCRIPTION | | Unit Price/UM | Extension |
| 2 | 2 | TYPE TYPE 3: LFW232 | | 122.730E | 245.46 |

If paid by 10/10/15 you may deduct \$2.45
Invoice is due by 10/31/15 net of any cash discount.

All claims for shortage or errors must be made at once.
Returns require written authorization and are subject to handling charges.
Special orders are non-returnable.
Past due invoices may be subject to 1.5% late charge.

| | |
|---------------------|-----------------|
| Subtotal | \$245.46 |
| Shipping & Handling | \$26.24 |
| Sales Tax | \$0.00 |
| Amount Due | \$271.70 |

ISO 9001 Registered Since 1999

TO VIEW AND PAY ONLINE GO TO <http://wernerelectric.billtrust.com> USE THIS ENROLLMENT CODE: DKZ TKB QQP

Questions regarding this invoice please call the Credit Department at 920-729-4500 x1073

Page 1 of 1



Werner Electric Supply - Stevens Pt
 2728 Church Street
 STEVENS POINT WI 54481
 715-344-8385 Fax 715-344-0199
 www.wernerelectric.com

INVOICE

| | | | |
|--|----------|--------------------|----------|
| INVOICE DATE | | OUR INVOICE NUMBER | |
| 09/24/15 | | S4449887.002 | |
| Bill To# | Ship To# | Price Br | Ship Br |
| 2018 | 2018 | 12 | 1 |
| PLEASE REMIT PAYMENT TO | | | DUE DATE |
| WERNER ELECTRIC SUPPLY P.O. BOX 8812 CAROL STREAM, IL 60197-8812 | | | 10/31/15 |

BILL TO:

TOTAL ELECTRIC SERVICE INC
 1807 WEST VETERANS PKWY
 PO BOX 217
 MARSHFIELD WI 54449-0217

SHIP TO:

TOTAL ELECTRIC SERVICE INC
 401 S 11TH STREET
 C/O NEW ABBOTSFORD WWTP
 ABBOTSFORD WI 54405

| YOUR PO/ORDER # | | ORDERED BY | JOB/RELEASE # | YOUR ACCOUNT MANAGER | |
|-----------------|----------|---------------------------------|---------------|----------------------|-----------|
| 32444 | | DAN GOTTO | ABBYLS | Brian Hahn | |
| ORDER WRITER | | SHIP VIA | TERMS | ORDER DATE | SHIP DATE |
| Jamie Sherwood | | DIRECT | 1%10THPROX | 03/31/15 | 09/24/15 |
| ORDER QTY | SHIP QTY | DESCRIPTION | | Unit Price/UM | Extension |
| 2 | 2 | TYPE TYPE 1: DSHR W AC IC HPOB3 | | 1433.330E | 2866.66 |

If paid by 10/10/15 you may deduct \$28.67
 Invoice is due by 10/31/15 net of any cash discount.

All claims for shortage or errors must be made at once.
 Returns require written authorization and are subject to handling charges.
 Special orders are non-returnable.
 Past due invoices may be subject to 1.5% late charge.

| | |
|---------------------|-------------------|
| Subtotal | \$2,866.66 |
| Shipping & Handling | \$180.60 |
| Sales Tax | \$0.00 |
| Amount Due | \$3,047.26 |

ISO 9001 Registered Since 1999

TO VIEW AND PAY ONLINE GO TO: <http://werneralectric.billtrust.com> USE THIS ENROLLMENT CODE: DKZ TKB QQP

Questions regarding this invoice please call the Credit Department at 920-729-4500 x1073

Page 1 of 1



WAIVER OF LIEN

To All Whom It May Concern:

WHEREAS, the undersigned has been employed by (A) City of Abbotsford to furnish materials for (B) General Construction work, under a purchase order (C) Dated: 02/02/2015 for the improvements of premises described as (D) Abbotsford Main Lift Station in the municipality of Abbotsford County of Clark, State of WI of which City of Abbotsford is the owner.

NOW, THEREFORE, this 20TH day of NOVEMBER , 2015 for and in consideration of the sum of (E) \$258,692.11 Dollars paid simultaneously herewith, the receipt whereof is hereby acknowledged by the undersigned, the undersigned does hereby waive and release any lien to, or claim of lien with respect to and on said above described premises, and the improvements thereon, and on the monies or other consideration due or to become due from the owner, on account of materials, fixtures apparatus or machinery heretofore or which may hereafter be furnished by the undersigned to or for the above described premises by virtue of said purchase order.



(F) Miron Construction Co., Inc

Melissa Kissinger

Melissa Kissinger

Title: Controller

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Receipt Nbr | Receipt Date | Payor | Amount |
|-------------|--------------|--|----------|
| ACH | 11/24/2015 | Utility Receipts - PUBLIC FIRE - 11/24/2015 | 707.06 |
| ACH | 11/24/2015 | Utility Receipts - SEWER - 11/24/2015 | 2,422.00 |
| ACH | 11/24/2015 | Utility Receipts - WATER - 11/24/2015 | 2,338.01 |
| 8380 | 10/15/2015 | LIBRARY FINES LIBRARY FINES | 616.80 |
| 8384 | 11/17/2015 | ABBOTSFORD MUNICIPAL COURT MINICIPAL COURT | 1,328.90 |
| 8407 | 11/03/2015 | LIQUOR LICENSE CLASS C WINE/CLASS B BEER | 208.00 |
| 8419 | 11/04/2015 | COPIES COPIES | 4.00 |
| 8420 | 11/06/2015 | PLEASANT VALLEY PROPERTIES OF WI LLC INV 1157 | 300.00 |
| 8421 | 11/06/2015 | MUNICIPAL COURT MUNICIPAL FORFEITURE | 3.50 |
| 8423 | 11/09/2015 | RED ARROW RENTAL RED ARROW PARK RENTAL | 50.00 |
| 8425 | 11/12/2015 | STEEN CONSTRUCTION | 560.10 |
| 8426 | 11/16/2015 | OPERATORS LICENSE OPERATORS/PROVISIONAL LICENSE | 40.00 |
| 8427 | 11/15/2015 | SPECIAL ASSESSMENT REQUEST SP ASSMT INV 1155 | 20.00 |
| 8428 | 11/15/2015 | MOBILE HOME TAXES MOBILE HOME TAXES | 1,871.74 |
| 8429 | 11/15/2015 | FORWARD HEALTH DEPT OF HEALTH SERVICE | 7,998.25 |
| 8430 | 11/15/2015 | BULK WATER BULK WATER INV 1135 | 715.23 |
| 8431 | 11/17/2015 | MARAWOOD CONSTRUCTION BACKHOE RENTAL | 295.00 |
| 8432 | 11/17/2015 | MOBILE HOME TAXES MOBLIE HOME TAXES | 57.84 |
| 8433 | 11/17/2015 | OPERATORS LICENSE OPERATOR LICENSE | 25.00 |
| 8434 | 11/17/2015 | DOG LICENSE MC - 10 CC-3 | 13.00 |

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Receipt Nbr | Receipt Date | Payor | Amount |
|-------------|--------------|---|----------|
| 8435 | 11/17/2015 | BUILDING PERMIT BUILDING PERMIT | 88.00 |
| 8436 | 11/17/2015 | PUBLIC LEARNING CENTER PLC RENTAL | 35.00 |
| 8437 | 11/17/2015 | PUBLIC LEARNING CENTER PLC RENTAL | 50.00 |
| 8438 | 11/17/2015 | PUBLIC LEARNING CENTER PLC RENTAL | 35.00 |
| 8439 | 11/17/2015 | PUBLIC LEARNING CENTER PLC ROOM RENTAL | 35.00 |
| 8440 | 11/16/2015 | OPERATORS LICENSE OPERATOR LICENSE | 25.00 |
| 8441 | 11/16/2015 | OPERATORS LICENSE OPERATOR LICENSE | 25.00 |
| 866557 | 11/03/2015 | Utility Receipts - GARBAGE - 11/03/2015 | 123.34 |
| 866557 | 11/03/2015 | Utility Receipts - PUBLIC FIRE - 11/03/2015 | 392.21 |
| 866557 | 11/03/2015 | Utility Receipts - SEWER - 11/03/2015 | 1,220.89 |
| 866557 | 11/03/2015 | Utility Receipts - WATER - 11/03/2015 | 1,065.53 |
| 866558 | 11/04/2015 | Utility Receipts - GARBAGE - 11/04/2015 | 36.19 |
| 866558 | 11/04/2015 | Utility Receipts - PUBLIC FIRE - 11/04/2015 | 67.75 |
| 866558 | 11/04/2015 | Utility Receipts - SEWER - 11/04/2015 | 294.86 |
| 866558 | 11/04/2015 | Utility Receipts - WATER - 11/04/2015 | 297.74 |
| 866559 | 11/05/2015 | Utility Receipts - GARBAGE - 11/05/2015 | 182.44 |
| 866559 | 11/05/2015 | Utility Receipts - PUBLIC FIRE - 11/05/2015 | 410.64 |
| 866559 | 11/05/2015 | Utility Receipts - SEWER - 11/05/2015 | 1,138.74 |
| 866559 | 11/05/2015 | Utility Receipts - WATER - 11/05/2015 | 953.59 |
| 866560 | 11/06/2015 | Utility Receipts - GARBAGE - 11/06/2015 | 132.29 |
| 866560 | 11/06/2015 | Utility Receipts - PUBLIC FIRE - 11/06/2015 | 329.02 |
| 866560 | 11/06/2015 | Utility Receipts - SEWER - 11/06/2015 | 855.37 |
| 866560 | 11/06/2015 | Utility Receipts - WATER - 11/06/2015 | 689.93 |
| 866561 | 11/09/2015 | Utility Receipts - GARBAGE - 11/09/2015 | 273.38 |
| 866561 | 11/09/2015 | Utility Receipts - PUBLIC FIRE - 11/09/2015 | 566.84 |
| 866561 | 11/09/2015 | Utility Receipts - SEWER - 11/09/2015 | 1,495.63 |

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Receipt Nbr | Receipt Date | Payor | Amount |
|-------------|--------------|---|----------|
| 866561 | 11/09/2015 | Utility Receipts - WATER - 11/09/2015 | 1,219.34 |
| 866562 | 11/10/2015 | Utility Receipts - GARBAGE - 11/10/2015 | 374.34 |
| 866562 | 11/10/2015 | Utility Receipts - PUBLIC FIRE - 11/10/2015 | 1,591.50 |
| 866562 | 11/10/2015 | Utility Receipts - SEWER - 11/10/2015 | 4,285.84 |
| 866562 | 11/10/2015 | Utility Receipts - WATER - 11/10/2015 | 3,949.35 |
| 866563 | 11/11/2015 | Utility Receipts - GARBAGE - 11/11/2015 | 48.59 |
| 866563 | 11/11/2015 | Utility Receipts - PUBLIC FIRE - 11/11/2015 | 124.29 |
| 866563 | 11/11/2015 | Utility Receipts - SEWER - 11/11/2015 | 320.59 |
| 866563 | 11/11/2015 | Utility Receipts - WATER - 11/11/2015 | 212.91 |
| 866564 | 11/12/2015 | Utility Receipts - GARBAGE - 11/12/2015 | 326.82 |
| 866564 | 11/12/2015 | Utility Receipts - PUBLIC FIRE - 11/12/2015 | 878.95 |
| 866564 | 11/12/2015 | Utility Receipts - SEWER - 11/12/2015 | 2,776.01 |
| 866564 | 11/12/2015 | Utility Receipts - WATER - 11/12/2015 | 2,568.43 |
| 866565 | 11/16/2015 | Utility Receipts - GARBAGE - 11/16/2015 | 334.12 |
| 866565 | 11/16/2015 | Utility Receipts - PUBLIC FIRE - 11/16/2015 | 729.30 |
| 866565 | 11/16/2015 | Utility Receipts - SEWER - 11/16/2015 | 2,068.75 |
| 866565 | 11/16/2015 | Utility Receipts - WATER - 11/16/2015 | 1,874.11 |
| 866567 | 11/17/2015 | Utility Receipts - GARBAGE - 11/17/2015 | 233.54 |
| 866567 | 11/17/2015 | Utility Receipts - PUBLIC FIRE - 11/17/2015 | 1,241.81 |
| 866567 | 11/17/2015 | Utility Receipts - SEWER - 11/17/2015 | 3,502.46 |
| 866567 | 11/17/2015 | Utility Receipts - WATER - 11/17/2015 | 3,872.78 |
| 866568 | 11/18/2015 | Utility Receipts - GARBAGE - 11/18/2015 | 127.96 |
| 866568 | 11/18/2015 | Utility Receipts - PUBLIC FIRE - 11/18/2015 | 303.44 |
| 866568 | 11/18/2015 | Utility Receipts - SEWER - 11/18/2015 | 862.21 |
| 866568 | 11/18/2015 | Utility Receipts - WATER - 11/18/2015 | 743.95 |
| 866569 | 11/19/2015 | Utility Receipts - GARBAGE - 11/19/2015 | 265.51 |
| 866569 | 11/19/2015 | Utility Receipts - PUBLIC FIRE - 11/19/2015 | 712.47 |
| 866569 | 11/19/2015 | Utility Receipts - SEWER - 11/19/2015 | 1,745.01 |
| 866569 | 11/19/2015 | Utility Receipts - WATER - 11/19/2015 | 1,401.44 |

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Receipt Nbr | Receipt Date | Payor | Amount |
|--------------|--------------|---|-----------|
| 866570 | 11/20/2015 | Utility Receipts - GARBAGE - 11/20/2015 | 133.97 |
| 866570 | 11/20/2015 | Utility Receipts - PUBLIC FIRE - 11/20/2015 | 494.76 |
| 866570 | 11/20/2015 | Utility Receipts - SEWER - 11/20/2015 | 1,589.17 |
| 866570 | 11/20/2015 | Utility Receipts - WATER - 11/20/2015 | 1,595.73 |
| 866571 | 11/24/2015 | Utility Receipts - GARBAGE - 11/24/2015 | 493.59 |
| 866571 | 11/24/2015 | Utility Receipts - PUBLIC FIRE - 11/24/2015 | 3,972.21 |
| 866571 | 11/24/2015 | Utility Receipts - SEWER - 11/24/2015 | 5,145.79 |
| 866571 | 11/24/2015 | Utility Receipts - WATER - 11/24/2015 | 78,064.68 |
| 866572 | 11/24/2015 | Utility Receipts - GARBAGE - 11/24/2015 | 408.73 |
| 866572 | 11/24/2015 | Utility Receipts - PUBLIC FIRE - 11/24/2015 | 907.17 |
| 866572 | 11/24/2015 | Utility Receipts - SEWER - 11/24/2015 | 2,788.10 |
| 866572 | 11/24/2015 | Utility Receipts - WATER - 11/24/2015 | 2,548.81 |
| 866573 | 11/25/2015 | Utility Receipts - GARBAGE - 11/25/2015 | 174.63 |
| 866573 | 11/25/2015 | Utility Receipts - PUBLIC FIRE - 11/25/2015 | 437.82 |
| 866573 | 11/25/2015 | Utility Receipts - SEWER - 11/25/2015 | 1,511.64 |
| 866573 | 11/25/2015 | Utility Receipts - WATER - 11/25/2015 | 1,466.62 |
| 866574 | 11/30/2015 | Utility Receipts - GARBAGE - 11/30/2015 | 274.35 |
| 866574 | 11/30/2015 | Utility Receipts - PUBLIC FIRE - 11/30/2015 | 394.04 |
| 866574 | 11/30/2015 | Utility Receipts - SEWER - 11/30/2015 | 1,228.82 |
| 866574 | 11/30/2015 | Utility Receipts - WATER - 11/30/2015 | 1,119.01 |
| 866575 | 11/30/2015 | Utility Receipts - GARBAGE - 11/30/2015 | 644.35 |
| 866575 | 11/30/2015 | Utility Receipts - PUBLIC FIRE - 11/30/2015 | 623.73 |
| 866575 | 11/30/2015 | Utility Receipts - SEWER - 11/30/2015 | 2,377.60 |
| 866575 | 11/30/2015 | Utility Receipts - WATER - 11/30/2015 | 2,402.13 |
| UTILITY | 11/05/2015 | Utility Receipts - GARBAGE - 11/05/2015 | 7.33 |
| UTILITY | 11/05/2015 | Utility Receipts - PUBLIC FIRE - 11/05/2015 | 15.28 |
| UTILITY | 11/05/2015 | Utility Receipts - SEWER - 11/05/2015 | 37.95 |
| UTILITY | 11/05/2015 | Utility Receipts - WATER - 11/05/2015 | 27.31 |
| DIRECT WITHD | 11/24/2015 | Utility Receipts - GARBAGE - 11/24/2015 | 700.95 |

12/15/2015

4:29 PM

Reprint Receipt Register - Quick Report

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ACCT

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Receipt Nbr | Receipt Date | Payor | Amount |
|--------------|--------------|---|------------|
| DIRECT WITHD | 11/24/2015 | Utility Receipts - PUBLIC FIRE - 11/24/2015 | 2,727.97 |
| DIRECT WITHD | 11/24/2015 | Utility Receipts - SEWER - 11/24/2015 | 6,270.74 |
| DIRECT WITHD | 11/24/2015 | Utility Receipts - WATER - 11/24/2015 | 5,222.84 |
| Grand Total | | | 194,897.45 |

COMBINED CHECKING ACCOUNT

ALL Receipts

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| | Amount |
|--|------------|
| Total Revenue from Fund # 100 - GENERAL FUND | 17,504.65 |
| Total Revenue from Fund # 400 - LIBRARY | 616.80 |
| Total Revenue from Fund # 600 - WATER UTILITY FUND | 131,977.73 |
| Total Revenue from Fund # 800 - SEWER UTILITY FUND | 44,798.27 |
| Total Revenue from all Funds | 194,897.45 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|------------|--|-----------|
| 26720 | 10/16/2015 | CARQUEST AUTO PARTS SUPPLIES | 83.86 |
| 26721 | 10/16/2015 | COMMERCIAL TESTING LABORATORY, INC. CUST NUMBER 61206 | 1,218.75 |
| 26722 | 10/16/2015 | DALCO INV 2936935 | 260.92 |
| 26723 | 10/16/2015 | DEMCO INC. CUSTOMER NO 480029020 | 121.23 |
| 26724 | 10/16/2015 | DIVERSIFIED BENEFIT SERVICES SEPTEMBER | 75.00 |
| 26725 | 10/16/2015 | FASTENAL COMPANY CUST NO WIABB0063 | 78.49 |
| 26726 | 10/16/2015 | KRAMERS COUNTY MARKET SODA | 37.43 |
| 26727 | 10/16/2015 | US BANK EQUIPMENT FINANCE INV 289058430 | 111.51 |
| 26728 | 10/16/2015 | CHIPPEWA CIRCUIT COURT COURT FINE | 200.50 |
| 26729 | 11/02/2015 | ANTHEM BCBS HEALTH INSURANCE | 16,190.54 |
| 26730 | 11/02/2015 | CELLCOM WAUSAU MSA CELLPHONE | 62.90 |
| 26731 | 11/02/2015 | CLARK ELECTRIC COOPERATIVE ELECTRIC | 94.95 |
| 26732 | 11/02/2015 | COMPUTER TR INC INV 4466/5028/5009 | 5,077.75 |
| 26733 | 11/02/2015 | HOLIDAY FUEL | 73.50 |
| 26734 | 11/02/2015 | RACHU, DALE REIMBURSE - CANDY MACHINE PURCHASE | 106.76 |
| 26735 | 11/17/2015 | 1000 BULBS.COM INV 340273/328564 | 108.96 |
| 26736 | 11/17/2015 | ADVANCED DISPOSAL ACCT M1005127 | 6,489.03 |
| 26737 | 11/17/2015 | ASSOCIATED APPRAISAL CONSULTANTS INC INV 4020 | 942.53 |
| 26738 | 11/17/2015 | CARQUEST AUTO PARTS SUPPLIES | 305.03 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|------------|--|-----------|
| 26739 | 11/17/2015 | CITY OF ABBOTSFORD PETTY CASH REIMB OF PETTY CASH | 79.19 |
| 26740 | 11/17/2015 | CLARK ELECTRIC COOPERATIVE ELECTRIC | 3,171.99 |
| 26741 | 11/17/2015 | COLBY ABBOTSFORD POLICE COMMISSION BUDGET | 31,249.81 |
| 26742 | 11/17/2015 | DALCO CUSTO NO 1/0006000600 | 663.60 |
| 26743 | 11/17/2015 | DEMCO INC. INV 5723749 | 13.03 |
| 26744 | 11/17/2015 | DIVERSIFIED BENEFIT SERVICES INVOICE 210041 | 75.00 |
| 26745 | 11/17/2015 | FIRE & SAFETY EQUIPMENT IV, INC. INV 47604 | 122.50 |
| 26746 | 11/17/2015 | FRONTIER TELEPHONE TELEPHONE | 883.00 |
| 26747 | 11/17/2015 | HEARTLAND NAPA SUPPLIES | 136.92 |
| 26748 | 11/17/2015 | LANDA, JOHN REFUND OF SEWER ON LINE BREAK | 96.56 |
| 26749 | 11/17/2015 | MCMASTER-CARR SUPPLY COMPANY INV 42082192 | 115.62 |
| 26750 | 11/17/2015 | MENARDS-MARSHFIELD INV 85073 | 64.92 |
| 26751 | 11/17/2015 | MIDWEST TESTING INV 3664 | 1,120.00 |
| 26752 | 11/17/2015 | NIEMUTH IMPLEMENT CO INC INV 209315 | 102.00 |
| 26753 | 11/17/2015 | OFFICE ENTERPRISES ACCT AC06 | 72.51 |
| 26754 | 11/17/2015 | POSTMASTER POSTAGE | 98.00 |
| 26755 | 11/17/2015 | SMITH, JOHN CLOTHING REIMBURSEMENTS - 2015 | 192.83 |
| 26756 | 11/17/2015 | STETSONVILLE OIL INV 25681 | 1,151.01 |
| 26757 | 11/17/2015 | STUTTGEN, CRAIG BOOT REIMBURSEMENT - 2015 | 100.00 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|------------|--|-----------|
| 26758 | 11/17/2015 | TOTAL CONTROL SYSTEMS INC INV 7403 | 32,975.00 |
| 26759 | 11/17/2015 | TOWN & COUNTRY LAWN & LANDSCAPE INV 1137 | 1,474.75 |
| 26760 | 11/17/2015 | TP PRINTING COMPANY, INC. ACCT ABB500 | 855.92 |
| 26761 | 11/17/2015 | VOELKER'S MACHINE SHOP INV 3417 | 1,338.00 |
| 26762 | 11/17/2015 | WISCONSIN STATE LABORATORY OF HYGIENE ACCT 6006645 | 25.00 |
| 26763 | 11/17/2015 | WISCONSIN VALLEY LIBRARY SERVICE INV 2015-224 | 21.66 |
| 26764 | 11/17/2015 | A TO Z TOWN AND COUNTRY LLC ACCT: CITYABBY | 431.84 |
| 26765 | 11/17/2015 | ABBOTSFORD TRAVEL STOP FUEL | 146.12 |
| 26766 | 11/17/2015 | AMERICAN ASPHALT OF WISCONSIN OPT #1 - MIS STREET PATCHES | 1,128.00 |
| 26767 | 11/17/2015 | AMERICAN WELDING & GAS INV 3624564 | 22.54 |
| 26768 | 11/17/2015 | BAKERS & TAYLOR BOOKS | 853.85 |
| 26769 | 11/17/2015 | BAUERNFEIND CUST NO MF3389 | 326.00 |
| 26770 | 11/17/2015 | BAY TOWEL LINEN & UNIFORM INV 2059881 | 133.13 |
| 26771 | 11/17/2015 | BRUNNER WELL DRILLING INV 2736 | 2,896.20 |
| 26772 | 11/17/2015 | CENTER POINT LARGE PRINT BOOKS | 54.95 |
| 26773 | 11/17/2015 | CLARK COUNTY CLERK DOG SETTLEMENT | 78.00 |
| 26774 | 11/17/2015 | CLIFFS SERVICE INC FUEL | 246.80 |
| 26775 | 11/17/2015 | COMMERCIAL TESTING LABORATORY, INC. CUSTOMER NO 61206 | 1,657.75 |
| 26776 | 11/17/2015 | CORLEY, NANCY REIMBURSEMENT - PROGRAM COSTS | 3.96 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|------------|--|----------|
| 26777 | 11/17/2015 | CRC LUMBER AND BUILDING SUPPLY INV 44420 | 18.80 |
| 26778 | 11/17/2015 | DIGGERS HOTLINE BILLING ID 50901 | 40.70 |
| 26779 | 11/17/2015 | EBSCO SUBSCRIPTION SVCS ACCT #CG-M-73930-00 | 1,391.37 |
| 26780 | 11/17/2015 | ELECTIONSOURCE INV 29544 | 527.44 |
| 26781 | 11/17/2015 | FASTENAL COMPANY SUPPLIES | 49.19 |
| 26782 | 11/17/2015 | FREDERICK, MICHAEL INV 355946 | 70.00 |
| 26783 | 11/17/2015 | G&K SERVICE CUST #1959765 | 376.06 |
| 26784 | 11/17/2015 | H&S PROTECTION SYSTEMS INV R48844 | 494.54 |
| 26785 | 11/17/2015 | HD SUPPLY WATERWORKS PO WTR-2015-26 | 2,495.36 |
| 26786 | 11/17/2015 | HYDRO CORP INV 037186-IN | 558.00 |
| 26787 | 11/17/2015 | INGRAM BOOK COMPANY CUSTOMER 2004015 | 47.20 |
| 26788 | 11/17/2015 | LENZ, DEBORAH MILEAGE | 90.85 |
| 26789 | 11/17/2015 | LONDERVILLE ENTERPRISES ID 6061 | 100.00 |
| 26790 | 11/17/2015 | MAILCOM CONSULTING LLC INV 13770 | 1,598.30 |
| 26791 | 11/17/2015 | MAST FARMS SERVICE INV 26716 | 14.45 |
| 26792 | 11/17/2015 | MSA PROFESSIONAL SERVICES INC INV 5 7 10 | 7,825.00 |
| 26793 | 11/17/2015 | NORTHERN LAKE SERVICE INC INV 285303 | 330.00 |
| 26794 | 11/17/2015 | OTIS CUST 621528 | 470.66 |
| 26795 | 11/17/2015 | OVERLAND TRANSPORTATION SVCS INV 1507626 | 100.00 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|------------|---|-----------|
| 26796 | 11/17/2015 | PACKER FASTENERS & SUPPLY INV 260528 | 44.55 |
| 26797 | 11/17/2015 | SAFE-FAST INV 159926/INV 160560 | 1,604.50 |
| 26797 | 11/17/2015 | SAFE-FAST VOID | -1,604.50 |
| 26798 | 11/17/2015 | SEEFLUTH, TAMI MILEAGE REIMB | 47.27 |
| 26799 | 11/17/2015 | SHORT ELLIOT HENDRICKSON INC. SEPTEMBER 2015 | 3,150.00 |
| 26800 | 11/17/2015 | STAPLES BUSINESS ADVANTAGE CUSTOMER DET 1055790 | 297.33 |
| 26801 | 11/17/2015 | US BANK EQUIPMENT FINANCE INV 291080570 | 111.51 |
| 26802 | 11/17/2015 | WOLFGRAM, GAMOKE & HUTCHINSON, S.C. LEGAL | 418.50 |
| V11115 | 11/11/2015 | COLBY, WILLIAM Manual Check Pay period 10/24/2015 to 11/06/2015 | 961.53 |
| V11116 | 11/11/2015 | CORLEY, NANCY Manual Check Pay period 10/24/2015 to 11/06/2015 | 214.57 |
| V11117 | 11/11/2015 | GRUNSETH, ERICA Manual Check Pay period 10/24/2015 to 11/06/2015 | 776.04 |
| V11118 | 11/11/2015 | GURALSKI, ROBERT Manual Check Pay period 10/10/2015 to 11/06/2015 | 308.08 |
| V11119 | 11/11/2015 | KALEPP, JUDITH Manual Check Pay period 10/10/2015 to 11/06/2015 | 213.49 |
| V11120 | 11/11/2015 | LENZ, DEBORAH Manual Check Pay period 10/13/2015 to 11/06/2015 | 321.41 |
| V11121 | 11/11/2015 | LOPEZ, JENNIFER Manual Check Pay period 10/13/2015 to 11/06/2015 | 1,821.07 |
| V11122 | 11/11/2015 | MEDENWALDT, TODD A. Manual Check Pay period 10/24/2015 to 11/06/2015 | 1,486.98 |
| V11123 | 11/11/2015 | MUELLER, JOHN Manual Check Pay period 10/10/2015 to 11/06/2015 | 329.22 |
| V11124 | 11/11/2015 | OLSON, KIMBERLY Manual Check Pay period 10/24/2015 to 11/06/2015 | 152.39 |
| V11125 | 11/11/2015 | RANNOU, RICK K. Manual Check Pay period 10/13/2015 to 11/06/2015 | 114.15 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-----------|--------------|-------------------------------------|----------|
| V11126 | 11/11/2015 | SANDERS, MARY | 38.79 |
| | Manual Check | Pay period 09/26/2015 to 11/06/2015 | |
| V11127 | 11/11/2015 | SCHREIBER, FRANK D. | 879.77 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11128 | 11/11/2015 | SEEFLOTH, TAMI | 770.46 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11129 | 11/11/2015 | SMITH, JOHN | 1,331.77 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11130 | 11/11/2015 | SOYK, JOSHUA | 1,374.05 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11131 | 11/11/2015 | STUTTGEM, CRAIG | 1,588.14 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11132 | 11/11/2015 | UHLIG, ALAN A. | 1,374.21 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11133 | 11/11/2015 | VAZQUEZ, JERSON | 105.15 |
| | Manual Check | Pay period 10/24/2015 to 11/06/2015 | |
| V11215 | 11/25/2015 | COLBY, WILLIAM | 971.82 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11216 | 11/25/2015 | CORLEY, NANCY | 198.14 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11217 | 11/25/2015 | GRUNSETH, ERICA | 815.21 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11218 | 11/25/2015 | GURALSKI, ROBERT | 25.39 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11219 | 11/25/2015 | LENZ, DEBORAH | 331.75 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11220 | 11/25/2015 | LOPEZ, JENNIFER | 1,586.78 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11221 | 11/25/2015 | MEDEWALDT, TODD A. | 1,255.50 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11222 | 11/25/2015 | OLSON, KIMBERLY | 317.54 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11223 | 11/25/2015 | RANOW, RICK K. | 114.15 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11224 | 11/25/2015 | SCHREIBER, FRANK D. | 945.37 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11225 | 11/25/2015 | SEEFLOTH, TAMI | 747.88 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| Check Nbr | Check Date | Payee | Amount |
|-------------|--------------|-------------------------------------|------------|
| V11226 | 11/25/2015 | SMITH, JOHN | 1,120.18 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11227 | 11/25/2015 | SOYK, JOSHUA | 1,160.27 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11228 | 11/25/2015 | STUTTGEN, CRAIG | 1,356.65 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11229 | 11/25/2015 | UHLIG, ALAN A. | 1,374.21 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V11230 | 11/25/2015 | VAZQUEZ, JERSON | 88.47 |
| | Manual Check | Pay period 11/07/2015 to 11/20/2015 | |
| V102015 | 11/02/2015 | ANDERS, GERALD | 212.40 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102016 | 11/02/2015 | FABER, BRENT | 212.40 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102017 | 11/02/2015 | HORACEK, PETE | 258.58 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102018 | 11/02/2015 | MEDIGER, JOANNA | 249.78 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102019 | 11/02/2015 | RACHU, DALE | 431.60 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102020 | 11/02/2015 | SCHWANTES, MARTY | 208.60 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| V102021 | 11/02/2015 | VOSS, LORI | 249.78 |
| | Manual Check | Pay period 10/01/2015 to 10/31/2015 | |
| Grand Total | | | 164,878.40 |

COMBINED CHECKING ACCOUNT

ALL Checks

Posted From: 11/01/2015 From Account:
Thru: 11/30/2015 Thru Account:

| | Amount |
|--|------------|
| Total Expenditure from Fund # 100 - GENERAL FUND | 85,631.38 |
| Total Expenditure from Fund # 400 - LIBRARY | 6,632.51 |
| Total Expenditure from Fund # 600 - WATER UTILITY FUND | 27,808.12 |
| Total Expenditure from Fund # 800 - SEWER UTILITY FUND | 44,806.39 |
| Total Expenditure from all Funds | 164,878.40 |

**CITY OF ABBOTSFORD
OVERTIME REPORT**

| | <u>2007</u> | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>YTD - 2015</u> | <u>YTD COSTS</u> |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|------------------|
| William Colby - OT HRS | 108.75 | 146.75 | 40.75 | 71.5 | 45.75 | 25 | 21.75 | 100.5 | 24 | 844.80 |
| William Colby - OT to CT | | | | | 15.17 | 25.75 | 31.00 | 13.25 | 26.83 | |
| Frank Schreiber - OT HRS | 138.25 | 125 | 63.25 | 86.75 | 34.5 | 59.25 | 42.25 | 127.25 | 52.75 | 1,675.03 |
| Frank Schreiber - OT TO CT | | | | | 17.75 | 1.75 | 10.50 | 1.00 | - | |
| Alan Uhlig - OT HRS | 157.5 | 183.75 | 93.75 | 74.75 | 40.75 | 69 | 73.75 | 115.25 | 72.25 | 2,810.82 |
| Alan Uhlig - OT TO CT | | | | | 32.01 | 6.5 | 6 | 9.33 | 16.59 | |
| Josh Soyk - OT HRS | n/a | 0 | 8 | 0 | 0 | 119 | 39.5 | 52.5 | 13.5 | 512.16 |
| Josh Soyk - OT TO CT | | | | | 34.33 | 63 | 7.5 | 50.17 | 8.33 | |
| Dylan Leffel - OT HRS | | | | | | | | | 2.25 | 37.13 |
| Dylan Leffel - OT TO CT | | | | | | | | | | |
| Jack Kramas - OT HRS | | | | | | | | | 0.75 | 12.75 |
| Jack Kramas - OT TO CT | | | | | | | | | | |
| John Smith - OT HRS | n/a | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| John Smith - OT TO CT | | | | | 18 | 15.17 | 22.00 | 17.00 | 13.00 | |
| Diane Drabek - OT HRS | | | | | | | | | 1.75 | 23.63 |
| Diane Drabek - OT TO CT | | | | | | | | | | |
| Natalyn Jannene - OT HRS | n/a | 0 | 1 | 26 | 0 | - | - | - | 2.00 | 47.56 |
| Natalyn Jannene - OT TO CT | | | | | 18.09 | 42.84 | 32.00 | 22.58 | 2.49 | |
| Theresa Fischer - OT HRS | | | | | | | | | 12.25 | 261.91 |
| Theresa Fischer - OT TO CT | | | | | | | | | - | |
| Vern Leffel - OT HRS | | | | | | | | | | |
| Vern Leffel - OT TO CT | | | | | | | | | | |

| | | | | | | | | | | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------------|
| Tami Seefluth - OT HRS | | | | | | | | | 0 | - |
| Tami Seefluth - OT TO CT | | | | | | | | | - | |
| TOTAL OVERTIME HOURS | 591.00 | 772.50 | 347.75 | 292.00 | 172.00 | 530.25 | 177.25 | 395.50 | 181.50 | 6,225.79 |
| TOTAL COMP HOURS | | | | | 126.51 | 127.57 | 77.00 | 90.74 | 67.24 | |
| TOTAL OVERTIME HOURS/CT | | | | | 298.51 | 657.82 | 254.25 | 486.24 | 248.74 | |

* Jeni Lopez & Craig Stuttgen are on salary

** Todd Medenwaldt turned salry on 9/1/2012

Fund: 100 - GENERAL FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|--------------------------------------|--------------------------------|------------------|----------------------|-------------------|------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 100-00-41110-000-000 | GENERAL PROPERTY TAXES | 0.00 | 784,821.00 | 784,821.00 | 0.00 | 100.00 |
| 100-00-41115-000-000 | EXEMPT COMPUTER AID | 0.00 | 8,588.00 | 8,000.00 | 588.00 | 107.35 |
| 100-00-41140-000-000 | MOBILE HOME TAXES | 0.00 | 15,615.18 | 16,000.00 | -384.82 | 97.59 |
| 100-00-41200-000-000 | ROOM TAX | 0.00 | 27,711.48 | 0.00 | 27,711.48 | 0.00 |
| 100-00-41310-000-000 | UTILITY PAYMENT LIEU OF TAXES | 0.00 | 136,152.00 | 136,152.00 | 0.00 | 100.00 |
| 100-00-41312-000-000 | PILOT - IMPACT SEVEN | 0.00 | 6,134.84 | 2,900.00 | 3,234.84 | 211.55 |
| 100-00-41320-000-000 | HOUS AUTH PAYMENT LIEU TAXES | 0.00 | 0.00 | 8,500.00 | -8,500.00 | 0.00 |
| 100-00-41330-000-000 | FRANCHISE FEES - CABLE | 0.00 | 5,667.51 | 10,000.00 | -4,332.49 | 56.68 |
| 100-00-41800-000-000 | INTEREST ON TAXES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TAXES | | 0.00 | 984,690.01 | 966,373.00 | 18,317.01 | 101.90 |
| 100-00-42102-000-000 | SPECIAL ASSESSMENT CURB/GUTTER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| INTERCITY REVENUES | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-43310-000-000 | STATE SHARED REVENUE | 0.00 | 476,497.41 | 471,468.00 | 5,029.41 | 101.07 |
| 100-00-43420-000-000 | 2% FIRE INSURANCE TAX | 0.00 | 4,761.43 | 5,000.00 | -238.57 | 95.23 |
| 100-00-43531-000-000 | TRANSPORTATION AIDS | 0.00 | 129,193.60 | 129,444.06 | -250.46 | 99.81 |
| 100-00-43590-000-000 | STATE RECYCLING RECEIPTS | 0.00 | 7,809.69 | 7,800.00 | 9.69 | 100.12 |
| 100-00-43610-000-000 | PYMT MUNICIPAL SERVICES | 0.00 | 3,532.87 | 2,559.61 | 973.26 | 138.02 |
| 100-00-43690-000-000 | OTHER STATE PAYMENTS | 0.00 | -512.02 | 4,523.00 | -5,035.02 | -11.32 |
| INTERSTATE REVENUE | | 0.00 | 621,282.98 | 620,794.67 | 488.31 | 100.08 |
| 100-00-44100-000-000 | BUSINESS & OCCUPATIONAL LICEN | 0.00 | 7,101.25 | 6,400.00 | 701.25 | 110.96 |
| 100-00-44200-000-000 | NONBUSINESS LICENSES | 0.00 | 11.00 | 600.00 | -589.00 | 1.83 |
| 100-00-44300-000-000 | BUILDING PERMITS | 0.00 | 4,918.45 | 6,000.00 | -1,081.55 | 81.97 |
| LICENSES & PERMITS | | 0.00 | 12,030.70 | 13,000.00 | -969.30 | 92.54 |
| 100-00-45100-000-000 | LAW & ORDINANCE VIOL MUNI CT | 0.00 | 18,618.89 | 18,000.00 | 618.89 | 103.44 |
| 100-00-45102-000-000 | PARKING VIOLATIONS | 0.00 | 415.00 | 600.00 | -185.00 | 69.17 |
| FINES, FORFEITURES, PENALTIES | | 0.00 | 19,033.89 | 18,600.00 | 433.89 | 102.33 |
| 100-00-46100-000-000 | PUB CHGES FOR SERVICES GEN GOV | 0.00 | 270.00 | 1,000.00 | -730.00 | 27.00 |
| 100-00-46310-000-000 | STREET MAINTENANCE & CONSTRUCT | 0.00 | 115.00 | 450.00 | -335.00 | 25.56 |
| 100-00-46430-000-000 | SOLID WASTE DISPOSAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-46433-000-000 | GARBAGE COLLECTION REVENUE | 12.15 | 5,797.66 | 0.00 | 5,797.66 | 0.00 |
| 100-00-46440-000-000 | MOWING | 0.00 | 0.00 | 1,400.00 | -1,400.00 | 0.00 |
| 100-00-46900-000-000 | OTHER PUB CHGES FOR SERVICES | 0.00 | 1,230.73 | 1,000.00 | 230.73 | 123.07 |
| PUBLIC CHARGES FOR SERVICES | | 12.15 | 7,413.39 | 3,850.00 | 3,563.39 | 192.56 |
| 100-00-47331-000-000 | INTERGOV'T CHGES HWY | 0.00 | 230.00 | 0.00 | 230.00 | 0.00 |
| OTHER INCOME | | 0.00 | 230.00 | 0.00 | 230.00 | 0.00 |
| 100-00-48111-000-000 | INTEREST INCOME | 0.00 | 847.02 | 1,500.00 | -652.98 | 56.47 |
| 100-00-48130-000-000 | INTEREST ON SPEC ASSESSMENTS | 0.00 | 36.31 | 200.00 | -163.69 | 18.16 |
| 100-00-48150-000-000 | MUNICIPAL BLDG FND INT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-48201-000-000 | RENT OF CITY BUILDINGS | 0.00 | 6,437.00 | 6,000.00 | 437.00 | 107.28 |
| 100-00-48203-000-000 | POLICE DEPT REV - MAINTENANCE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-48205-000-000 | LEASE INCOME - CELLCOM | 0.00 | 6,443.89 | 5,900.00 | 543.89 | 109.22 |
| 100-00-48206-000-000 | DB COMMUNICATIONS - LEASE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Fund: 100 - GENERAL FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|-------------------------------|------------------------------|------------------|----------------------|---------------------|------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 100-00-48225-000-000 | RENT OF CITY EQUIPMENT | 0.00 | 0.00 | 100.00 | -100.00 | 0.00 |
| 100-00-48250-000-000 | ADMIN LIBRARY | 0.00 | 9,999.96 | 10,000.00 | -0.04 | 100.00 |
| 100-00-48306-000-000 | SALE/RENT OF CITY PROPERTY | 0.00 | 4,100.00 | 5,530.00 | -1,430.00 | 74.14 |
| 100-00-48500-000-000 | DONATIONS | 0.00 | 5,750.00 | 0.00 | 5,750.00 | 0.00 |
| 100-00-48500-000-003 | MUNICIPAL BUILDING DONATIONS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-48500-000-006 | CEMETARY - SERVICE FEE | 0.00 | 125.00 | 500.00 | -375.00 | 25.00 |
| 100-00-48900-000-000 | BLDG DONATIONS APPLIED | 0.00 | 0.00 | 15,000.00 | -15,000.00 | 0.00 |
| 100-00-48900-000-100 | PY ROLL OVERS | 0.00 | 0.00 | 38,477.14 | -38,477.14 | 0.00 |
| 100-00-48900-000-110 | 15 YR REPMT FROM WTR UTILITY | 0.00 | 95,000.00 | 95,000.00 | 0.00 | 100.00 |
| 100-00-48901-000-000 | OTHER MISCELLANEOUS REVENUE | 0.00 | 39,641.77 | 6,000.00 | 33,641.77 | 660.70 |
| 100-00-48902-000-000 | PROCEEDS FROM LONG-TERM DEBT | 0.00 | 35,000.00 | 0.00 | 35,000.00 | 0.00 |
| MISCELLANEOUS REVENUES | | 0.00 | 203,380.95 | 184,207.14 | 19,173.81 | 110.41 |
| Total Revenues | | 12.15 | 1,848,061.92 | 1,806,824.81 | 41,237.11 | 102.28 |

Fund: 100 - GENERAL FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|----------------------|-------------------------------|------------------|----------------------|----------------|------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 100-00-51100-011-000 | CITY COUNCIL-WAGES | 940.00 | 15,325.00 | 16,000.00 | 675.00 | 95.78 |
| 100-00-51100-011-100 | CITY COUNCIL - FICA/MED | 71.91 | 1,172.48 | 1,224.00 | 51.52 | 95.79 |
| 100-00-51100-012-000 | CITY COUNCIL-SUPP & EQUIP | 0.00 | 19.98 | 500.00 | 480.02 | 4.00 |
| 100-00-51100-013-000 | CITY COUNCIL-DUES | 0.00 | 832.73 | 900.00 | 67.27 | 92.53 |
| 100-00-51100-015-000 | CITY COUNCIL-MEAL/MILE/SCHOOL | 0.00 | 47.27 | 500.00 | 452.73 | 9.45 |
| 100-00-51200-011-000 | JUDICIAL-WAGES | 250.00 | 3,000.00 | 3,000.00 | 0.00 | 100.00 |
| 100-00-51200-011-006 | JUDICIAL - COURT CLERK WAGES | 0.00 | 4,063.41 | 4,240.00 | 176.59 | 95.84 |
| 100-00-51200-011-100 | JUDICIAL - FICA/MED | 19.13 | 519.98 | 400.00 | -119.98 | 130.00 |
| 100-00-51200-011-110 | JUDICIAL - RETIREMENT | 0.00 | 276.23 | 250.00 | -26.23 | 110.49 |
| 100-00-51200-013-000 | JUDICIAL-PLAN, MAINT, & OPER | 0.00 | 894.51 | 2,000.00 | 1,105.49 | 44.73 |
| 100-00-51300-000-000 | GENERAL ADMINISTRATION-LEGAL | 0.00 | 4,939.55 | 6,000.00 | 1,060.45 | 82.33 |
| 100-00-51350-000-000 | GENERAL ADMIN-CODIFICATION | 0.00 | 800.00 | 2,500.00 | 1,700.00 | 32.00 |
| 100-00-51400-011-000 | CITY CLERK-WAGES | 1,562.38 | 40,230.09 | 30,234.89 | -9,995.20 | 133.06 |
| 100-00-51400-011-100 | CLERK - FICA/MED | 116.88 | 2,875.01 | 2,488.26 | -386.75 | 115.54 |
| 100-00-51400-011-110 | CLERK - RETIREMENT | 54.09 | 2,024.26 | 2,234.63 | 210.37 | 90.59 |
| 100-00-51401-001-000 | CITY CLERK-PRINTING | 0.00 | 2,877.60 | 3,000.00 | 122.40 | 95.92 |
| 100-00-51401-002-000 | CITY CLERK-SUPPLIES | 0.00 | 4,991.64 | 5,000.00 | 8.36 | 99.83 |
| 100-00-51401-003-000 | CITY CLERK-COMP SUP/EQUIP | 0.00 | 3,878.47 | 6,000.00 | 2,121.53 | 64.64 |
| 100-00-51401-005-000 | CITY CLERK-MEAL/MILE/SCHOOL | 0.00 | 1,147.05 | 3,000.00 | 1,852.95 | 38.24 |
| 100-00-51405-011-000 | MAYOR-WAGES | 500.00 | 6,350.00 | 6,500.00 | 150.00 | 97.69 |
| 100-00-51405-011-100 | MAYOR - FICA/MED | 35.76 | 468.35 | 497.25 | 28.90 | 94.19 |
| 100-00-51405-012-000 | MAYOR-EXPENSE | 0.00 | 0.00 | 300.00 | 300.00 | 0.00 |
| 100-00-51410-011-000 | ELECTION-WAGES | 0.00 | 1,000.65 | 3,200.00 | 2,199.35 | 31.27 |
| 100-00-51410-012-000 | ELECTION-PRINTING NOTICES | 0.00 | 973.80 | 1,000.00 | 26.20 | 97.38 |
| 100-00-51432-000-000 | GENERAL ADMIN-PREM HEALTH | 0.00 | 27,966.69 | 36,000.00 | 8,033.31 | 77.69 |
| 100-00-51432-001-000 | GENERAL ADMIN-PHYS/DRUG TESTS | 0.00 | 300.05 | 200.00 | -100.05 | 150.03 |
| 100-00-51500-000-000 | GENERAL ADMIN-AUDITOR | 0.00 | 7,916.66 | 7,825.00 | -91.66 | 101.17 |
| 100-00-51510-000-000 | GENERAL ADMIN-ASSESSOR | 0.00 | 14,597.56 | 14,000.00 | -597.56 | 104.27 |
| 100-00-51600-000-000 | CITY -BLDG MAINT | 1,815.52 | 27,321.57 | 35,000.00 | 7,678.43 | 78.06 |
| 100-00-51600-000-100 | CITY HALL-CLEANING WAGES | 394.25 | 9,352.68 | 10,500.00 | 1,147.32 | 89.07 |
| 100-00-51600-000-105 | CITY HALL-CLEANING - FICA/MED | 56.97 | 1,351.47 | 803.25 | -548.22 | 168.25 |
| 100-00-51600-000-200 | CHAMBER OF COM - WAGES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-51600-000-205 | CHAMBER OF COM - FICA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-51610-000-000 | CITY HALL-ELECTRICITY | 1,541.33 | 8,707.99 | 13,500.00 | 4,792.01 | 64.50 |
| 100-00-51620-000-000 | GENERAL ADMIN-TELEPHONE | 68.73 | 2,141.23 | 3,200.00 | 1,058.77 | 66.91 |
| 100-00-51910-000-000 | ILLEGAL TAXES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-51910-730-000 | ILLEGAL TAXES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-51938-000-000 | GENERAL ADMIN-PROP & LIAB INS | 0.00 | 49,427.97 | 52,000.00 | 2,572.03 | 95.05 |

TIF EXPENDITURES

| | | | | | |
|--|----------|------------|------------|-----------|-------|
| | 7,426.95 | 247,791.93 | 273,997.28 | 26,205.35 | 90.44 |
|--|----------|------------|------------|-----------|-------|

| | | | | | | |
|----------------------|--------------------------------|-------|------------|------------|----------|--------|
| 100-00-52100-011-000 | SCHOOL CROSS GUARD-WAGES | 86.52 | 2,023.23 | 2,100.00 | 76.77 | 96.34 |
| 100-00-52100-011-100 | SCHOOL CROSSING GUARD FICA/MED | 6.61 | 154.72 | 160.00 | 5.28 | 96.70 |
| 100-00-52100-013-000 | LAW ENFORCEMNT-PLAN,MAINT,OPER | 0.00 | 374,997.72 | 374,997.70 | -0.02 | 100.00 |
| 100-00-52200-013-000 | FIRE PROTECT-PLAN,MAINT,OPER | 0.00 | 46,136.14 | 46,136.13 | -0.01 | 100.00 |
| 100-00-52200-014-000 | FIRE CAP IMP FUND HELD BY CITY | 0.00 | 15,000.00 | 15,000.00 | 0.00 | 100.00 |
| 100-00-52200-400-000 | FIRE PROTECTN-2% FIRE INS TAX | 0.00 | 4,761.43 | 5,000.00 | 238.57 | 95.23 |
| 100-00-52200-590-000 | FIRE PROTECTION | 0.00 | 89,783.00 | 89,783.00 | 0.00 | 100.00 |
| 100-00-52200-591-000 | FIRE/AMB AUDIT EXP | 0.00 | 0.00 | 1,500.00 | 1,500.00 | 0.00 |
| 100-00-52300-013-000 | AMBULANCE-PLAN,MAINT,OPER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

PUBLIC SAFETY EXPENSE

| | | | | | |
|--|-------|------------|------------|----------|-------|
| | 93.13 | 532,856.24 | 534,676.83 | 1,820.59 | 99.66 |
|--|-------|------------|------------|----------|-------|

Fund: 100 - GENERAL FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|---|--------------------------------|------------------|----------------------|-------------------|--------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 100-00-53100-810-000 | MACH/EQUIP/VEHICLES | 0.00 | 52,774.79 | 51,969.29 | -805.50 | 101.55 |
| 100-00-53311-011-000 | PUBLIC WORKS-WAGES | 6,708.56 | 149,874.25 | 135,501.62 | -14,372.63 | 110.61 |
| 100-00-53311-011-100 | PUBLIC WORKS - FICA/MED | 483.50 | 11,171.57 | 10,731.67 | -439.90 | 104.10 |
| 100-00-53311-011-110 | PUBLIC WORKS - RETIREMENT | 378.03 | 9,164.51 | 8,801.95 | -362.56 | 104.12 |
| 100-00-53311-013-000 | PUBLIC WORKS-PLAN,MAINT,OPER | 0.00 | 32,451.05 | 68,000.00 | 35,548.95 | 47.72 |
| 100-00-53311-013-001 | PUBLIC WORKS - UTILITIES | 470.91 | 9,215.06 | 16,000.00 | 6,784.94 | 57.59 |
| 100-00-53311-013-005 | PUBLIC WORKS - FUEL | 0.00 | 9,715.95 | 17,000.00 | 7,284.05 | 57.15 |
| 100-00-53311-013-006 | PUBLIC WORKS - UNIFORMS CLOTHI | 0.00 | 2,655.11 | 2,600.00 | -55.11 | 102.12 |
| 100-00-53311-013-015 | PUBLIC WORKS - VEHICLE MNTCE | 0.00 | 13,574.61 | 20,000.00 | 6,425.39 | 67.87 |
| 100-00-53311-013-020 | PUBLIC WORKS - BRUSH WAGES | 440.81 | 13,798.92 | 6,364.09 | -7,434.83 | 216.82 |
| 100-00-53311-013-021 | PUBLIC WORKS - BRUSH FICA/MED | 32.19 | 1,000.61 | 471.10 | -529.51 | 212.40 |
| 100-00-53311-013-022 | PUBLIC WORKS - BRUSH RET | 29.98 | 931.95 | 445.52 | -486.43 | 209.18 |
| 100-00-53311-013-025 | PUBLIC WORKS - SNOW WAGES | 764.71 | 14,977.99 | 25,948.08 | 10,970.09 | 57.72 |
| 100-00-53311-013-026 | PUBLIC WORKS - SNOW FICA/MED | 56.65 | 1,122.33 | 2,173.49 | 1,051.16 | 51.64 |
| 100-00-53311-013-027 | PUBLIC WORKS - SNOW RET | 52.00 | 1,018.51 | 2,070.45 | 1,051.94 | 49.19 |
| 100-00-53311-014-000 | PUBLIC WORKS-CAP IMPROVEMENT | 0.00 | 958,562.58 | 210,205.65 | -748,356.93 | 456.01 |
| 100-00-53311-014-100 | CDBG - BUTTERNUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-53311-015-000 | STREET MAINT & SIDEWALK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-53420-000-000 | STREET LIGHTING-UTILITIES | -6,786.21 | 3,479.53 | 24,000.00 | 20,520.47 | 14.50 |
| 100-00-53631-013-000 | REFUSE -PLAN,MAINT,OPER | 0.00 | 10,437.57 | 10,000.00 | -437.57 | 104.38 |
| 100-00-53631-014-000 | LANDFILL- SUB TITLE D | 0.00 | 8,537.99 | 7,450.00 | -1,087.99 | 114.60 |
| PUBLIC WORK EXPENSE | | 2,631.13 | 1,304,464.88 | 619,732.91 | -684,731.97 | 210.49 |
| 100-00-54910-011-000 | CEMETERY-WAGES | 0.00 | 8,940.14 | 8,000.00 | -940.14 | 111.75 |
| 100-00-54910-011-100 | CEMETERY - FICA/MED | 0.00 | 683.96 | 612.00 | -71.96 | 111.76 |
| 100-00-54910-013-000 | CEMETERY-PLAN,MAINT,OPER | 0.00 | 401.30 | 200.00 | -201.30 | 200.65 |
| 100-00-54910-014-000 | CEMETERY-PERPETUAL CARE | 0.00 | 87.88 | 160.00 | 72.12 | 54.93 |
| HEALTH & HUMAN SERVICE EXPENSE | | 0.00 | 10,113.28 | 8,972.00 | -1,141.28 | 112.72 |
| 100-00-55110-013-000 | LIBRARY-PLAN,MAINT,OPER | 0.00 | 69,265.18 | 69,265.18 | 0.00 | 100.00 |
| 100-00-55150-013-000 | SHORTNER PARK-PLAN,MAINT,OPER | 0.00 | 1,668.18 | 0.00 | -1,668.18 | 0.00 |
| 100-00-55200-005-000 | BEAUTIFICATION | 0.00 | 1,735.16 | 2,000.00 | 264.84 | 86.76 |
| 100-00-55200-010-000 | BEAUTIFICATION WAGES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-55200-010-100 | BEAUTIFICATION - FICA/MED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-55200-011-000 | PARKS AND RECREATION-WAGES | 180.60 | 9,570.52 | 10,644.65 | 1,074.13 | 89.91 |
| 100-00-55200-011-100 | PARK & REC - FICA/MED | 13.76 | 709.52 | 786.20 | 76.68 | 90.25 |
| 100-00-55200-011-110 | PARK & REC - RETIREMENT | 12.28 | 574.25 | 540.20 | -34.05 | 106.30 |
| 100-00-55200-012-000 | PARKS AND RECREATN-SUP & EQUIP | 0.00 | 738.41 | 0.00 | -738.41 | 0.00 |
| 100-00-55200-013-000 | PARKS/REC-PLAN,MAINT,OPER | 496.74 | 17,637.11 | 18,000.00 | 362.89 | 97.98 |
| 100-00-55200-014-000 | PARKS AND RECREATION-CAP IMP | 0.00 | 75.00 | 20,354.65 | 20,279.65 | 0.37 |
| 100-00-55200-016-000 | CLARK CO ECO DEV MBSHP | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 100.00 |
| 100-00-55290-000-000 | CITY ADVERTISING/PROMOTION | 0.00 | 6,614.72 | 7,500.00 | 885.28 | 88.20 |
| 100-00-55400-012-000 | FIREWORKS-SUP & EQUIPMENT | 0.00 | 2,300.00 | 2,500.00 | 200.00 | 92.00 |
| LEISURE EXPENSE | | 703.38 | 111,888.05 | 132,590.88 | 20,702.83 | 84.39 |
| 100-00-56700-000-000 | ROOM TAX EXPENSE | 3,525.00 | 18,408.50 | 0.00 | -18,408.50 | 0.00 |
| 100-00-56705-000-000 | VENDING MACHINE EXPENSE | 0.00 | 590.97 | 0.00 | -590.97 | 0.00 |
| BUS 29 PROJECT | | 3,525.00 | 18,999.47 | 0.00 | -18,999.47 | 0.00 |
| 100-00-57150-000-000 | MUNICIPAL BUILDING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Fund: 100 - GENERAL FUND

| Account Number | | 2015 December | 2015 Actual 12/15/2015 | 2015 Budget | Budget Status | % of Budget |
|-----------------------|----------------------------|------------------|------------------------------|----------------|------------------|----------------|
| 100-00-57152-000-000 | INDUSTRIAL PARK EXPANSION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| CAPITAL OUTLAY | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100-00-58100-000-000 | PRINCIPAL - LONG TERM DEBT | 0.00 | 105,000.00 | 105,000.00 | 0.00 | 100.00 |
| 100-00-58110-000-000 | PRINCIPAL - PUBLIC SAFETY | 0.00 | 55,000.00 | 55,000.00 | 0.00 | 100.00 |
| 100-00-58290-000-000 | INTEREST - LONG TERM DEBT | 0.00 | 69,053.76 | 68,927.00 | -126.76 | 100.18 |
| 100-00-58300-000-000 | CONTINGENCY | 0.00 | 0.00 | 7,927.91 | 7,927.91 | 0.00 |
| 100-00-58390-000-000 | BOND ISSUE COST | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| DEBT SERVICE | | 0.00 | 229,053.76 | 236,854.91 | 7,801.15 | 96.71 |
| Total Expenses | | 14,379.59 | 2,455,167.61 | 1,806,824.81 | -648,342.80 | 135.88 |
| Net Totals | | -14,367.44 | -607,105.69 | 0.00 | 607,105.69 | 0.00 |

Fund: 400 - LIBRARY

| Account Number | | 2015 December | 2015 Actual 12/15/2015 | 2015 Budget | Budget Status | % of Budget |
|-------------------------------|-------------------------------|------------------|------------------------------|----------------|------------------|----------------|
| 400-00-40010-000-000 | STATE AIDS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 400-00-40020-000-000 | CLARK COUNTY AIDS | 0.00 | 28,259.16 | 28,259.16 | 0.00 | 100.00 |
| 400-00-40030-000-000 | CITY OF ABBOTSFORD | 0.00 | 69,265.18 | 69,265.18 | 0.00 | 100.00 |
| 400-00-40040-000-000 | OTHER REVENUES | 0.00 | 3,258.76 | 0.00 | 3,258.76 | 0.00 |
| 400-00-40041-000-000 | FINES/PRINTER | 0.00 | 1,741.33 | 2,000.00 | -258.67 | 87.07 |
| 400-00-40042-000-000 | FROM SVGS | 0.00 | 0.00 | 16,375.66 | -16,375.66 | 0.00 |
| INCOME ACCOUNTS | | 0.00 | 102,524.43 | 115,900.00 | -13,375.57 | 88.46 |
| 400-00-43790-000-000 | GRANTS FROM OTHER LOCAL GOVTS | 0.00 | 850.00 | 0.00 | 850.00 | 0.00 |
| INTERSTATE REVENUE | | 0.00 | 850.00 | 0.00 | 850.00 | 0.00 |
| 400-00-48111-000-000 | INTEREST INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| MISCELLANEOUS REVENUES | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Revenues | | 0.00 | 103,374.43 | 115,900.00 | -12,525.57 | 89.19 |

Fund: 400 - LIBRARY

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|------------------------|--------------------------------|------------------|----------------------|-------------------|------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 400-00-55140-100-000 | LIBRARY COMPENSATION-SALARIES | 1,736.44 | 44,683.68 | 66,300.00 | 21,616.32 | 67.40 |
| 400-00-55140-133-000 | LIBRARY COMPENSATION-RETIREMNT | 97.87 | 2,121.61 | 0.00 | -2,121.61 | 0.00 |
| 400-00-55140-135-000 | LIBRARY COMPENSATION-FICA/MED | 121.70 | 2,863.96 | 0.00 | -2,863.96 | 0.00 |
| 400-00-55141-000-000 | LIBRARY COMPENSATION - IND PR | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 400-00-55142-000-000 | LIBRARY SALARIES - HI | 0.00 | 12,602.88 | 0.00 | -12,602.88 | 0.00 |
| 400-00-55147-000-000 | GRANT EXPENSE/NON BUDGETED | 0.00 | 1,306.23 | 0.00 | -1,306.23 | 0.00 |
| 400-00-55150-000-000 | BOOKS | 0.00 | 11,983.97 | 18,800.00 | 6,816.03 | 63.74 |
| 400-00-55151-000-000 | PERIODICALS | 0.00 | 1,681.48 | 1,650.00 | -31.48 | 101.91 |
| 400-00-55152-000-000 | OFFICE & COMPUTER | 0.00 | 1,096.57 | 1,500.00 | 403.43 | 73.10 |
| 400-00-55153-000-000 | AUDIO VISUAL MATERIALS | 0.00 | 1,243.58 | 4,000.00 | 2,756.42 | 31.09 |
| 400-00-55154-000-000 | COMPUTER SUPPLIES | 0.00 | 320.00 | 0.00 | -320.00 | 0.00 |
| 400-00-55155-000-000 | PROGRAMING & SPECIALS | 0.00 | 204.72 | 1,200.00 | 995.28 | 17.06 |
| 400-00-55156-000-000 | EQUIPMENT | 0.00 | 31.26 | 3,000.00 | 2,968.74 | 1.04 |
| 400-00-55157-000-000 | WORKSHOPS AND EDUCATION | 0.00 | 140.00 | 400.00 | 260.00 | 35.00 |
| 400-00-55158-000-000 | TELEPHONE AND T1 LINE | 0.00 | 2,800.96 | 3,000.00 | 199.04 | 93.37 |
| 400-00-55159-000-000 | PUBLICATION AND MISC EXPENSE | 0.00 | 230.00 | 400.00 | 170.00 | 57.50 |
| 400-00-55160-000-000 | ADMIN CHARGES | 0.00 | 9,999.96 | 0.00 | -9,999.96 | 0.00 |
| 400-00-55161-000-000 | COURIER SERVICE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 400-00-55162-000-000 | VCAT/WISCNET/ADMIN | 0.00 | 3,209.59 | 4,400.00 | 1,190.41 | 72.95 |
| 400-00-55163-000-000 | POSTAGE | 0.00 | 111.40 | 1,000.00 | 888.60 | 11.14 |
| 400-00-55164-000-000 | AUTOMATION START-UP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 400-00-55165-000-000 | WISCAT LICENSE | 0.00 | 0.00 | 250.00 | 250.00 | 0.00 |
| 400-00-55166-000-000 | UTILITIES/JANITORIAL/MAINT | 0.00 | 0.00 | 5,250.00 | 5,250.00 | 0.00 |
| 400-00-55167-000-000 | ACCOUNTING/INSURANCE | 0.00 | 0.00 | 4,750.00 | 4,750.00 | 0.00 |
| LEISURE EXPENSE | | 1,956.01 | 96,631.85 | 115,900.00 | 19,268.15 | 83.38 |
| Total Expenses | | 1,956.01 | 96,631.85 | 115,900.00 | 19,268.15 | 83.38 |
| Net Totals | | -1,956.01 | 6,742.58 | 0.00 | -6,742.58 | 0.00 |

Fund: 600 - WATER UTILITY FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|------------------------------------|--------------------------------|------------------|----------------------|---------------------|------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 600-00-46100-000-419 | PUB CHGES SVCS GEN GOV-INT/DIV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-46100-000-426 | MISCELLANEOUS AMORTIZATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-46100-000-461 | PUB CHGES SVCS GEN GOV-RES MET | 0.00 | 250,400.74 | 249,834.00 | 566.74 | 100.23 |
| 600-00-46100-000-462 | PUB CHGES SVCS GEN GOV-COMM MT | 0.00 | 93,254.36 | 116,622.00 | -23,367.64 | 79.96 |
| 600-00-46100-000-464 | PUB CHGES SVCS GEN GOV-PUB/AUT | 0.00 | 35,434.44 | 33,217.00 | 2,217.44 | 106.68 |
| 600-00-46100-000-465 | PUB CHGES SVCS GEN GOV-INDUST | 0.00 | 671,112.47 | 712,337.00 | -41,224.53 | 94.21 |
| 600-00-46100-000-466 | DISCONNECT CHARGES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-46100-000-470 | PUB CHGES SVCS GEN GOV-PENALTY | 74.25 | 833.34 | 700.00 | 133.34 | 119.05 |
| 600-00-46100-000-474 | PUB CHGES SVCS GEN GOV-OTH WAT | 0.00 | 113,795.88 | 3,000.00 | 110,795.88 | 3,793.20 |
| 600-00-46100-000-476 | CONTRIBUTED CAPITAL REVENUE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-46100-000-489 | PUB FIRE PROTECTION | 0.00 | 89,783.00 | 89,783.00 | 0.00 | 100.00 |
| 600-00-46100-000-490 | PUB FIRE PROT - COMMERCIAL | 3.29 | 31,772.93 | 32,860.00 | -1,087.07 | 96.69 |
| 600-00-46100-000-492 | PUB FIRE PROTECTION - INDUSTRI | 0.17 | 28,546.90 | 18,526.00 | 10,020.90 | 154.09 |
| 600-00-46100-000-494 | PUB FIRE PROTECTION - PUB AUTH | 0.00 | 20,295.80 | 19,478.00 | 817.80 | 104.20 |
| 600-00-46100-000-496 | PUB FIRE PROTECTION - RES | 24.81 | 112,998.39 | 110,537.00 | 2,461.39 | 102.23 |
| PUBLIC CHARGES FOR SERVICES | | 102.52 | 1,448,228.25 | 1,386,894.00 | 61,334.25 | 104.42 |
| 600-00-47100-000-419 | WATER REVENUE-INT/DIV INCOME | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-47100-000-421 | OTHER LOAN/CONT | 0.00 | 1,013.58 | 0.00 | 1,013.58 | 0.00 |
| OTHER INCOME | | 0.00 | 1,013.58 | 0.00 | 1,013.58 | 0.00 |
| Total Revenues | | 102.52 | 1,449,241.83 | 1,386,894.00 | 62,347.83 | 104.50 |

Fund: 600 - WATER UTILITY FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|----------------------------|--------------------------------|-------------------|----------------------|---------------------|--------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 600-00-53200-000-403 | WATER-DEPRECIATION EXPENSE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-000-408 | WATER-TAXES | 0.00 | 136,152.00 | 136,152.00 | 0.00 | 100.00 |
| 600-00-53200-000-426 | DEPRECIATION EXPENSE-CONTRIBUT | 0.00 | 0.00 | 95,000.00 | 95,000.00 | 0.00 |
| 600-00-53200-000-427 | WATER-RECDS INTEREST PAYMT | 0.00 | 299,470.30 | 361,892.00 | 62,421.70 | 82.75 |
| 600-00-53200-000-432 | WATER-BOND AMORTIZATION | 0.00 | 0.00 | 227,800.00 | 227,800.00 | 0.00 |
| 600-00-53200-000-620 | WATER-UTILITIES | 9,218.78 | 70,784.03 | 80,000.00 | 9,215.97 | 88.48 |
| 600-00-53200-000-630 | WATER-CHEMICALS | 0.00 | 4,947.47 | 15,000.00 | 10,052.53 | 32.98 |
| 600-00-53200-000-640 | WATER-OPER SUPP & EXPENSE | 63.00 | 173,130.42 | 80,000.00 | -93,130.42 | 216.41 |
| 600-00-53200-000-650 | WATER-RPRS PLNT/LINES/HYDR | 0.00 | 251,566.67 | 178,562.00 | -73,004.67 | 140.88 |
| 600-00-53200-000-652 | PILOT PROGRAM EXPENSE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-000-653 | VEHICLE/EQUIP REPLACEMENT FND | 0.00 | 0.00 | 5,000.00 | 5,000.00 | 0.00 |
| 600-00-53200-000-657 | CDBG - BUTTERNUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-000-658 | EAU PLN WELL FIELD EXPLORATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-000-659 | EAU PLEINE - RD FUNDING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-000-660 | WATER-TRANSPORTATION | 0.00 | 925.00 | 5,000.00 | 4,075.00 | 18.50 |
| 600-00-53200-000-681 | WATER-OFFICE SUPPLIES | 0.00 | 71.55 | 1,000.00 | 928.45 | 7.16 |
| 600-00-53200-000-682 | WATER-OUTSIDE SERVICES | 0.00 | 3,941.68 | 6,000.00 | 2,058.32 | 65.69 |
| 600-00-53200-000-684 | WATER-INSURANCE | 0.00 | 39,119.37 | 38,000.00 | -1,119.37 | 102.95 |
| 600-00-53200-000-688 | REGULATORY COMMISSION EXP | 0.00 | 288.97 | 1,000.00 | 711.03 | 28.90 |
| 600-00-53200-000-690 | WATER WAGES/FICA 24/7 TEMP PNT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 600-00-53200-100-680 | WATER-ADMIN SALARIES | 2,863.80 | 45,935.79 | 28,878.00 | -17,057.79 | 159.07 |
| 600-00-53200-120-680 | WATER WAGES | 3,090.82 | 77,711.89 | 107,615.00 | 29,903.11 | 72.21 |
| 600-00-53200-131-680 | WATER | 0.00 | 0.00 | 9,554.00 | 9,554.00 | 0.00 |
| 600-00-53200-133-680 | WATER-ADMIN RETIREMENT | 349.23 | 7,669.84 | 10,441.00 | 2,771.16 | 73.46 |
| 600-00-53200-135-680 | WATER-ADMIN FICA/MEDICARE | 453.45 | 9,620.60 | 0.00 | -9,620.60 | 0.00 |
| 600-00-53580-000-428 | AMORTIZATION OF DEBT DISCOUNT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PUBLIC WORK EXPENSE | | 16,039.08 | 1,121,335.58 | 1,386,894.00 | 265,558.42 | 80.85 |
| Total Expenses | | 16,039.08 | 1,121,335.58 | 1,386,894.00 | 265,558.42 | 80.85 |
| Net Totals | | -15,936.56 | 327,906.25 | 0.00 | -327,906.25 | 0.00 |

Fund: 800 - SEWER UTILITY FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|-----------------------|--------------------------------|---------------|-------------------|-------------|---------------|-------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 800-00-47100-000-419 | SEWER REVENUE-INT/DIV INC | 0.00 | 0.00 | 300.00 | -300.00 | 0.00 |
| 800-00-47100-000-623 | SEWER REVENUE-RESID METERED | 0.00 | 314,023.47 | 351,500.00 | -37,476.53 | 89.34 |
| 800-00-47100-000-624 | SEWER REVENUE-COMM METERED | 0.00 | 102,349.89 | 139,740.00 | -37,390.11 | 73.24 |
| 800-00-47100-000-625 | SEWER REVENUE-IND METERED | 0.00 | 25,229.50 | 64,000.00 | -38,770.50 | 39.42 |
| 800-00-47100-000-626 | SEWER REVENUE-PUB AUTH METERED | 0.00 | 45,815.36 | 49,800.00 | -3,984.64 | 92.00 |
| 800-00-47100-000-631 | SEWER REVENUE-CUST PENALTIES | 409.15 | 3,568.91 | 3,500.00 | 68.91 | 101.97 |
| 800-00-47100-000-635 | SEWER REVENUE-MISC OPERATING | 0.00 | 900.00 | 2,000.00 | -1,100.00 | 45.00 |
| 800-00-47100-006-400 | SEWER PREV YEAR ROLL OVER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OTHER INCOME | | 409.15 | 491,887.13 | 610,840.00 | -118,952.87 | 80.53 |
| Total Revenues | | 409.15 | 491,887.13 | 610,840.00 | -118,952.87 | 80.53 |

Fund: 800 - SEWER UTILITY FUND

| Account Number | | 2015 | | 2015 Budget | Budget Status | % of Budget |
|----------------------------|--------------------------------|------------------|----------------------|-------------------|----------------------|----------------|
| | | 2015 December | Actual 12/15/2015 | | | |
| 800-00-53580-000-428 | AMORTIZATION OF DEBT DISCOUNT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 800-00-53610-000-426 | DEPRECIATION EXPENCE-CONTRIBUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 800-00-53610-000-427 | SEWER-INTEREST PAYMENT | 0.00 | 13,054.73 | 15,806.00 | 2,751.27 | 82.59 |
| 800-00-53610-000-432 | SEWER-BOND AMORTIZATION | 0.00 | 0.00 | 75,817.00 | 75,817.00 | 0.00 |
| 800-00-53610-000-435 | SEWER RESERVE FUND | 0.00 | 35,000.00 | 35,000.00 | 0.00 | 100.00 |
| 800-00-53610-000-463 | SEWER-INSURANCE | 0.00 | 21,633.58 | 20,000.00 | -1,633.58 | 108.17 |
| 800-00-53610-000-620 | SEWER-UTILITIES | 4,339.31 | 38,101.24 | 40,000.00 | 1,898.76 | 95.25 |
| 800-00-53610-000-630 | SEWER-CHEMICALS | 0.00 | 8,791.55 | 12,000.00 | 3,208.45 | 73.26 |
| 800-00-53610-000-640 | SEWER-OPER SUPP/EXPENSE | 0.00 | 43,164.99 | 100,000.00 | 56,835.01 | 43.16 |
| 800-00-53610-000-645 | SEWER - LINE MAINTENANCE | 0.00 | 2,191.26 | 25,000.00 | 22,808.74 | 8.77 |
| 800-00-53610-000-650 | SEWER-REPAIRS TO PLANT/LINES | 0.00 | 59,252.34 | 67,452.00 | 8,199.66 | 87.84 |
| 800-00-53610-000-656 | SEWER - NEW PLANT 2014 | 0.00 | 3,568,884.90 | 0.00 | -3,568,884.90 | 0.00 |
| 800-00-53610-000-657 | CDBG - BUTTERNUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 800-00-53610-000-660 | SEWER-TRANSPORTATION | 0.00 | 530.18 | 0.00 | -530.18 | 0.00 |
| 800-00-53610-000-661 | VEHICLE REPLACEMENT FUND | 0.00 | 0.00 | 12,000.00 | 12,000.00 | 0.00 |
| 800-00-53610-000-681 | SEWER-OFFICE SUPPLIES | 0.00 | 64.15 | 1,000.00 | 935.85 | 6.42 |
| 800-00-53610-000-682 | SEWER-OUTSIDE SERVICES | 0.00 | 3,391.66 | 5,000.00 | 1,608.34 | 67.83 |
| 800-00-53610-017-000 | SEWER-DEPRECIATION EXPENSE | 0.00 | 0.00 | 90,500.00 | 90,500.00 | 0.00 |
| 800-00-53610-100-680 | SEWER-ADMINISTRATION SALARIES | 922.50 | 31,765.32 | 23,840.00 | -7,925.32 | 133.24 |
| 800-00-53610-120-680 | SEWER- WAGES | 2,346.65 | 61,815.16 | 73,209.00 | 11,393.84 | 84.44 |
| 800-00-53610-131-680 | SEWER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 800-00-53610-133-680 | SEWER-RETIREMENT | 192.55 | 6,006.33 | 6,793.00 | 786.67 | 88.42 |
| 800-00-53610-135-680 | SEWER-FICA/MEDICARE | 239.55 | 6,655.29 | 7,423.00 | 767.71 | 89.66 |
| PUBLIC WORK EXPENSE | | 8,040.56 | 3,900,302.68 | 610,840.00 | -3,289,462.68 | 638.51 |
| Total Expenses | | 8,040.56 | 3,900,302.68 | 610,840.00 | -3,289,462.68 | 638.51 |
| Net Totals | | -7,631.41 | -3,408,415.55 | 0.00 | 3,408,415.55 | 0.00 |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
City Council Report - Fire
As of October 31, 2015

Cash Basis

| Type | Date | Num | Name | Memo | Original Amount | Balance |
|-------------------------------------|------------|------|-----------------------------|---------------------------------|-----------------|------------|
| Fire Bank Accounts | | | | | | 113,047.27 |
| Recovery Account | | | | | | 4,414.54 |
| Deposit | 10/09/2015 | | | Standeven | 55.19 | 4,469.73 |
| Deposit | 10/15/2015 | | | Standeven | 55.18 | 4,524.91 |
| Deposit | 10/21/2015 | | | Standeven/Recovery | 55.19 | 4,580.10 |
| Total Recovery Account | | | | | | 4,580.10 |
| Fundraising | | | | | | 32,639.51 |
| Check | 10/08/2015 | 1271 | Brandt Photo & Graphix | redo Boxing signs | (25.00) | 32,614.51 |
| Check | 10/08/2015 | 1273 | Brittany Peterson. | reimburse for Fundraiser su... | (272.88) | 32,341.63 |
| Deposit | 10/09/2015 | | | AllMetal Stamping-Boxing fu... | 100.00 | 32,441.63 |
| Check | 10/09/2015 | DM | Cash | start up cash Boxing & 5K | (2,500.00) | 29,941.63 |
| Check | 10/10/2015 | 1274 | Squared Circle | Boxing ring | (250.00) | 29,691.63 |
| Deposit | 10/12/2015 | | | Forward Financial(boxing) | 100.00 | 29,791.63 |
| Deposit | 10/12/2015 | | | AbbySportsman-Beer | 158.30 | 29,949.93 |
| Deposit | 10/15/2015 | | | Boxing start up cash returned | 2,500.00 | 32,449.93 |
| Deposit | 10/15/2015 | | | D & A sponsor-Boxing | 100.00 | 32,549.93 |
| Deposit | 10/15/2015 | | | Front door sales Boxing | 795.00 | 33,344.93 |
| Deposit | 10/15/2015 | | | Concession -Boxing | 647.50 | 33,992.43 |
| Deposit | 10/15/2015 | | | Boot Donations-Boxing | 36.66 | 34,029.09 |
| Deposit | 10/15/2015 | | | 5K Fundraiser | 12.00 | 34,041.09 |
| Check | 10/15/2015 | 1272 | Northwoods | 5K T-Shirts | (609.00) | 33,432.09 |
| Deposit | 10/21/2015 | | | PCA 5K | 100.00 | 33,532.09 |
| Check | 10/26/2015 | 1275 | Mallory & Zimmerman, S... | Legal fees/liability issue | (3,554.98) | 29,977.11 |
| Check | 10/27/2015 | 1276 | S&S Distributing | Beer | (441.65) | 29,535.46 |
| Deposit | 10/29/2015 | | | Interest | 1.33 | 29,536.79 |
| Total Fundraising | | | | | | 29,536.79 |
| Forward Financial Truck Acct | | | | | | 46,837.33 |
| Deposit | 10/31/2015 | | | Interest | 1.99 | 46,839.32 |
| Total Forward Financial Truck Acct | | | | | | 46,839.32 |
| Hazmat | | | | | | 6,530.21 |
| Deposit | 10/31/2015 | | | Interest | 0.28 | 6,530.49 |
| Total Hazmat | | | | | | 6,530.49 |
| Forward Financial Equipment | | | | | | 4,538.27 |
| Deposit | 10/31/2015 | | | Interest | 0.18 | 4,538.45 |
| Total Forward Financial Equipment | | | | | | 4,538.45 |
| Firemen Tent Rental | | | | | | 3,306.60 |
| Check | 10/08/2015 | 450 | County Market | tent rental expenses | (134.47) | 3,172.13 |
| Deposit | 10/21/2015 | | | Siewert | 225.00 | 3,397.13 |
| Check | 10/26/2015 | DM | Abbotsford Fire Dept | reimburse for tent set up wa... | (1,054.76) | 2,342.37 |
| Total Firemen Tent Rental | | | | | | 2,342.37 |
| Nicolet - General Fund | | | | | | 14,780.81 |
| Deposit | 10/09/2015 | | | Courtney Erickson/Dept of C... | 10.26 | 14,791.07 |
| Bill Pmt ... | 10/15/2015 | 7975 | Carlson Highland & Co., ... | August accounting | (125.00) | 14,666.07 |
| Bill Pmt ... | 10/15/2015 | 7976 | Frontier | September | (104.11) | 14,561.96 |
| Bill Pmt ... | 10/15/2015 | 7977 | ProVision Partners Coop... | 1650 | (273.84) | 14,288.12 |
| Bill Pmt ... | 10/15/2015 | 7978 | County Market | air freshener/lawn bags | (19.86) | 14,268.26 |
| Check | 10/15/2015 | DM | Meyer Lumber Supply Inc | Shipping | (14.60) | 14,253.66 |
| Check | 10/26/2015 | DM | Abbotsford Fire Dept | reimburse for tent set up wa... | 1,054.76 | 15,308.42 |
| Check | 10/27/2015 | 1 | Abbotsford Fire Departm... | closed out Equipment fund-d... | 25.67 | 15,334.09 |
| Paycheck | 10/28/2015 | 7979 | ALEJANDRO URBINA JR | | (32.32) | 15,301.77 |
| Paycheck | 10/28/2015 | 7980 | ANTHONY T RESLER | | (323.23) | 14,978.54 |
| Paycheck | 10/28/2015 | 7981 | BRITTANY PETERSON | | (50.80) | 14,927.74 |
| Paycheck | 10/28/2015 | 7982 | CHRIS ENGLISH | | (180.08) | 14,747.66 |
| Paycheck | 10/28/2015 | 7983 | CHRISTOPHER R ESSE... | | (189.32) | 14,558.34 |
| Paycheck | 10/28/2015 | 7984 | DALLAS M WIESE | | (208.94) | 14,349.40 |
| Paycheck | 10/28/2015 | 7985 | DAVID WIESE | | (1,159.81) | 13,189.59 |
| Paycheck | 10/28/2015 | 7986 | ERIC A TOTZKE | | (106.20) | 13,083.39 |
| Paycheck | 10/28/2015 | 7987 | JASON D TREANKLER | | (258.58) | 12,824.81 |
| Paycheck | 10/28/2015 | 7988 | JEFF DIEDRICH | | (138.52) | 12,686.29 |
| Paycheck | 10/28/2015 | 7989 | JODY APFELBECK | | (822.80) | 11,863.49 |
| Paycheck | 10/28/2015 | 7990 | JOHN AUSTIN | | (332.46) | 11,531.03 |
| Paycheck | 10/28/2015 | 7991 | KEVIN S FLINK | | (204.33) | 11,326.70 |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
City Council Report - Fire
As of October 31, 2015

Cash Basis

| Type | Date | Num | Name | Memo | Original Amount | Balance |
|------------------------------|------------|------|-----------------------------|--------------|-----------------|-------------------|
| Paycheck | 10/28/2015 | 7992 | KYLE UHLIG | | (227.41) | 11,099.29 |
| Paycheck | 10/28/2015 | 7993 | LYNSIE L EDBLOM | | (406.04) | 10,693.25 |
| Paycheck | 10/28/2015 | 7994 | MARK GORKE | | (244.73) | 10,448.52 |
| Paycheck | 10/28/2015 | 7995 | RANDY YOUNKER | | (152.38) | 10,296.14 |
| Paycheck | 10/28/2015 | 7996 | RAY A ESSELMAN | | (32.33) | 10,263.81 |
| Paycheck | 10/28/2015 | 7997 | RAY VANLUVEN | | (193.94) | 10,069.87 |
| Paycheck | 10/28/2015 | 7998 | ROBIN BERAN | | (13.85) | 10,056.02 |
| Paycheck | 10/28/2015 | 7999 | RYAN BERAN | | (32.32) | 10,023.70 |
| Paycheck | 10/28/2015 | 8000 | SARAH E DIEDRICH | | (110.82) | 9,912.88 |
| Paycheck | 10/28/2015 | 8001 | SEAN WIESE | | (251.66) | 9,661.22 |
| Paycheck | 10/28/2015 | 8002 | SHAYNE VETTERKIND | | (161.61) | 9,499.61 |
| Paycheck | 10/28/2015 | 8003 | TONYA DOMMER | | (64.64) | 9,434.97 |
| Paycheck | 10/28/2015 | 8004 | TYLER SIEWERT | | (60.03) | 9,374.94 |
| Paycheck | 10/28/2015 | 8005 | VINCENT BENNETT | | (79.65) | 9,295.29 |
| Bill Pmt ... | 10/28/2015 | 8006 | Northway Communications | battery pack | (129.00) | 9,166.29 |
| Bill Pmt ... | 10/28/2015 | 8007 | Taylor County Firemen's ... | 2016 Dues | (100.00) | 9,066.29 |
| Paycheck | 10/29/2015 | 8008 | ALLAN S NIXDORF | | (24.24) | 9,042.05 |
| Deposit | 10/31/2015 | | | Interest | 2.59 | 9,044.64 |
| Total Nicolet - General Fund | | | | | | 9,044.64 |
| Total Fire Bank Accounts | | | | | | 103,412.16 |
| TOTAL | | | | | | 103,412.16 |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
Statement(s) of Revenues & Expenses - Fire
October 2015

Cash Basis

| | Oct 15 |
|---------------------------------------|-------------|
| Ordinary Income/Expense | |
| Income | |
| Fire Income | |
| Tent Rental | 225.00 |
| Miscellaneous | 175.82 |
| Fundraising | 2,049.46 |
| Total Fire Income | 2,450.28 |
| Total Income | 2,450.28 |
| Expense | |
| Finance Charge | 2.06 |
| Tent Rental Expense | 134.47 |
| Professional Fees | 3,554.98 |
| Dues & Subscriptions | 100.00 |
| Contract Services | |
| Accounting Fees | 125.00 |
| Total Contract Services | 125.00 |
| Facilities and Equipment | |
| Fuel | 271.78 |
| Equip Maintenance & Rental | 129.00 |
| Total Facilities and Equipment | 400.78 |
| Mileage | 108.00 |
| Operations | |
| Postage, Mailing Service | 14.60 |
| Supplies | 19.86 |
| Telephone, Telecommunications | 104.11 |
| Total Operations | 138.57 |
| Other Types of Expenses | |
| Fundraising Expense | 1,598.53 |
| Total Other Types of Expenses | 1,598.53 |
| Payroll Expenses | |
| FICA Tax Expense | 513.88 |
| SUTA Tax Expense | 35.60 |
| Wages | |
| Ambulance | 0.00 |
| Fire | 6,717.50 |
| Wages - Other | 0.00 |
| Total Wages | 6,717.50 |
| Total Payroll Expenses | 7,266.98 |
| Total Expense | 13,429.37 |
| Net Ordinary Income | (10,979.09) |
| Other Income/Expense | |
| Other Income | |
| Interest Income - Fire | 6.37 |
| Total Other Income | 6.37 |
| Net Other Income | 6.37 |
| Net Income | (10,972.72) |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC

Deposits - Fire

As of October 31, 2015

Cash Basis

| <u>Type</u> | <u>Date</u> | <u>Memo</u> | <u>Split</u> | <u>Debit</u> |
|-------------------------------------|-------------|-------------------------------------|------------------------|-------------------------------|
| Fire Bank Accounts | | | | |
| Recovery Account | | | | |
| Deposit | 10/09/2015 | Standeven | Miscellaneous | 55.19 |
| Deposit | 10/15/2015 | Standeven | Miscellaneous | 55.18 |
| Deposit | 10/21/2015 | Standeven/Recovery | Miscellaneous | 55.19 |
| Total Recovery Account | | | | <u>165.56</u> |
| Fundraising | | | | |
| Deposit | 10/09/2015 | AllMetal Stamping-Boxing fundraiser | Fundraising | 100.00 |
| Deposit | 10/12/2015 | Forward Financial(boxing) | Fundraising | 100.00 |
| Deposit | 10/12/2015 | AbbySportsman-Beer | Fundraising Income | 158.30 |
| Deposit | 10/15/2015 | Boxing start up cash returned | Fundraising Expense | 2,500.00 |
| Deposit | 10/15/2015 | D & A sponsor-Boxing | Fundraising | 100.00 |
| Deposit | 10/15/2015 | Front door sales Boxing | Fundraising Income | 795.00 |
| Deposit | 10/15/2015 | Concession -Boxing | Fundraising | 647.50 |
| Deposit | 10/15/2015 | Boot Donations-Boxing | Fundraising | 36.66 |
| Deposit | 10/15/2015 | 5K Fundraiser | Fundraising | 12.00 |
| Deposit | 10/21/2015 | PCA 5K | Fundraising | 100.00 |
| Deposit | 10/29/2015 | Interest | Interest Income - Fire | 1.33 |
| Total Fundraising | | | | <u>4,550.79</u> |
| Forward Financial Truck Acct | | | | |
| Deposit | 10/31/2015 | Interest | Interest Income - Fire | 1.99 |
| Total Forward Financial Truck Acct | | | | <u>1.99</u> |
| Hazmat | | | | |
| Deposit | 10/31/2015 | Interest | Interest Income - Fire | 0.28 |
| Total Hazmat | | | | <u>0.28</u> |
| Forward Financial Equipment | | | | |
| Deposit | 10/31/2015 | Interest | Interest Income - Fire | 0.18 |
| Total Forward Financial Equipment | | | | <u>0.18</u> |
| Firemen Tent Rental | | | | |
| Deposit | 10/21/2015 | Siewert | Tent Rental | 225.00 |
| Total Firemen Tent Rental | | | | <u>225.00</u> |
| Nicolet - General Fund | | | | |
| Deposit | 10/09/2015 | Erickson/interst payment | Miscellaneous | 10.26 |
| Deposit | 10/31/2015 | Interest | Interest Income - Fire | 2.59 |
| Total Nicolet - General Fund | | | | <u>12.85</u> |
| Total Fire Bank Accounts | | | | <u>4,956.65</u> |
| TOTAL | | | | <u><u>4,956.65</u></u> |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
Vender Detail By Account - Fire
October 2015

Cash Basis

| Type | Date | Num | Name | Memo | Debit |
|--|------------|---------|--------------------------------|-----------------------------------|-----------------|
| Abbotsford Fire Department | | | | | |
| Deposit | 10/15/2015 | | Abbotsford Fire Department | Boxing start up cash returned | |
| Total Abbotsford Fire Department | | | | | 0.00 |
| Brandt Photo & Graphix | | | | | |
| Check | 10/08/2015 | 1271 | Brandt Photo & Graphix | redo Boxing signs | 25.00 |
| Total Brandt Photo & Graphix | | | | | 25.00 |
| Brittany Peterson. | | | | | |
| Check | 10/08/2015 | 1273 | Brittany Peterson. | reimburse for Fundraiser supplies | 272.88 |
| Total Brittany Peterson. | | | | | 272.88 |
| Carlson Highland & Co., L.L.P. | | | | | |
| Bill | 10/15/2015 | 184766 | Carlson Highland & Co., L.L.P. | August accounting | 125.00 |
| Total Carlson Highland & Co., L.L.P. | | | | | 125.00 |
| Cash | | | | | |
| Check | 10/09/2015 | DM | Cash | start up cash Boxing & 5K | 2,500.00 |
| Total Cash | | | | | 2,500.00 |
| County Market | | | | | |
| Check | 10/08/2015 | 450 | County Market | tent rental expenses | 134.47 |
| Bill | 10/15/2015 | 0070... | County Market | air freshener/lawn bags | 19.86 |
| Total County Market | | | | | 154.33 |
| Frontier | | | | | |
| Bill | 10/15/2015 | | Frontier | September | 104.11 |
| Total Frontier | | | | | 104.11 |
| Mallory & Zimmerman, S.C. | | | | | |
| Check | 10/26/2015 | 1275 | Mallory & Zimmerman, S.C. | Legal fees/liability issue | 3,554.98 |
| Total Mallory & Zimmerman, S.C. | | | | | 3,554.98 |
| Meyer Lumber Supply Inc | | | | | |
| Check | 10/15/2015 | DM | Meyer Lumber Supply Inc | Shipping | 14.60 |
| Total Meyer Lumber Supply Inc | | | | | 14.60 |
| Northway Communications | | | | | |
| Bill | 10/28/2015 | 43656 | Northway Communications | battery pack | 129.00 |
| Total Northway Communications | | | | | 129.00 |
| Northwoods | | | | | |
| Check | 10/15/2015 | 1272 | Northwoods | 5K T-Shirts | 609.00 |
| Total Northwoods | | | | | 609.00 |
| ProVison Partners Cooperative | | | | | |
| Bill | 10/15/2015 | 7204 | ProVison Partners Cooperative | Diesel | 73.06 |
| Bill | 10/15/2015 | 8488 | ProVison Partners Cooperative | Diesel | 29.48 |
| Bill | 10/15/2015 | 8831 | ProVison Partners Cooperative | Diesel | 54.97 |
| Bill | 10/15/2015 | 9686 | ProVison Partners Cooperative | Diesel | 81.50 |
| Bill | 10/15/2015 | 83 | ProVison Partners Cooperative | Diesel | 32.77 |
| Total ProVison Partners Cooperative | | | | | 271.78 |
| S&S Distributing | | | | | |
| Check | 10/27/2015 | 1276 | S&S Distributing | Beer | 441.65 |
| Total S&S Distributing | | | | | 441.65 |
| Squared Circle | | | | | |
| Check | 10/10/2015 | 1274 | Squared Circle | Boxing ring | 250.00 |
| Total Squared Circle | | | | | 250.00 |
| Taylor County Firemen's Association | | | | | |
| Bill | 10/28/2015 | | Taylor County Firemen's Ass... | 2016 Dues | 100.00 |
| Total Taylor County Firemen's Association | | | | | 100.00 |
| TOTAL | | | | | 8,552.33 |

**ABBOTSFORD FIRE & AMBULANCE SERVICE INC
City Council Report - Ambulance**

Cash Basis

As of November 30, 2015

| Type | Date | Num | Name | Memo | Clr | Debit | Credit | Balance |
|--|------------|-------|-------------------------|---|-----|----------|----------|-------------------|
| Ambulance Bank Accounts | | | | | | | | 180,838.72 |
| Savings #700133 | | | | | | | | 45,749.02 |
| Total Savings #700133 | | | | | | | | 45,749.02 |
| Med Replacement Savings #702612 | | | | | | | | 82,438.86 |
| Deposit | 11/23/2015 | | | Interest | X | 81.20 | | 82,520.06 |
| Total Med Replacement Savings #702612 | | | | | | | | 81.20 |
| | | | | | | | | 0.00 |
| | | | | | | | | 82,520.06 |
| AbbyBank - General Fund | | | | | | | | 52,650.84 |
| Liability Ch... | 11/02/2015 | E-pay | Wisconsin Dept. of R... | 036-1027238475-03 QB Tracking # 2126... | X | | 116.75 | 52,534.09 |
| Liability Ch... | 11/02/2015 | eft | Division of Unemploy... | 709686-000-4 | X | | 111.55 | 52,422.54 |
| Paycheck | 11/04/2015 | | ALLAN S NIXDORF | Direct Deposit | X | 0.00 | | 52,422.54 |
| Paycheck | 11/04/2015 | 15229 | ANN M DAUFFENBA... | | | | 397.57 | 52,024.97 |
| Paycheck | 11/04/2015 | 15230 | BRADLEY P BAUER | | X | | 92.58 | 51,932.39 |
| Paycheck | 11/04/2015 | 15231 | CAROL L NELSON | | | | 18.47 | 51,913.92 |
| Paycheck | 11/04/2015 | 15232 | CAROL STAAB | | X | | 213.55 | 51,700.37 |
| Paycheck | 11/04/2015 | 15233 | CHRISTOPHER R E... | | X | | 60.95 | 51,639.42 |
| Paycheck | 11/04/2015 | 15234 | DALLAS M WIESE | | X | | 454.83 | 51,184.59 |
| Paycheck | 11/04/2015 | 15235 | DANIELLA L SCHAU... | | X | | 46.17 | 51,138.42 |
| Paycheck | 11/04/2015 | 15236 | DAVID MARTIN | | X | | 36.02 | 51,102.40 |
| Paycheck | 11/04/2015 | 15237 | DAVID WIESE | | X | | 65.50 | 51,036.90 |
| Paycheck | 11/04/2015 | 15238 | GREG BLASEL | | | | 73.88 | 50,963.02 |
| Paycheck | 11/04/2015 | 15239 | HALEY D PINTER | | | | 321.85 | 50,641.17 |
| Paycheck | 11/04/2015 | | JACQUELINE HAINE... | Direct Deposit | X | 0.00 | | 50,641.17 |
| Paycheck | 11/04/2015 | 15240 | JEFF DIEDRICH | VOID: voided - education was added in e... | X | 0.00 | | 50,641.17 |
| Paycheck | 11/04/2015 | 15241 | JEREMY TOTZKE | VOID: voided- missed education | X | 0.00 | | 50,641.17 |
| Paycheck | 11/04/2015 | 15242 | JOEL GOMEZ | | X | | 110.82 | 50,530.35 |
| Paycheck | 11/04/2015 | 15243 | JOHN AUSTIN | | | | 11.08 | 50,519.27 |
| Paycheck | 11/04/2015 | 15244 | JOHN STAAB | | X | | 245.89 | 50,273.38 |
| Paycheck | 11/04/2015 | 15245 | JUSTIN INGERSOLL | | | | 116.59 | 50,156.79 |
| Paycheck | 11/04/2015 | 15246 | JUSTIN MICHLIG | | | | 68.34 | 50,088.45 |
| Paycheck | 11/04/2015 | | KAYLA L NIXDORF | Direct Deposit | X | 0.00 | | 50,088.45 |
| Paycheck | 11/04/2015 | 15247 | KRISTI SEUBERT | | X | | 94.66 | 49,993.79 |
| Paycheck | 11/04/2015 | 15248 | LORI VOSS | | X | | 433.37 | 49,560.42 |
| Paycheck | 11/04/2015 | 15249 | MICHAEL J STAAB | | X | | 18.47 | 49,541.95 |
| Paycheck | 11/04/2015 | 15250 | RAY A ESSELMAN | | X | | 320.92 | 49,221.03 |
| Paycheck | 11/04/2015 | 15251 | SARAH E DIEDRICH | | X | | 262.43 | 48,958.60 |
| Paycheck | 11/04/2015 | | STACEY MARCOTT | Direct Deposit | X | 0.00 | | 48,958.60 |
| Paycheck | 11/04/2015 | 15252 | TAMMY L HORACEK | | X | | 46.18 | 48,912.42 |
| Paycheck | 11/04/2015 | 15253 | TARA RUTLEDGE | | X | | 11.55 | 48,900.87 |
| Paycheck | 11/04/2015 | 15254 | TONYA DOMMER | | X | | 55.41 | 48,845.46 |
| Paycheck | 11/04/2015 | | TRAVIS A NIXDORF | Direct Deposit | X | 0.00 | | 48,845.46 |
| Paycheck | 11/04/2015 | 15255 | WILLIAM BEHNKE | | X | | 68.34 | 48,777.12 |
| Deposit | 11/04/2015 | | | Life Line | X | 5,149.25 | | 53,926.37 |
| Liability Ch... | 11/05/2015 | | QuickBooks Payroll ... | Created by Payroll Service on 11/04/2015 | X | | 1,732.27 | 52,194.10 |
| Paycheck | 11/09/2015 | 15256 | JEFF DIEDRICH | | | | 11.08 | 52,183.02 |
| Paycheck | 11/09/2015 | 15257 | JEREMY TOTZKE | | X | | 332.46 | 51,850.56 |
| Liability Ch... | 11/16/2015 | E-pay | United States Treasury | 20-2037976 QB Tracking # 221519052 | X | | 2,314.98 | 49,535.58 |
| Check | 11/16/2015 | 15260 | Cardmember Service | | | | 88.24 | 49,447.34 |
| Paycheck | 11/17/2015 | 15261 | JACQUELINE HAINE... | Direct Deposit | | | 831.15 | 48,616.19 |
| Paycheck | 11/17/2015 | 15262 | TONYA DOMMER | | | | 295.52 | 48,320.67 |
| Bill Pmt -Ch... | 11/17/2015 | 15263 | Countyline Automotive | 0641 | | | 437.64 | 47,883.03 |
| Bill Pmt -Ch... | 11/17/2015 | 15264 | Fire & Safety Equipm... | Fire Extinguisher maintenance | | | 40.95 | 47,842.08 |
| Bill Pmt -Ch... | 11/17/2015 | 15265 | Heartland Cooperative | 011033 | | | 156.36 | 47,685.72 |
| Bill Pmt -Ch... | 11/17/2015 | 15266 | ProVision Partners C... | 1650 | | | 596.24 | 47,089.48 |
| Bill Pmt -Ch... | 11/17/2015 | 15267 | TuMarx Printing | time sheets | | | 18.00 | 47,071.48 |
| Check | 11/17/2015 | 15268 | Carol.Staab | reimburse-CPR cards | | | 130.00 | 46,941.48 |
| Check | 11/17/2015 | 15269 | Abbotsford Fire Depa... | reimburse 1/2 Lawyer fee | | | 1,256.24 | 45,685.24 |
| Check | 11/17/2015 | 15270 | Abbotsford Fire Depa... | Raffle donation | | | 100.00 | 45,585.24 |
| Check | 11/17/2015 | 15271 | PostMaster | stamps | | | 49.00 | 45,536.24 |
| Bill Pmt -Ch... | 11/18/2015 | 15258 | Abbotsford Fire Dept | reimburse Fire dept for air freshner suppl... | | | 9.93 | 45,526.31 |
| Bill Pmt -Ch... | 11/18/2015 | 15259 | County Market | Supplies for class(donuts) | | | 53.44 | 45,472.87 |
| Check | 11/20/2015 | 15275 | Cardmember Service | | | | 260.47 | 45,212.40 |
| Deposit | 11/30/2015 | | | Interest | X | 0.45 | | 45,212.85 |
| Total AbbyBank - General Fund | | | | | | | | 5,149.70 |
| | | | | | | | | 12,587.69 |
| | | | | | | | | 45,212.85 |
| Total Ambulance Bank Accounts | | | | | | | | 5,230.90 |
| | | | | | | | | 12,587.69 |
| | | | | | | | | 173,481.93 |
| TOTAL | | | | | | | | 5,230.90 |
| | | | | | | | | 12,587.69 |
| | | | | | | | | 173,481.93 |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
Statement(s) of Revenues & Expenses - Ambulance
November 2015

Cash Basis

| | Nov 15 |
|---------------------------------------|------------|
| Ordinary Income/Expense | |
| Income | |
| Ambulance Income | |
| Fee For Service Income | 5,149.25 |
| Total Ambulance Income | 5,149.25 |
| Total Income | 5,149.25 |
| Expense | |
| Finance Charge | 2.52 |
| Professional Fees | 1,256.24 |
| Professional Development | 173.76 |
| Donations | 100.00 |
| Facilities and Equipment | |
| Fuel | 750.08 |
| Equip Maintenance & Rental | 478.59 |
| Total Facilities and Equipment | 1,228.67 |
| Mileage | 0.00 |
| Operations | |
| Office Expense | 20.00 |
| Postage, Mailing Service | 49.00 |
| Supplies | 193.37 |
| Total Operations | 262.37 |
| Payroll Expenses | |
| FICA Tax Expense | 587.82 |
| SUTA Tax Expense | 40.72 |
| Wages | |
| Ambulance | 7,684.00 |
| Fire | 0.00 |
| Wages - Other | 0.00 |
| Total Wages | 7,684.00 |
| Total Payroll Expenses | 8,312.54 |
| Total Expense | 11,336.10 |
| Net Ordinary Income | (6,186.85) |
| Other Income/Expense | |
| Other Income | |
| Interest Income - Abby Bank | 81.65 |
| Total Other Income | 81.65 |
| Net Other Income | 81.65 |
| Net Income | (6,105.20) |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
Deposits - Ambulance
As of November 30, 2015

Cash Basis

| Type | Date | Memo | Split | Debit |
|--|------------|-----------|-----------------------------|-----------------|
| Ambulance Bank Accounts | | | | |
| Savings #700133 | | | | |
| Total Savings #700133 | | | | |
| Med Replacement Savings #702612 | | | | |
| Deposit | 11/23/2015 | Interest | Interest Income - Abby Bank | 81.20 |
| Total Med Replacement Savings #702612 | | | | 81.20 |
| AbbyBank - General Fund | | | | |
| Deposit | 11/04/2015 | Life Line | Fee For Service Income | 5,149.25 |
| Deposit | 11/30/2015 | Interest | Interest Income - Abby Bank | 0.45 |
| Total AbbyBank - General Fund | | | | 5,149.70 |
| Total Ambulance Bank Accounts | | | | 5,230.90 |
| TOTAL | | | | 5,230.90 |

ABBOTSFORD FIRE & AMBULANCE SERVICE INC
Vender Detail By Account - Ambulance
November 2015

Cash Basis

| Type | Date | Num | Name | Memo | Original Amount | Balance |
|--|------------|---------|----------------------------|---|-----------------|-----------------|
| Abbotsford Fire Department | | | | | | |
| Check | 11/17/2015 | 15269 | Abbotsford Fire Depart... | reimburse 1/2 Lawyer fee | 1,256.24 | 1,256.24 |
| Check | 11/17/2015 | 15270 | Abbotsford Fire Depart... | Raffle donation | 100.00 | 1,356.24 |
| Total Abbotsford Fire Department | | | | | | 1,356.24 |
| Abbotsford Fire Dept | | | | | | |
| Bill | 11/18/2015 | | Abbotsford Fire Dept | reimburse Fire dept for air freshner s... | 9.93 | 9.93 |
| Total Abbotsford Fire Dept | | | | | | 9.93 |
| Cardmember Service | | | | | | |
| Credi... | 11/20/2015 | | Cardmember Service | Service Charge | 2.00 | 2.00 |
| Total Cardmember Service | | | | | | 2.00 |
| Carol.Staab | | | | | | |
| Check | 11/17/2015 | 15268 | Carol.Staab | reimburse-CPR cards | 130.00 | 130.00 |
| Total Carol.Staab | | | | | | 130.00 |
| County Market | | | | | | |
| Bill | 11/18/2015 | | County Market | Supplies for class(donuts) | 53.44 | 53.44 |
| Total County Market | | | | | | 53.44 |
| Countyline Automotive | | | | | | |
| Bill | 11/17/2015 | 36963 | Countyline Automotive | 2006 Ford new batteries | 437.64 | 437.64 |
| Total Countyline Automotive | | | | | | 437.64 |
| Fire & Safety Equipment IV, Inc | | | | | | |
| Bill | 11/17/2015 | 47603 | Fire & Safety Equipmen... | Fire Extinguisher maintenance | 40.95 | 40.95 |
| Total Fire & Safety Equipment IV, Inc | | | | | | 40.95 |
| Heartland Cooperative | | | | | | |
| Bill | 11/17/2015 | Sept | Heartland Cooperative | Sept bill | 63.84 | 63.84 |
| Bill | 11/17/2015 | 2323 | Heartland Cooperative | fuel roadmaster | 90.00 | 153.84 |
| Bill | 11/17/2015 | 9103115 | Heartland Cooperative | finance charge | 2.52 | 156.36 |
| Total Heartland Cooperative | | | | | | 156.36 |
| Northcentral Technical College | | | | | | |
| Credi... | 11/20/2015 | 6983 | Northcentral Technical ... | schooling | 150.00 | 150.00 |
| Credi... | 11/20/2015 | 7007 | Northcentral Technical ... | schooling | 23.76 | 173.76 |
| Total Northcentral Technical College | | | | | | 173.76 |
| PostMaster | | | | | | |
| Check | 11/17/2015 | 15271 | PostMaster | stamps | 49.00 | 49.00 |
| Total PostMaster | | | | | | 49.00 |
| ProVition Partners Cooperative | | | | | | |
| Bill | 11/17/2015 | 446 | ProVition Partners Coo... | Diesel | 73.75 | 73.75 |
| Bill | 11/17/2015 | 1777 | ProVition Partners Coo... | Diesel | 67.68 | 141.43 |
| Bill | 11/17/2015 | 2945 | ProVition Partners Coo... | Diesel | 99.99 | 241.42 |
| Bill | 11/17/2015 | 3466 | ProVition Partners Coo... | Diesel | 56.75 | 298.17 |
| Bill | 11/17/2015 | 9103115 | ProVition Partners Coo... | finance charge | 3.74 | 301.91 |
| Bill | 11/17/2015 | Sept | ProVition Partners Coo... | Diesel | 294.33 | 596.24 |
| Total ProVition Partners Cooperative | | | | | | 596.24 |
| TuMarx Printing | | | | | | |
| Bill | 11/17/2015 | 26970 | TuMarx Printing | time sheets | 18.00 | 18.00 |
| Total TuMarx Printing | | | | | | 18.00 |
| TOTAL | | | | | | 3,023.56 |

City of Abbotsford

Wisconsin

Retiree Healthcare Trust and Trust Agreement

TRUST AND TRUST AGREEMENT

THIS AGREEMENT, is made as of the _____ day of _____, 2015 by and between the **City of Abbotsford, Wisconsin**, (hereinafter referred to as "**Employer**"), and **North Shore Bank, N.A.**, a national association organized and existing under the laws of the State of Wisconsin (hereinafter referred to as "**Trustee**").

WITNESSETH:

WHEREAS, Employer has adopted the **City of Abbotsford Retiree Health Reimbursement Arrangement (HRA) Plan**, as amended from time to time, for its eligible employees (hereinafter referred to as "**Plan**") and the Employer has, pursuant to the provisions of the Plan, appointed the **position of City** _____ as the Plan Administrator thereof; and

WHEREAS, Employer previously established a trust to implement and carry out the provisions of the Plan; and

WHEREAS, Employer has appointed North Shore Bank as Trustee under the Plan and has authorized the form of this Trust Agreement, and Trustee has accepted its appointment as Trustee hereunder; and

WHEREAS, Plan funds will from time to time be contributed to Trustee which funds will constitute a trust fund to be held for the purpose of providing retirement and other related benefits for certain employees of the Employer and their beneficiaries, including payment of certain expenses; and

NOW, THEREFORE, in consideration of the promises and of the mutual covenants herein contained, Employer and Trustee do hereby covenant and agree as follows:

ARTICLE I ESTABLISHMENT OF TRUST

A. Designation and Meaning of Terms.

This Trust is designated as the **City of Abbotsford Retiree Health Trust**. Employer intends that the definitional terms of the Plan, are incorporated herein by reference except to the extent terms are explicitly defined hereunder.

B. Purpose of Trust.

The purpose of this Trust is to implement those retiree health and related benefits provided under the Plan.

Except as may be otherwise provided under the terms of the Plan, no part of the Trust Fund shall at any time prior to the satisfaction of all liabilities with respect to employees and their beneficiaries be used for, or diverted to, purposes other than for the exclusive benefit of such employees and their beneficiaries and for the defraying of reasonable expenses of the Plan.

C. General Duties of Trustee.

All Trust Funds (as defined below), income and increments thereon created under the Plan prior to the effective date hereof shall be received by the Trustee.

Additional sums of money or other property which Trustee may deem acceptable shall be paid or delivered to Trustee. Employer shall make contributions in such manner and at such times as shall be appropriate. Trustee shall be responsible only for property received by it pursuant to this Agreement.

1. All money and property so received together with the income therefrom and any increment thereon and all other assets acquired by investment or reinvestment (hereinafter collectively referred to as the "Trust Fund") shall be held, invested, reinvested and administered by Trustee pursuant to the terms of this Agreement without distinction between principal and income and without liability for the payment of interest thereon.

2. From time to time, Trustee shall make payments out of the Trust Fund to such persons as the Plan Administrator shall direct in writing to Trustee. Trustee shall incur no liability for any payments made pursuant to such direction.

3. If any payment or directed distribution in the form of a check from the Trust Fund is not claimed, Trustee shall notify the Plan Administrator who shall undertake all reasonable efforts to locate that payee or distributee. Trustee shall have no duty to search for or locate the payee or distributee of any Trust benefits.

D. Duties of the Plan Administrator.

The Plan Administrator shall administer the Plan subject to the provisions therein. The Plan Administrator shall interpret the Plan, determine all questions arising in the administration and application of the Plan, and from time to time formulate and issue such written rules and regulations as may be necessary or desirable for the purpose of administering the Plan. Trustee shall be entitled to rely on such interpretations, determinations and written rules and regulations without liability for any actions based on such.

1. The Employer shall certify in writing to Trustee any change in the identity of the Plan Administrator and the names of the persons from time to time who are authorized to give directions to Trustee on behalf of either the Plan Administrator or the Employer. All such directions to Trustee shall be in writing and signed either by the Plan Administrator or one of such authorized persons. Trustee shall be entitled to rely upon all such written directions without further inquiry and without liability for such action based thereon. Trustee shall be entitled to rely on any such written direction until a written revocation thereof is filed with it. The Plan Administrator shall notify Trustee of any action taken in regard to the Plan or Trust Fund which may be pertinent to Trustee in the execution of its duties and responsibilities.

2. The Plan Administrator shall determine the calculation or collection of any contribution under or required by the Plan.

3. The Plan Administrator shall determine the existence, nature and amount of rights and interests of all persons in and to the Trust Fund or under the Plan and shall, where appropriate, furnish Trustee with complete and accurate information with respect to participants,

their compensation, service with Employer, and any other information which Trustee may reasonably request.

4. The Plan Administrator shall timely file or furnish, or cause to be filed or furnished, all such returns, reports, statements and other documents as may be required by any governmental authority or as may be required by law to be furnished to any participant, beneficiary or interested party.

5. The Plan Administrator shall establish and carry out a funding policy consistent with the purposes of the Plan and the requirements of applicable law as may be appropriate from time to time and communicate the same in writing to Trustee. As part of such funding policy, the Plan Administrator shall from time to time direct Trustee in writing to exercise its investment discretion so as to provide sufficient cash assets in an amount determined by the Plan Administrator under the funding policy then in effect to be necessary to meet the liquidity requirements for the administration of the Plan.

6. Trustee's discretion in investing and reinvesting the principal and income of the Trust Fund shall be subject to such funding policy and such investment guidelines and directions, and any changes thereof from time to time, as the Plan Administrator or the Employer may, pursuant to the Plan, adopt from time to time and communicate in writing to Trustee.

E. Named Fiduciaries and Funding Policy.

The Administrator, acting as a named fiduciary for this purpose and with the prior written consent of North Shore Bank, Trustee, may elect to appoint an Investment Adviser to manage, acquire and dispose of all or a portion of the Trust Fund. Any portion of the Trust Fund over which an Investment Adviser shall have such responsibility is hereinafter referred to as a "Directed Fund." Any Investment Adviser so appointed must be either (i) an Investment Adviser registered as such under the Investment Advisers Act of 1940, (ii) as Investment Adviser not registered as such under that Act by reason of paragraph (i) of Section 203A(a) of such Act, but who is registered as an Investment Adviser under the laws of the state (referred to in such paragraph (1) in which it maintains its principal office and place of business, and who, at the time the Investment Adviser filed its most recently filed registration form with such state in order to maintain its registration under the laws of such state, also filed a copy of such form with the Secretary of the United States Department of Labor, (iii) a bank, as defined in that Act, or (iv) an insurance Employer qualified to perform investment management services under the laws of more than one state, and which shall have acknowledged in writing to both the Employer and Trustee that it is a fiduciary with respect to the Plan. Further, the Administrator, being a named fiduciary for this purpose, and with the prior written consent of North Shore Bank reserves the right to itself direct the Trustee respecting investment, management and control of all or a portion of the Trust Fund. Any portion of the Trust Fund over which the Employer shall have such responsibility is hereafter referred to as "Employer Directed Fund."

The Administrator shall notify Trustee of any appointment of an Investment Adviser by delivery to Trustee of a copy of the document under which the Investment Adviser was appointed to act as such hereunder and shall specify to Trustee that portion of the Trust Fund which shall be a Directed Fund. The Employer shall likewise notify the Trustee should the Employer determine to establish a Employer Directed Fund.

During the term of such appointment, the Investment Adviser with respect to its Directed Fund and the Employer with respect to any Employer Directed Fund shall have the

sole responsibility for the investment and reinvestment of the Directed Fund or Employer Directed Fund subject to its investment management, and shall certify in writing to Trustee the identity of the person or persons authorized to give instructions or directions on its behalf. Trustee shall follow such directions and shall be under no duty to review any investment to be acquired, held or disposed of pursuant to such directions nor to make any recommendation with respect to the disposition or continued retention of any such investment. Trustee shall have no liability for acting without question on the direction of, or failing to act in the absence of any direction from an Investment Adviser. Trustee, any Investment Adviser appointed hereunder and the Employer shall each exercise its respective fiduciary responsibilities with respect to the assets of the Plan, including (without limitation) any responsibility of diversification imposed by ERISA, as if the portion of the Trust Fund under its management constituted the entirety of the assets of the Plan. The Employer, or some other fiduciary named by it, shall be responsible for the overall diversification of the entire Trust Fund.

In the event that an Investment Adviser appointed hereunder should resign or be removed, or should the Employer withdraw its management and control of a Employer Directed Fund, Trustee shall, upon receiving written notice thereof, manage the investment of that portion of the Trust Fund which was a Directed Fund or Employer Directed Fund under the management of such Investment Adviser or the Employer at the time of such resignation, removal or withdrawal, unless and until Trustee shall be notified of the appointment of another Investment Adviser or the establishment of another Employer Directed Fund.

ARTICLE II POWERS AND SPECIFIC DUTIES OF TRUSTEE

A. Investment of Assets.

Trustee shall have and exercise the following powers and authority in the administration of the Trust Fund, only on the direction of an Investment Adviser or the Employer where such powers relate to a Directed Fund, an Employer Directed Fund, or a Participant Directed Fund, as the case may be, and in its sole discretion otherwise:

1. To invest and reinvest the principal and income of the Trust Fund and keep the Trust Fund invested, without distinction between principal and income, in such securities or in such property, real or personal, tangible or intangible, or part interest therein, wherever situated, whether or not productive of income, or consisting of wasting assets, as Trustee shall deem advisable subject to any investment guidelines or directions of the Employer, including but not limited to stocks, common or preferred, trust and participation certificates, interests in investment companies whether so-called "open-end mutual funds" or "closed-end mutual funds" (including any such fund from which the Trustee or any affiliate thereof receives an investment advisory fee or any other fee), leaseholds, fee titles, bonds or notes and mortgages, and other evidences of indebtedness or ownership, irrespective of whether such securities or such property shall be of the character authorized by any state law from time to time for trust investments;

2. To purchase and subscribe for any securities or other property and to retain such securities or other property in trust;

3. To sell at public or private sale, for cash, or upon credit, or otherwise dispose of any property, real or personal; and no person dealing with Trustee shall be bound to

see to the application or to inquire into the validity, expediency or propriety of any such sale or other disposition;

4. To adjust, settle, contest, compromise and arbitrate any claims, debts, or damages due or owing to or from the Trust Fund, and to sue, commence or defend any legal proceedings in reference thereto;

5. To exercise any conversion privilege, subscription rights or other options pertaining to or in connection with securities or other property held by it; to consent to or otherwise participate in any reorganization, consolidation, merger or adjustment pertaining to any corporate reorganization or other changes affecting corporate securities, to deposit any property with any committee or depository, and to pay any assessments or other changes in connection therewith;

6. To exercise itself, or by general or limited power of attorney, any right, including the right to vote, incident to any securities or other property held by it; except that Trustee shall not exercise its discretion with respect to voting any securities which constitute part of a Directed Fund or a Employer Directed Fund, but shall instead send the Investment Adviser or the Employer all notices and proxies relating thereto, signed without indication of voting preference, and the Investment Adviser or the Employer shall exercise all voting rights with respect thereto;

7. To borrow money upon such terms and conditions as may be deemed advisable to carry out the purposes of the Trust and to pledge securities or other property in repayment of any such loan; provided, however, no such loans shall be made by Trustee individually other than a temporary advancement to the Trust Fund by way of overdrafts or otherwise on a temporary basis on which no interest is payable;

8. To manage, administer, operate, repair, improve and mortgage or lease for any number of years, regardless of any restrictions on leases made by trustees or to otherwise deal with any real property or interest therein; to renew or extend or to participate in the renewal or extension of any mortgage or other modification or change in the terms of any mortgage or guarantee thereof in any manner and upon such terms as may be deemed advisable, including the exercise and enforcement of any and all rights of foreclosure;

9. To invest all or part of the Trust Fund in interest-bearing deposits with the Trustee, or with a bank or similar financial institution related to Trustee whether or not such bank or other institution is a fiduciary with respect to the Plan, including but not limited to investments in time deposits, savings deposits, certificates of deposit or time accounts which bear a reasonable interest rate;

10. To register any investment held in the Trust Fund in its own name or in the name of one or more of its nominees or to hold any investment in bearer form or to cause any investment to be registered and held in the name of one or more nominees of any system for the central handling of securities;

11. To employ suitable agents, accountants and counsel and to pay their reasonable expenses and compensation;

12. To hold any part or all of the Trust Fund uninvested in cash without accrual of interest to the Trust Fund, for the payment of benefits or expenses, or for such other

purposes as the Trustee deems necessary or appropriate, notwithstanding that the Trustee or any affiliate thereof may accrue interest on such cash balances;

13. To form corporations and to create trusts to hold title to any securities or other property, all upon such terms and conditions as it may deem advisable;

14. To invest and reinvest collectively with other trusts participating in any collective or common trust fund, including any such fund which is maintained by Trustee. During the period when any part of all of the assets held hereunder comprise part of any collective or common trust fund, such assets shall be subject to all of the provisions of the Declaration of Trusts of such collective or common trust funds, as amended from time to time, which are hereby made a part of this Agreement and incorporated herein by reference thereto as though the same were set forth in full herein;

15. To make, execute and deliver as Trustee any and all deeds, leases, mortgages, advances, contracts, waivers, releases or other instruments in writing necessary or proper in the employment of any of the foregoing powers;

16. To make or grant loans from the Trust Fund to participants in the Plan if the Plan so provides, pursuant to applicable regulations and on such terms, interest, and contractual conditions as are determined by the Plan Administrator and to hold security interests or collateral as determined by the Plan Administrator until final repayment of such loan;

17. To employ any investment adviser that is an affiliate of Trustee; and

18. To exercise generally any of the powers which an individual owner might exercise in connection with property either real, personal or mixed held by the Trust Fund, and to do all other acts that Trustee may deem necessary or proper to carry out any of the powers set forth in this ARTICLE II or otherwise in the best interests of the Trust Fund.

Notwithstanding ARTICLE II, Sections A.1. through A.18, no investment shall be authorized or made in violation of Wis. Stats. 66.0603 and 66.0137, if applicable.

B. Maintenance of Records and Accounting.

1. Trustee shall maintain records of all transactions relating to the Trust Fund.

2. Trustee shall provide the Employer with an accounting annually and at such other times as may be agreed upon between the Employer and Trustee.

3. In the absence of the Employer's filing with Trustee objections to any such accounting within sixty days of delivery thereof to the Employer, the Employer shall be deemed to have approved the accounting. In such case, or upon the written approval of the Employer of any such accounting, Trustee shall, to the maximum extent permitted by applicable law, be discharged from all liabilities to the Employer for its acts or failures to act described by such accounting.

4. Trustee, on such valuation date or dates as may be agreed upon, shall render to the Employer a statement of the Trust Fund assets and their fair market values. Trustee may rely, as to any insurance contract or contracts which may constitute a part of the Trust Fund, on the valuation determined and supplied by the issuing insurer.

5. Reasonable expenses incurred by Trustee, including but not limited to legal services, compensation for the services of Trustee as may be agreed upon between the Employer and Trustee, and any proper charges and disbursements of Trustee including any and all taxes assessed against the Trust Fund shall be paid from the Trust Fund unless paid by the Employer.

ARTICLE III PARTICIPANT DIRECTED FUND

A. In General

A Participant shall direct, in accordance with the provisions of this Article, that all or a portion of the amounts credited to his HRA Account be invested in such funds or investments that have been made available under the Trust. Any Participant entering the Plan must execute an investment direction election. If no direction is made by a Participant, all amounts credited to the Participant's Account shall be invested as directed by the Plan Administrator. Any investment direction made in accordance with this Article shall continue in effect unless and until a timely subsequent direction is made by the Participant. Any Participant direction shall be made at such time, in such manner and in such form as the Plan Administrator may prescribe through uniform and nondiscriminatory rules.

1. Allocation of Contributions to Investment Options. In accordance with procedures established by the Plan Administrator, a Participant may direct how contributions to his Accounts shall be allocated among the investment options then available for Participant direction. Any Participant investment direction may be made in one percent (1%) increments. An investment election may be effective as of any Valuation Date. For this purpose, "Valuation Date" means any day that the New York Stock Exchange is open for business.

2. Transfers of Investments. In accordance with procedures established by the Plan Administrator, a Participant may direct the transfer of amounts credited to his Account in one percent (1%) increments between any of the investment options then available for Participant direction. A transfer may be effective as of any Valuation Date.

3. Investment Options. The Plan Administrator shall have the right to establish and change the investment options available under the Plan and Trust, to eliminate existing options and to authorize new options. Affected Participants shall be advised of any such change and shall be afforded the opportunity to make new investment directions corresponding to the investment options available after the change. Notwithstanding the foregoing, no investment shall be authorized or made in violation of Wis. Stats. 66.0603 and 66.0137, if applicable.

4. Fiduciary Responsibility. To the extent that a Participant exercises investment direction or control under this Article, he shall not be deemed to be a fiduciary with respect to any such directed investments by reason of his exercise of such direction or control. Neither the Employer nor any person who is a Plan Administrator or Investment Manager or who is otherwise a fiduciary or Participant with respect to the Plan and Trust shall be liable for any loss attributable to such directed investments, or by reason of any breach of fiduciary responsibility which results from a Participant's exercise of direction or control over such investment, except to the extent otherwise mandated by applicable law.

**ARTICLE IV
MISCELLANEOUS**

A. Provisions Concerning Trustee.

1. Trustee may resign at any time by giving thirty days written notice to the Employer. The Employer may remove Trustee at any time on thirty days written notice and in the case of such resignation or removal, the Employer shall appoint a successor Trustee. Any successor Trustee shall have the same powers and duties as those determined pursuant to this Agreement.

2. Trustee, upon receipt of written acceptance of the successor Trustee, shall distribute, assign, transfer, or withdraw any amount held in any commingled trust fund, pursuant to the written directions of the Plan Administrator consistent with the provisions of the Plan and this Agreement.

3. When North Shore Bank, N.A. is at any time acting as Trustee or successor Trustee or succeeds to responsibilities hereunder for management of part or all of the assets constituting the Trust Fund, the Employer hereby agrees to hold North Shore Bank, N.A. harmless from and against all claims, expenses (including reasonable counsel fees), liabilities, damages, actions, or other charges incurred or assessed against it as Trustee, as a direct or indirect result of any act or omission of, or provision of inaccurate information by, (A) a predecessor trustee, (B) a predecessor recordkeeper of the Plan, or (C) any other person charged with responsibility under any agreement affecting the Plan or the Trust Fund.

4. The Employer recognizes that a burden of litigation may be imposed on Trustee, as a result of some act or transaction for which it has no responsibility or over which it has no control under this Agreement. Accordingly, and in consideration of Trustee's agreement to act as trustee hereunder, the Employer hereby agrees to indemnify and hold North Shore Bank, N.A. and its affiliates, directors, officers, and employees harmless from and against all claims, expenses (including reasonable counsel fees), liabilities, damages, actions or other charges incurred by or assessed against North Shore Bank, N.A., as direct or indirect result of anything done or omitted by North Shore Bank, N.A. in reliance upon the directions (or absence of directions) of the Plan Administrator, the Employer, any other organization participating in the Plan, any Investment Adviser, or a Plan participant or beneficiary, or upon the advice of Trustee's counsel, provided, however, that the foregoing shall not apply to the extent of the Trustee's negligence or gross misconduct.

B. Amendment and Termination.

1. This Trust may be modified, altered or amended in whole or in part by Employer at any time. A written instrument delivered to Trustee and executed by Employer and Trustee pursuant to the requirements of law and in the same manner as this instrument shall be necessary to effect any change in this trust instrument. No termination may result in any part of Trust's assets being used for or diverted to purposes other than the exclusive benefit of Participants and Beneficiaries.

2. Trustee's duties shall not be increased without its written consent. No amendment, modification or alteration shall alter the purpose of this Trust in being used for the purpose of providing retirement and other related benefits for participants and their beneficiaries, including defraying reasonable expenses of administering the Plan.

3. The effective date of any written alteration, modification or amendment shall be the date of receipt by Trustee of said alteration, modification or amendment, unless otherwise specified in writing and agreed to by Trustee.

4. Subject to the foregoing, any amendment, modification or alteration of the Plan or Trust Agreement adopted by Employer and suggested or required to comply with governmental requirements, shall be retroactively effective if required.

5. This Trust Agreement and the Trust hereby created may be terminated at any time by the Employer by written notice delivered to Trustee. Upon such termination Trustee shall, apply the Trust assets to pay any remaining debts, liabilities and approved claims of Plan, and after payment of all expenses incurred in the administration and closing out of the Trust Fund and the compensation to which Trustee may be entitled, then distribute the Trust Fund, in cash or such other property to the Employer. Notwithstanding the foregoing, Trustee shall not be required to pay out any assets of the Trust Fund until it shall have received such rulings or determinations of the Internal Revenue Service or any other governmental or quasi-governmental agency as it may deem necessary or appropriate in order to assure itself that any such payment is made in accordance with law or that it will not subject the Trust Fund or Trustee, individually or as such Trustee, to liability.

6. If Employer adopts other welfare benefit plans providing life, sickness, accident, medical, disability, severance, or other benefits and designates Trust as part of such plan, Employer may amend this Trust to accept contributions with respect to such plans. The contributions may be commingled for investment purposes, but the books and record of Trust must show the portion of Trust allocable to each plan.

7. From and after the date of termination of the Trust and until the final distribution of the Trust, Trustee shall continue to possess and exercise all powers provided under this Agreement. Trustee shall continue to administer the Trust in this interim period as though the Plan and Trust were fully effective.

C. Miscellaneous.

1. No participant's or beneficiary's benefits under the Plan nor any interest of any such person in the Trust Fund shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, charge, garnishment, execution or levy of any kind, to the maximum extent permitted by law.

2. Any benefits payable under the Plan shall be payable only from the Trust Fund and no liabilities therefor shall be imposed upon Trustee, the Employer or its officers, directors, shareholders, agents or employees.

3. No participant or beneficiary shall have any interest in, or right to, any part of the earnings of the Trust Fund or any part of the assets thereof except as expressly provided herein in the Plan.

4. The parties to this Agreement consist only of Trustee and Employer. No insurer shall be considered to be a party to this Agreement.

5. This Trust shall be construed in accordance with the laws of the State of Wisconsin.

IN WITNESS WHEREOF, Employer and Trustee have caused this Trust to be executed by their duly authorized officers as of the date first set forth above.

CITY OF ABBOTSFORD, WISCONSIN

BY: _____

ATTEST: _____

**North Shore Bank, N.A.
Trustee**

BY: _____

ATTEST: _____

X:\clientb\070049\0002\A1490915.8

City of Abbotsford

Retiree Healthcare Reimbursement Arrangement (HRA) Plan

Abbotsford Retiree Health Reimbursement Arrangement (HRA) Plan

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Abbotsford Retiree Health Reimbursement Arrangement (HRA) Plan

As Adopted Effective _____

ARTICLE I. INTRODUCTION

1.1 Establishment of Plan

The **City of Abbotsford** (the “Employer”) hereby establishes the Abbotsford Retiree Health Reimbursement Arrangement (HRA) Plan to be hereafter know as the **Abbotsford Retiree Health Reimbursement Arrangement (HRA)**(the “Plan”) effective _____ (the “Effective Date”). Capitalized terms used in this Plan that are not otherwise defined shall have the meanings set forth in Article II. This Plan is intended to permit an Eligible Employee to obtain reimbursement of Medical Care Expenses on a nontaxable basis from the HRA Account.

1.2 Legal Status

This Plan is intended to qualify as an employer-provided medical reimbursement plan under Code Sections 105 and 106 and regulations issued thereunder, and as a health reimbursement arrangement as defined under IRS Notice 2002-45, and shall be interpreted to accomplish that objective. The Medical Care Expenses reimbursed under the Plan are intended to be eligible for exclusion from participating Employees’ gross income under Code Section 105(b).

ARTICLE II. DEFINITIONS

2.1 Definitions

“**Administrator**” means the Committee established by the **City of Abbotsford**. The contact person shall be the **Administrator of the City of Abbotsford**, who has the full authority to act on behalf of the Committee, except with respect to appeals, for which the Committee has the full authority to act on behalf of the Administrator, as described in Section 13.1.

“**Benefits**” means the reimbursement benefits for Medical Care Expenses described under Article VII.

“**COBRA**” means the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.

“**Code**” means the Internal Revenue Code of 1986, as amended.

“**Committee**” means the Benefits Committee appointed by the **City of Abbotsford**.

“**Compensation**” means the wages or salary paid to an Employee by the Employer.

“**Covered Individual**” means, for purposes of Article VIII, a Participant, Spouse or Dependent.

“**Dependent**” means any individual who is a tax dependent of the Participant as defined in Code Section 105(b), with the following exception: any child to whom Code Section 152(e) applies (regarding a child of divorced parents, etc., where one or both parents have custody of the child for more than half of the calendar year and where the parents together provide more than half of the child's support for the calendar year) is treated as a dependent of both parents. Notwithstanding the foregoing, the HRA Account will provide benefits in accordance with the

applicable requirements of any QMCSO, even if the child does not meet the definition of “Dependent.”

“**Effective Date**” of this Plan has the meaning described in Section 1.1.

“**Electronic Protected Health Information**” has the meaning described in 45 C.F.R. Section 160.103 and generally includes Protected Health Information that is transmitted by electronic media or maintained in electronic media. Unless otherwise specifically noted, Electronic Protected Health Information shall not include enrollment/disenrollment information and summary health information.

“**Eligible Employee**” means an Employee eligible to participate in this Plan, as provided in Section 3.1.

“**Employee**” means an individual that the Employer classifies as a common-law employee and who is on the Employer’s W-2 payroll, but does not include the following: (a) any leased employee (including but not limited to those individuals defined as leased employees in Code Section 414(n)) or an individual classified by the Employer as a contract worker, independent contractor, temporary employee or casual employee for the period during which such individual is so classified, whether or not any such individual is on the Employer’s W-2 payroll or is determined by the IRS or others to be a common-law employee of the Employer; (b) any individual who performs services for the Employer but who is paid by a temporary or other employment or staffing agency for the period during which such individual is paid by such agency, whether or not such individual is determined by the IRS or others to be a common-law employee of the Employer; (c) any self-employed individual; (d) any partner in a partnership; and (e) any more-than-2% shareholder in a Subchapter S corporation, including those deemed to be a more-than-2% shareholder by virtue of the Code Section 318 ownership attribution rules. The term “Employee” does include “former Employees” for the limited purpose of allowing continued eligibility for benefits in accordance with Section 3.2.

“**Employer**” means the **City of Abbotsford**, and any Related Employer that adopts this Plan with the approval of the **City of Abbotsford**. Related Employers, if any, that have adopted this Plan are listed in Appendix A to this Plan. However, for purposes of Article XIV and Section 15.3, “Employer” means only the **City of Abbotsford**.

“**Employment Commencement Date**” means the first regularly scheduled working day on which the Employee first performs an hour of service for the Employer for Compensation, or, for Employees employed on the effective date, the Effective Date.

“**Enrollment Form**” means the form provided by the Administrator for the purpose of allowing an eligible Employee to participate in this Plan.

“**ERISA**” means the Employee Retirement Income Security Act of 1974, as amended.

“**FMLA**” means the Family and Medical Leave Act of 1993, as amended.

“**Health FSA**” means a health flexible spending arrangement as defined in Prop. Treas. Reg. Section 1.125-2, Q/A-7(a).

“**Health Insurance Plan**” means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan), providing major medical type benefits through a group insurance policy or policies.

“Highly Compensated Individual” means an individual defined under Code Section 105(h), as amended, as a “highly compensated individual” or “highly compensated employee.”

“HIPAA” means the Health Insurance Portability and Accountability Act of 1996, as amended.

“HRA” means a health reimbursement arrangement as defined in IRS Notice 2002-45.

“HRA Account” means the HRA Account described in Section 7.4.

“Medical Care Expenses” has the meaning defined in Section 7.2.

“Open Enrollment Period” with respect to a Plan Year means the month of _____ in the year preceding the Plan Year, or such other period as may be prescribed by the Administrator.

“Participant” means a person who is an Eligible Employee and who is participating in this Plan in accordance with the provisions of Article III.

“Period of Coverage” means any Plan Year following the Participant’s Retirement Date, except, for a Participant whose Retirement Date occurs during the Plan Year, it shall mean the portion of the Plan Year following the Participant’s Retirement Date. A different Period of Coverage (e.g., monthly) may be established by the Administrator and communicated to Participants.

“Plan” means the **Abbotsford HRA Plan** as set forth herein and as amended from time to time.

“Plan Year” means the calendar year (i.e., the 12-month period commencing January 1 and ending on December 31), except in the case of a short Plan Year representing the initial Plan Year or where the Plan Year is being changed, in which case the Plan Year shall be the entire short Plan Year.

“Protected Health Information” shall have the meaning described in 45 C.F.R. Section 160.103 and generally includes individually identifiable health information held by, or on behalf of, the Plan.

“QMCSO” means a qualified medical child support order, as defined in ERISA Section 609(a).

“Related Employer” means any employer affiliated with the **City of Abbotsford**, that, under Code Section 414(b), (c), or (m), is treated as a single employer with the **City of Abbotsford** for purposes of Code Section 105.

“Retirement Date” means the date on which the Employee no longer meets the definition of Employee.

“Spouse” means an individual who is legally married to a Participant as determined under applicable state law (and who is treated as a spouse under the Code).

“SPD” means the separate summary plan description describing the terms of this Plan.

“Trust” means the **Abbotsford Retiree HRA Trust** established in conjunction with this Plan for the funding of benefits payable hereunder.

“**USERRA**” means the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended.

ARTICLE III. ELIGIBILITY AND PARTICIPATION

3.1 Eligibility to Participate

An individual is eligible to participate in this Plan if the individual (a) is an employee; (b) regularly works 20 hours or more per week; and (c) has been employed by the City for 30 consecutive calendar days, counting his or her Employment Commencement Date as the first such day. Once an Employee has met the Plan’s eligibility requirements, the Employee will be eligible to be credited with contributions on the first day of the next calendar month, and participation will continue with respect to contributions to the Plan until such participation is terminated in accordance with Sections 3.3, 3.4, or 3.5. Once an Employee has met the Plan’s eligibility requirements, Participation with respect to the benefits under Article VII shall continue until participation in the Plan with respect to such benefits is terminated in accordance with Section 3.2.

3.2 Termination of Participation

A Participant will cease to be a Participant in this Plan upon the earlier of: (1) the termination of this Plan; or (2) the date on which the Employee’s HRA Account is depleted, provided that eligibility may continue beyond such date for purposes of COBRA coverage, as may be permitted by the Administrator on a uniform and consistent basis under Section 7.7. Reimbursements from the HRA Account after termination of participation will be made pursuant to Section 7.7 (relating to a run-out period for submitting claims incurred prior to termination and relating to COBRA).

Notwithstanding the foregoing, a Participant will cease to be eligible for Employer Contributions under the Plan (see Section 5.2) as of the Participant’s Retirement Date (except as otherwise required under COBRA).

3.3 Participation Following Termination of Employment or Loss of Eligibility

If a Participant terminates his or her employment for any reason, including (but not limited to) disability, retirement, layoff or voluntary resignation, and then is rehired within 30 days or less of the date of a termination of employment, the Employee will be reinstated with the same HRA Account balance that such individual had before termination. If an Employee (whether or not a Participant) terminates employment and is not rehired within 30 days or ceases to be an Eligible Employee for any other reason, including (but not limited to) a reduction in hours, and then becomes an Eligible Employee again, the Employee must complete the waiting period described in Section 3.1 before again becoming eligible to participate in the Plan.

3.4 FMLA and USERRA Leaves of Absence

Notwithstanding any provision to the contrary in this Plan, if a Participant goes on a qualifying leave under the FMLA or USERRA, then to the extent required by the FMLA or USERRA, as applicable, the Employer will continue to maintain the Participant’s Benefits on the same terms and conditions as if the Participant were still an active Employee.

3.5 Non-FMLA and Non-USERRA Leaves of Absence

If a Participant goes on a leave of absence that is not subject to the FMLA or USERRA, the Participant will be treated as having terminated participation, as described above under Section 3.2.

ARTICLE IV. METHOD AND TIMING OF ENROLLMENT

4.1 Enrollment When First Eligible

(a) Employees Employed before the Effective Date of the Plan. An employee who meets the eligibility requirements of Section 3.1 as of the Effective Date of the Plan shall commence participation on the Effective Date of the Plan. The Employer shall, in its sole discretion, establish a contribution amount applicable to vacation and sick leave accrued prior to the Effective Date of the Plan.

(b) Employees Employed on or after the Effective Date of the Plan. Employees first employed on or after the Effective Date of the Plan shall commence participation on the first day of the month after the eligibility requirements have been satisfied.

Once enrolled, the Employee's participation will continue from month-to-month and year-to-year until the Employee's participation ceases pursuant to Section 3.2. The Participant shall file an Enrollment Form with the Plan Administrator which shall identify the Spouse and Dependents whose medical expenses may be submitted to the HRA (but the Participant's participation shall not be contingent upon filing an Enrollment Form). The Employee must promptly notify the Administrator if this information changes.

ARTICLE V. BENEFITS OFFERED AND METHOD OF FUNDING

5.1 Benefits Offered

When an Eligible Employee becomes a Participant in accordance with Articles III and IV, an HRA Account will be established for such Participant to receive Benefits in the form of reimbursements for Medical Care Expenses, as described in Article VII. In no event shall Benefits be provided in the form of cash or any other taxable or nontaxable benefit other than reimbursement for Medical Care Expenses.

5.2 Employer and Participant Contributions

(a) *Discretionary Employer Contributions.* The Employer may fund the HRA Account of each Participant through monthly contributions over the course of the Plan Year. Such contribution amount must be established in the discretion of the Employer prior to the beginning of each Plan Year, and must be reflected on Appendix C1.

(b) *Employer Contribution of Accumulated Unused Vacation and Sick Leave.* The Employer shall fund the HRA Account of each Participant through contributions of the Participant's accumulated unused vacation and sick leave upon the Participant's Retirement Date. The amount of such contribution will be made shall be determined under this Plan in accordance with the procedures set forth in Section 5.4.

(c) *Employer Contribution of Annual Excess Vacation and Sick Leave.* On an annual basis, the Employer shall fund the HRA Accounts of Participants through contributions of Participant's

annual excess vacation and sick leave. The amount of such contribution shall be determined under this Plan in accordance with the procedures set forth in Section 5.5.

(d) *Participant Contributions.* **There are no Participant contributions for Benefits under the Plan.**

(e) *No Funding Under Cafeteria Plan.* Under no circumstances will the Benefits be funded with salary reduction contributions, employer contributions (e.g., flex credits) or otherwise under a cafeteria plan, nor will salary reduction contributions be treated as Employer contributions to the Plan.

5.3 Funding This Plan

All of the amounts payable under this Plan shall be paid from the general assets of the Employer to the Trust. Benefits under this Plan shall be paid to the Participants from the Trust in accordance with the terms of this Plan.

5.4 Plan Procedures for Determination of Contribution of Accumulated Unused Vacation and Sick Leave Upon Retirement.

The Employer shall establish prior to the beginning of each Plan Year a percentage or fixed amount of vacation and sick leave accrued under an Applicable Accrued Vacation and Sick Leave Policy that will be contributed to the Participant's HRA Account as of the Participant's Retirement Date. The Employer may change this amount or percentage during any Plan Year, but any such change shall only be applicable with respect to Retirement Dates in subsequent Plan Years. This percentage or fixed amount shall be set forth in Appendix C2 or provided to Trustee on an alternate document prepared by Plan Administrator, on an annual basis and shall be further limited by the maximum amount limitation described in Section 7.3(a)(2).

“Applicable Accrued Vacation and Sick Leave Policy” means an Employer's vacation or sick leave policy (or portion of such policy) if the policy allows Employees to accrue vacation and sick leave over the course of the Employee's employment, and provides that the value of any such accrued amounts not used (as vacation or sick leave) or contributed to the HRA Account hereunder as of the Participant's Retirement Date will be forfeited or payable to the Participant in accordance with the terms of the policy.

5.5 Plan Procedures for Determination of Contribution of Annual Excess Vacation and Sick Leave.

An Employer shall establish prior to the beginning of each Plan Year a percentage or fixed amount of excess vacation and sick leave under an Applicable Vacation and Sick Leave Policy that will be contributed to the Participant's HRA Account as of the last day of the calendar or fiscal year of the Applicable Vacation and Sick Leave Policy. This percentage or fixed amount shall be set forth in Appendix C3, or provided to Trustee on an alternate document prepared by Plan Administrator, on an annual basis and shall be further limited by the maximum amount limitation described in Section 7.3(a)(3).

“Applicable Vacation and Sick Leave Policy” means an Employer's vacation or sick leave policy (or portion of such policy) if the policy allows Employees to accumulate vacation and sick leave over the course of each calendar or fiscal year (as applicable under the policy), and provides that the value of any such accrued amounts not used (as vacation or sick leave) or contributed to the HRA Account hereunder by the end of the applicable calendar or fiscal year will be forfeited

or payable to the Participant in accordance with the terms of the policy (e.g., payable as severance at a rate of fifty cents on the dollar).

ARTICLE VI. [RESERVED]

ARTICLE VII. HEALTH REIMBURSEMENT BENEFITS

7.1 Benefits

Following the Participant's Retirement Date, the Plan will reimburse Participant (or, after the Participant's death, the Participant's Spouse or Dependents) for Medical Care Expenses up to the unused amount in the Participant's HRA Account, as set forth and adjusted under Section 7.4.

7.2 Eligible Medical Care Expenses

Under the HRA Account, a Participant may receive reimbursement for Medical Care Expenses incurred during a Period of Coverage.

(a) *Incurred.* A Medical Care Expense is incurred at the time the medical care or service giving rise to the expense is furnished, and not when the individual incurring the expense is formally billed for, is charged for, or pays for the medical care. Medical Care Expenses incurred before a Participant first becomes covered by the Plan are not eligible.

(b) *Medical Care Expenses Generally.* "Medical Care Expenses" means expenses incurred by a Participant or his or her Spouse or Dependents for medical care, as defined in Code Section 213 (including, for example, amounts for certain hospital bills, doctor and dental bills and prescription drugs), but shall not include expenses that are described in subsection (c). Reimbursements due for Medical Care Expenses incurred by the Participant or the Participant's Spouse or Dependents shall be charged against the Participant's HRA Account.

(c) *Medical Care Expenses Exclusions.* "Medical Care Expenses" shall not include the expenses listed as exclusions under Appendix B to this Plan. An HRA account may reimburse COBRA premiums that a Participant pays on an after-tax basis under any other group health plan sponsored by the Employer.

(d) *Cannot Be Reimbursed or Reimbursable from Another Source.* Medical Care Expenses can only be reimbursed to the extent that the Participant or other person incurring the expense is not reimbursed for the expense (nor is the expense reimbursable) through the Health Insurance Plan, other insurance, or any other accident or health plan (but see Section 7.9 if the other health plan is a Health FSA). If only a portion of a Medical Care Expense has been reimbursed elsewhere (e.g., because the Health Insurance Plan imposes co-payment or deductible limitations), the HRA Account can reimburse the remaining portion of such Expense if it otherwise meets the requirements of this Article VII.

7.3 Maximum Benefits

(a) *Maximum Benefits.*

(1) *Discretionary Employer Contributions.* The maximum dollar amount that may be credited to an HRA Account for a Participant through Employer Contributions shall be the amount described on Appendix C1 for the applicable Plan Year. For subsequent Plan

Years, this maximum dollar limit described on Appendix C1 may be changed by the Administrator and shall be communicated to Employees through the Enrollment Form, the SPD or another document. The Unused amounts may be carried over to subsequent Periods of Coverage, as provided in Section 7.5.

(2) *Employer Contribution of Accumulated Unused Vacation and Sick Leave Upon Retirement.* The maximum dollar amount that may be credited to an HRA Account for a Participant through an Employer Contribution of Accumulated Unused Vacation and Sick Leave shall be **\$50,000.00**. For subsequent Plan Years, this maximum dollar limit may be changed by the Administrator and shall be communicated to Employees through the Enrollment Form, the SPD or another document. The Unused amounts may be carried over to subsequent Periods of Coverage, as provided in Section 7.5.

(3) *Employer Contribution of Annual Excess Vacation and Sick Leave.* The maximum dollar amount that may be credited to an HRA Account for a Participant through an Employer Contribution Annual Excess Vacation and Sick Leave shall be **\$5,000.00** per Plan Year. For subsequent Plan Years, this maximum dollar limit may be changed by the Administrator and shall be communicated to Employees through the Enrollment Form, the SPD or another document. The Unused amounts may be carried over to subsequent Periods of Coverage, as provided in Section 7.5.

(b) *Nondiscrimination.* Notwithstanding anything in the Plan to the contrary, reimbursements to Highly Compensated Individuals may be limited or treated as taxable compensation to comply with Code Section 105(h), as may be determined by the Administrator in its sole discretion.

7.4 Establishment of Account

The Trust will establish and maintain an HRA Account with respect to each Participant. The HRA Account so established will hold on behalf of each Participant contributions and available reimbursement amounts.

(a) *HRA Account Balance: Contributions, Carryover and Gains.* At the beginning of each month the Employer shall transfer to the Trust and the Trust shall credit to each Participant's HRA Account an amount equal to the Employer Contribution amounts described in Sections 5.2(a), (b), (c) and (d) for the Period of Coverage divided by the number of months in that Period of Coverage (e.g., divided by 12 in a 12-month Plan Year). The Participant's HRA Account balance shall also be increased by (i) any gains pursuant to Section 7.4(d) and (ii) the amount of any contribution made pursuant the Section 7.3(a)(2) on the Participant's Retirement Date.

(b) *HRA Account Balance: Benefit Payments, Losses and Administrative Expenses.* The amount in a Participant's HRA Account will be reduced for any reimbursement of Medical Care Expenses incurred during the Period of Coverage. The Participants HRA Account may also be decreased for administrative expenses as described in Section 15.1 and decreased for losses as described in Section 7.4(d).

(c) *Available Amount.* The amount available for reimbursement of Medical Care Expenses is the amount in the Participant's HRA Account.

(d) *Earnings.* The amount of any gains or losses attributable the amounts held in each Participant's HRA Account shall be applied to such account under the terms of the Trust.

7.5 Carryover of Accounts

If any balance remains in the Participant's HRA Account for a Period of Coverage after all reimbursements have been made for the Period of Coverage, such balance shall be carried over to reimburse the Participant for Medical Care Expenses incurred during a subsequent Period of Coverage. Following the Participant's death, such amounts (if any) shall continue to Carryover for the benefit of the Participant's Spouse and Dependents. Upon the death of the Participant, the Participant's Spouse and the Participant's Dependents, the amounts remaining in the HRA Account shall revert to the Trust. Any HRA benefit payments that are unclaimed (e.g., uncashed benefit checks) by the close of the Plan Year following the Period of Coverage in which the Medical Care Expense was incurred shall be forfeited.

7.6 Reimbursement Procedure

(a) *Timing.* Within 45 days after receipt by the Administrator of a reimbursement claim from a Participant, the Employer will reimburse the Participant for the Participant's Medical Care Expenses (if the Administrator approves the claim), or the Administrator will notify the Participant that his or her claim has been denied (see Section 13.1 regarding procedures for claim denials and appeals procedures). This time period may be extended for an additional 15 days for matters beyond the control of the Administrator, including in cases where a reimbursement claim is incomplete. The Administrator will provide written notice of any extension, including the reasons for the extension, and will allow the Participant 45 days in which to complete an incomplete reimbursement claim.

(b) *Claims Substantiation.* A Participant who seeks Benefits may apply for reimbursement by submitting an application in writing to the Administrator in such form as the Administrator may prescribe, by no later than March 31 following the close of the Plan Year in which the Medical Care Expense was incurred, setting forth:

- the person or persons on whose behalf Medical Care Expenses have been incurred;
- the nature and date of the Expenses so incurred;
- the amount of the requested reimbursement; and
- a statement that such Expenses have not otherwise been reimbursed and are not reimbursable through any other source and that Health FSA coverage, if any, for such Expenses has been exhausted.

The application shall be accompanied by bills, invoices, or other statements from an independent third party showing that the Medical Care Expenses have been incurred and the amounts of such Expenses, together with any additional documentation that the Administrator may request. Except for the final reimbursement claim for a Period of Coverage, no claim for reimbursement may be made unless and until the aggregate claims for reimbursement is at least \$250.

(c) *Claims Denied.* For reimbursement claims that are denied, see the appeals procedure in Article XIII.

7.7 Reimbursements After Termination; COBRA

When a Participant ceases to be a Participant under Section 3.2, the Participant will not be able to receive reimbursements for Medical Care Expenses incurred after his or her participation terminates. However, such Participant (or the Participant's estate) may claim reimbursement for any Medical Care Expenses incurred during the Period of Coverage prior to termination of participation, provided that the Participant (or the Participant's estate) files a claim by March 31 following the close of the Plan Year in which the Medical Care Expense arose.

Notwithstanding any provision to the contrary in this Plan, to the extent required by COBRA, the Participant and his or her Spouse and Dependents (Qualified Beneficiaries), whose coverage terminates under the HRA Account because of a COBRA qualifying event, shall be given the opportunity to continue (on a self-pay basis) the same coverage that he or she had under the HRA Account the day before the qualifying event for the periods prescribed by COBRA (subject to all conditions and limitations under COBRA). However, in the event that such coverage is modified for all similarly-situated non-COBRA Participants prior to the date continuation coverage is elected, Qualified Beneficiaries shall be eligible to continue the same coverage that is provided to similarly-situated non-COBRA Participants. At the beginning of each month in the Plan Year, Qualified Beneficiaries shall be credited with the monthly reimbursement accrual (i.e., the maximum annual reimbursement amount, divided by the number of months in that Plan Year) that is made available to similarly situated non-COBRA beneficiaries, and any unused reimbursement amounts from the previous Coverage Period shall be carried over (provided that the applicable premium is paid). A premium for continuation coverage shall be charged to Qualified Beneficiaries in such amounts and shall be payable at such times as are established by the Plan Administrator and permitted by COBRA.

7.8 Named Fiduciary; Compliance With COBRA, HIPAA, etc.

Benefits shall be provided in compliance with PHSA, COBRA, HIPAA, FMLA, USERRA, and other group health plan laws to the extent required by such laws.

7.9 Coordination of Benefits; Health FSA to Reimburse First

Benefits under this Plan are intended to pay benefits solely for Medical Care Expenses not previously reimbursed or reimbursable elsewhere. To the extent that an otherwise eligible Medical Care Expense is payable or reimbursable from another source, that other source shall pay or reimburse prior to payment or reimbursement from this Plan. Without limiting the foregoing, if the Participant's Medical Care Expenses are covered by both this Plan and by a Health FSA, then this Plan is not available for reimbursement of such Medical Care Expenses until after amounts available for reimbursement under the Health FSA have been exhausted.

ARTICLE VIII. HIPAA PRIVACY AND SECURITY

8.1 Employer's Certification of Compliance

The Plan shall not disclose Protected Health Information to the Employer unless the Employer certifies that the Plan document incorporates the provisions of 45 CFR Section 164.504(f)(2)(ii), and that Employer agrees to conditions of disclosure set forth in this Article VIII.

8.2 Permitted Disclosure of Enrollment/Disenrollment Information

The Plan may disclose to the Employer information on whether the individual is participating in the Plan.

8.3 Permitted Uses and Disclosures of Summary Health Information

The Plan may disclose Summary Health Information to the Employer, provided that the Employer requests the Summary Health Information for the purpose of modifying, amending, or terminating the Plan. "Summary Health Information" means information (1) that summarizes the claims history, claims expenses or type of claims experienced by individuals for whom a plan sponsor had provided health benefits under a Health Plan; and (2) from which the information described at 42 CFR Section 164.514(b)(2)(i) has been deleted, except that the geographic information described in 42 CFR Section 164.514(b)(2)(i)(B) need only be aggregated to the level of a five-digit ZIP code.

8.4 Permitted and Required Uses and Disclosure of Protected Health Information for Plan Administration Purposes

Unless otherwise permitted by law, the Plan may disclose a Covered Individual's Protected Health Information to the Employer, provided that the Employer will use or disclose such Protected Health Information only for Plan administration purposes. "Plan administration purposes" means administration functions performed by the Employer on behalf of the Plan, such as quality assurance, claims processing (including appeals), auditing, and monitoring. Plan administration functions do not include functions performed by the Employer in connection with any other benefit or benefit plan of the Employer, and they do not include any employment-related functions. Any disclosure to and use by Employer of a Covered Individual's Protected Health Information will be subject to and consistent with the provisions of this Article VIII (including, but not limited to, the restrictions on Employer's use and disclosure described in 8.5) and the specifications and requirements of the Administrative Simplification provisions of Title II, Subtitle F of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations at 45 Code of Federal Regulations ("C.F.R.") Parts 160-64.

8.5 Restrictions on Employer's Use and Disclosure of Protected Health Information

(a) Employer will neither use nor further disclose a Covered Individual's Protected Health Information, except as permitted or required by the Plan document, or as required by law.

(b) Employer will ensure that any agent, including any subcontractor, to which it provides a Covered Individual's Protected Health Information or Electronic Protected Health Information received from the Plan, agrees to the restrictions, conditions, and security measures of the Plan document that apply to Employer with respect to the Protected Health Information or Electronic Protected Health Information, respectively.

(c) Employer will not use or disclose a Covered Individual's Protected Health Information for employment-related actions or decisions, or in connection with any other benefit or employee benefit plan of Employer.

(d) Employer will report to the Plan any use or disclosure of a Covered Individual's Protected Health Information that is inconsistent with the uses and disclosures allowed under the Plan document of which the Employer becomes aware.

(e) Employer will make Protected Health Information available to the Plan or to the Covered Individual who is the subject of the information in accordance with 45 C.F.R. Section 164.524.

(f) Employer will make a Covered Individual's Protected Health Information available for amendment, and will on notice amend a Covered Individual's Protected Health Information, in accordance with 45 C.F.R. Section 164.526.

(g) Employer will track disclosures it may make of a Covered Individual's Protected Health Information that are accountable under 45 C.F.R. Section 164.528 so that it can make available the information required for the Plan to provide an accounting of disclosures in accordance with 45 C.F.R. Section 164.528.

(h) Employer will make its internal practices, books, and records relating to its use and disclosure of a Covered Individual's Protected Health Information received from the Plan available to the Plan and to the U.S. Department of Health and Human Services to determine compliance with the HIPAA Privacy Rule at 45 C.F.R. Part 164, Subpart E.

(i) Employer will, if feasible, return or destroy all Protected Health Information of a Covered Individual, in whatever form or medium, received from the Plan, including all copies thereof and all data, compilations, or other works derived therefrom that allow identification of any Covered Individual who is the subject of the Protected Health Information, when the Covered Individual's Protected Health Information is no longer needed for the plan administration functions for which the disclosure was made. If it is not feasible to return or destroy all such Protected Health Information, Employer will limit the use or disclosure of any Covered Individual's Protected Health Information that cannot feasibly be returned or destroyed to those purposes that make the return or destruction of the information infeasible.

(j) Employer will ensure that the adequate separation between Plan and Employer (i.e., the "firewall"), required in 45 CFR Section 504(f)(2)(iii), is satisfied.

8.6 Adequate Separation Between Employer and the Plan

(a) Only the following employees or classes of employees or other workforce members under the control of Employer may be given access to a Covered Individual's Protected Health Information or Electronic Protected Health Information received from the Plan or a business associate servicing the Plan:

- Privacy Official;
- Employees in the Employer's Human Resources Department;
- Employees in the Employer's Office of General Counsel; and
- Any other class of employees designated in writing by the Privacy Official.

(b) The employees, classes of employees or other workforce members identified in Section 8.4(a), above, will have access to a Covered Individual's Protected Health Information or Electronic

Protected Health Information only to perform the plan administration functions that Employer provides for the Plan, as specified in Section 8.2(a), above.

(c) The employees, classes of employees or other workforce members identified in Section 8.4(a), above, will be subject to disciplinary action and sanctions pursuant to the Employer's employee discipline and termination procedures, for any use or disclosure of a Covered Individual's Protected Health Information or Electronic Protected Health Information in breach or violation of or noncompliance with the provisions of this Article VIII.

8.7 Security Measures for Electronic Protected Health Information

The Employer will implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of a Covered Individual's Electronic Protected Health Information that the Employer creates, receives, maintains, or transmits on the Plan's behalf.

8.8 Notification of Security Incident

The Employer will report to the Plan any attempted or successful unauthorized access, use, disclosure, modification, or destruction of information, or interference with system operations in the Employer's information systems, of which the Employer becomes aware.

ARTICLE IX-XII. [RESERVED]

ARTICLE XIII. APPEALS PROCEDURE

13.1 Procedure If Benefits Are Denied Under This Plan

If a claim for reimbursement under this Plan is wholly or partially denied, claims shall be administered in accordance with the claims procedure set forth in the SPD. The Committee acts on behalf of the Administrator with respect to appeals.

ARTICLE XIV. RECORDKEEPING AND ADMINISTRATION

14.1 Administrator

The administration of this Plan shall be under the supervision of the Administrator. It is the principal duty of the Administrator to see that this Plan is carried out, in accordance with its terms, for the exclusive benefit of persons entitled to participate in this Plan without discrimination among them.

14.2 Powers of the Administrator

The Administrator shall have such duties and powers as it considers necessary or appropriate to discharge its duties. It shall have the exclusive right to interpret the Plan and to decide all matters thereunder, and all determinations of the Administrator with respect to any matter hereunder shall be conclusive and binding on all persons. Without limiting the generality of the foregoing, the Administrator shall have the following discretionary authority:

(a) to construe and interpret this Plan, including all possible ambiguities, inconsistencies and omissions in the Plan and related documents, and to decide all questions of fact, questions relating to eligibility and participation, and questions of benefits under this Plan (provided that,

notwithstanding the first paragraph in this Section 14.2, the Committee shall exercise such exclusive power with respect to an appeal of a claim under Section 13.1);

(b) to prescribe procedures to be followed and the forms to be used by Employees and Participants to enroll in and submit claims pursuant to this Plan;

(c) to prepare and distribute information explaining this Plan and the benefits under this Plan in such manner as the Administrator determines to be appropriate;

(d) to request and receive from all Employees and Participants such information as the Administrator shall from time to time determine to be necessary for the proper administration of this Plan;

(e) to furnish each Employee and Participant with such reports with respect to the administration of this Plan as the Administrator determines to be reasonable and appropriate;

(f) to receive, review and keep on file such reports and information concerning the benefits covered by this Plan as the Administrator determines from time to time to be necessary and proper;

(g) to appoint and employ such individuals or entities to assist in the administration of this Plan as it determines to be necessary or advisable, including legal counsel and benefit consultants;

(h) to sign documents for the purposes of administering this Plan, or to designate an individual or individuals to sign documents for the purposes of administering this Plan;

(i) to secure independent medical or other advice and require such evidence as it deems necessary to decide any claim or appeal; and

(j) to maintain the books of accounts, records, and other data in the manner necessary for proper administration of this Plan and to meet any applicable disclosure and reporting requirements.

14.3 Reliance on Participant, Tables, etc.

The Administrator may rely upon the information submitted by a Participant as being proper under the Plan and shall not be responsible for any act or failure to act because of a direction or lack of direction by a Participant. The Administrator will also be entitled, to the extent permitted by law, to rely conclusively on all tables, valuations, certificates, opinions and reports that are furnished by accountants, attorneys, or other experts employed or engaged by the Administrator.

14.4 Provision for Third-Party Plan Service Providers

The Administrator, acting on behalf of the Employer appoints **North Shore Bank** to provide all necessary and desirable services in connection with the operation of the Plan. Unless otherwise provided in the service agreement, obligations under this Plan shall remain the obligation of the Employer.

14.5 Fiduciary Liability

To the extent permitted by law, the Administrator shall not incur any liability for any acts or for failure to act except for their own willful misconduct or willful breach of this Plan.

14.6 Compensation of Plan Administrator

Unless otherwise determined by the Employer and permitted by law, any Administrator who is also an Employee of the Employer shall serve without compensation for services rendered in such capacity, but all reasonable expenses incurred in the performance of their duties shall be paid by the Employer.

14.7 Insurance Contracts

The Employer shall have the right (a) to enter into a contract with one or more insurance companies for the purposes of providing any Benefits under the Plan; and (b) to replace any of such insurance companies or contracts. Any dividends, retroactive rate adjustments or other refunds of any type that may become payable under any such insurance contract shall not be assets of the Plan but shall be the property of, and be retained by, the Employer, to the extent that such amounts are less than aggregate Employer contributions toward such insurance.

14.8 Inability to Locate Payee

If the Administrator is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person, then such payment and all subsequent payments otherwise due to such Participant or other person shall be forfeited following a reasonable time after the date that any such payment first became due.

14.9 Effect of Mistake

In the event of a mistake as to the eligibility or participation of an Employee, or the allocations made to the account of any Participant, or the amount of benefits paid or to be paid to a Participant or other person, the Administrator shall, to the extent that it deems administratively possible and otherwise permissible under Code Section 105, the regulations issued thereunder or other applicable law, cause to be allocated or cause to be withheld or accelerated, or otherwise make adjustment of, such amounts as it will in its judgment accord to such Participant or other person the credits to the HRA Account or distributions to which he or she is properly entitled under the Plan. Such action by the Administrator may include withholding of any amounts due to the Plan or the Employer from Compensation paid by the Employer.

ARTICLE XV. GENERAL PROVISIONS

15.1 Expenses

Reasonable expenses incurred in administering the Plan may be paid deducted from the HRA accounts of the Participants.

15.2 No Contract of Employment

Nothing herein contained is intended to be or shall be construed as constituting a contract or other arrangement between any Employee and the Employer to the effect that such Employee will be employed for any specific period of time. All Employees are considered to be employed at the will of the Employer.

15.3 Amendment and Termination

This Plan has been established with the intent of being maintained for an indefinite period of time. Nonetheless, the Administrator may amend or terminate all or any part of this Plan upon the receipt of written consent of North Shore Bank and any such amendment or termination will automatically apply to the Related Employers that are participating in this Plan.

15.4 Governing Law

This Plan shall be construed, administered and enforced according to the laws of the State of Wisconsin, to the extent not superseded by the Code, PHSA (except to the extent that the non-federal governmental employer has elected exemption from the PHSA) or any other federal law.

15.5 Code and PHSA Compliance

It is intended that this Plan meet all applicable requirements of the Code and the Public Health Service Act (PHSA), and of all regulations issued thereunder (except to the extent that the non-federal governmental employer has elected exemption from the PHSA). This Plan shall be construed, operated and administered accordingly. In the event of any conflict between any part, clause or provision of this Plan and the Code and/or PHSA, the provisions of the Code and PHSA shall be deemed controlling, and any conflicting part, clause or provision of this Plan shall be deemed superseded to the extent of the conflict.

15.6 No Guarantee of Tax Consequences

Neither the Administrator nor the Employer makes any commitment or guarantee that any amounts paid to or for the benefit of a Participant under this Plan will be excludable from the Participant's gross income for federal, state or local income tax purposes. It shall be the obligation of each Participant to determine whether each payment under this Plan is excludable from the Participant's gross income for federal, state and local income tax purposes, and to notify the Administrator if the Participant has any reason to believe that such payment is not so excludable.

15.7 Indemnification of Employer

If any Participant receives one or more payments or reimbursements under this Plan on a tax-free basis, and such payments do not qualify for such treatment under the Code, such Participant shall indemnify and reimburse the Employer for any liability it may incur for failure to withhold federal income taxes, Social Security taxes, or other taxes from such payments or reimbursements.

15.8 Non-Assignability of Rights

The right of any Participant to receive any reimbursement under this Plan shall not be alienable by the Participant by assignment or any other method and shall not be subject to claims by the Participant's creditors by any process whatsoever. Any attempt to cause such right to be so subjected will not be recognized, except to such extent as may be required by law.

15.9 Headings

The headings of the various Articles and Sections (but not subsections) are inserted for convenience of reference and are not to be regarded as part of this Plan or as indicating or controlling the meaning or construction of any provision.

15.10 Plan Provisions Controlling

In the event that the terms or provisions of any summary or description of this Plan, or of any other instrument, are in any construction interpreted as being in conflict with the provisions of this Plan as set forth in this document, the provisions of this Plan shall be controlling.

15.11 Severability

Should any part of this Plan subsequently be invalidated by a court of competent jurisdiction, the remainder of the Plan shall be given effect to the maximum extent possible.

15.12 State Law Limitations.

Notwithstanding anything in the Plan to the contrary, no provision of this Plan shall be construed to violate Wis. Stat. Section 49.493(3)(d), 631.89, 631.90, 631.93(2), 632.746(10)(a)2. and (b)2., 632.747(3), 632.85, 632.853, 632.855, 632.87(4) and (5), 632.895(9) through (14), 632.896, and 767.25(4m)(d), to the extent such provisions are applicable to the Employer.

* * *

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Abbotsford Retiree HRA Plan, the City of Abbotsford has caused this Plan to be executed in its name and on its behalf, on this ____ day of _____, _____.

City of Abbotsford

By: _____

Its: _____

Witness

Signature: _____

Appendix A.
Related Employers That Have Adopted This Plan,
With the Approval of the City of Abbotsford
(No Related Employers have adopted this Plan)

Appendix B

Exclusions—Medical Expenses That Are Not Reimbursable

The Abbotsford Retiree HRA Plan document contains the general rules governing what expenses are reimbursable. This Appendix B, as referenced in the Plan document, specifies certain expenses that *are not reimbursable*, even if they meet the definition of “medical care” under Code Section 213 and may otherwise be reimbursable under IRS guidance pertaining to HRAs.

Exclusions:

The following expenses are not reimbursable, even if they meet the definition of “medical care” under Code Section 213 and may otherwise be reimbursable under IRS guidance pertaining to HRAs.

- Pregnancy testing kits.
- Long-term care services.
- Cosmetic surgery or other similar procedures, unless the surgery or procedure is necessary to ameliorate a deformity arising from, or directly related to, a congenital abnormality, a personal injury resulting from an accident or trauma, or a disfiguring disease. “Cosmetic surgery” means any procedure that is directed at improving the patient’s appearance and does not meaningfully promote the proper function of the body or prevent or treat illness or disease.
- The salary expense of a nurse to care for a healthy newborn at home.
- Funeral and burial expenses.
- Household and domestic help (even though recommended by a qualified physician due to an Employee’s or Dependent’s inability to perform physical housework).
- Massage therapy.
- Home or automobile improvements.
- Custodial care.
- Costs for sending a problem child to a special school for benefits that the child may receive from the course of study and disciplinary methods.
- Health club or fitness program dues, even if the program is necessary to alleviate a specific medical condition such as obesity.
- Social activities, such as dance lessons (even though recommended by a physician for general health improvement).
- Bottled water.
- Maternity clothes.
- Diaper service or diapers.
- Cosmetics, toiletries, toothpaste, etc.
- Vitamins and food supplements, even if prescribed by a physician.
- Uniforms or special clothing, such as maternity clothing.
- Automobile insurance premiums.
- Transportation expenses of any sort, including transportation expenses to receive medical care.
- Psychotherapy (including psychoanalysis).
- Marijuana and other controlled substances that are in violation of federal laws, even if prescribed by a physician.
- Any item that does not constitute “medical care” as defined under Code Section 213.

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RESOLUTION 2015-10 FOR THE ADOPTION

**NORTH SHORE BANK
POST EMPLOYMENT
HEALTH CARE REIMBURSEMENT PLAN**

At a regular meeting of the **City Board** of the **City of Abbotsford**, Wisconsin, held on this 15 day of December, 2015, a quorum being present and a majority of the **City Board** voting therefore, said **Board** does resolve as follows:

Name of Employer: **City of Abbotsford** **State of Wisconsin**

Resolution of the above-named Employer (the "Employer"):

WHEREAS, the Employer has employees rendering valuable services; and

WHEREAS, the establishment of a health care reimbursement plan for such employees serves the interests of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

NOW, THEREFORE, BE IT RESOLVED, that the Employer hereby adopts the Plan in the form of the North Shore Bank Health Care Reimbursement Plan. This plan shall be approved for participation by all full-time employees for the **City of Abbotsford** .

BE IT FURTHER RESOLVED, that the assets of the Plan shall be held in trust, with North Shore Bank serving as trustee, for the exclusive benefit of Plan participants and their dependents, and the assets of the Plan shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan.

BE IT FURTHER RESOLVED, that the City Clerk/Treasurer shall be the designated **City** Official to service in the capacity of coordinator and contact for the Plan and shall receive necessary reports, notice, etc.

PASSED and APPROVED this 15th day of December, 2015

For the **City of Abbotsford**, Mayor

ATTEST:
